



UNIVERSITY OF ARKANSAS

Fayetteville Campus

Rome Center

2025

Jeanne Clery

Campus Safety Act

Combined

Annual Security Report

and

Annual Fire Safety Report

Prepared by

University of Arkansas Police Department

Distributed by October 01, 2026

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Overview

Choosing a postsecondary institution is a major decision for students and their families. Along with academic, financial, and geographic considerations, the issue of campus safety is a vital concern.

The *Jeanne Clery Campus Safety Act* (“Clery Act”) is a federal law requiring all institutions of higher education (“IHEs”) that participate in the federal student financial aid program to disclose information about crime on their campuses and in the surrounding communities. The Clery Act affects virtually all public and private IHEs and is enforced by the U.S. Department of Education. Campuses that fail to comply with the Clery Act can be penalized with large fines and may be suspended from participating in the federal financial aid program.

History of the Jeanne Clery Campus Safety Act

The Clery Act, formerly known as the *Crime Awareness and Campus Security Act*, was signed into law in 1990 and is named after 19-year-old Jeanne Clery, who was raped and murdered in her Lehigh University residence hall in 1986. Clery’s parents advocated for legislative change after learning that students had not been informed of 38 violent crimes that occurred on the Lehigh campus in the three years preceding Jeanne’s death.

On November 8, 1990, President George H.W. Bush signed the *Student Right-to-Know and Campus Security Act of 1990*. The law applies to all IHEs that receive federal financial aid. Title II of this law was originally named the *Campus Crime Awareness and Campus Security Act*, and it requires colleges and universities to disclose campus security policies and crime statistics to current and prospective students and employees.

In 1998, the law was amended and renamed the *Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act*, or simply the *Clery Act*. These amendments expanded the types of reportable crimes, required that crimes reported to campus officials other than law enforcement also be included in the reporting, and mandated geographic distinctions such as on-campus, public property, non-campus buildings, and residential facilities.

In 2013, the *Violence Against Women Reauthorization Act* (“VAWA”) further amended the Clery Act to include new categories of crime: dating violence, domestic violence, and stalking. It also added new requirements related to policy disclosures, prevention and awareness programs, and rights afforded to survivors of these crimes.

The most recent and significant amendment to the Clery Act came with the enactment of the *Stop Campus Hazing Act of 2025*. This legislation was passed in response to rising national concern about the physical and psychological harm caused by hazing in collegiate environments. The law amends the Clery Act to mandate the following:

- **Annual Reporting Requirements:** IHEs must now include statistics for hazing incidents in their Annual Security Reports (“ASRs”), alongside other Clery-reportable crimes.

- **Expanded Definition of Hazing:** Hazing is defined broadly under federal law to include any intentional, knowing, or reckless act, occurring on- or off-campus, committed by a person or group of persons that endangers the mental or physical health or safety of a person or group of persons, for the purpose of initiation, admission, affiliation, or continued membership in any student organization.
- **Prevention and Education Programs:** IHEs are required to have a policy in place that clearly defines “hazing,” including its dangers and the consequences for engaging in such behavior, and also outlines how to make a report of hazing and the process for investigating allegations of hazing. IHEs must also have a policy that addresses hazing prevention and awareness programs and must provide annual hazing prevention education to students and employees.
- **Online Transparency:** IHEs must compile a hazing transparency report that summarizes findings of hazing regarding any student organization found responsible for hazing under the institution’s policies and codes of conduct. This report must be published on the institution’s public website and must include such information as the name of the student organization, relevant dates (including the date of the incident, the date of the initiation of the investigation, the date the investigation concluded, and the date the institution notified the student organization of the finding), a description of the conduct, and the institutional response.
- **Annual Certification:** IHEs must certify to the U.S. Department of Education that they have complied with the Stop Campus Hazing Act’s provisions as part of their Clery Act certification process.
- **Changing the name of the *Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act* to the *Jeanne Clery Campus Safety Act*.**

Prior to the original Clery Act, only about 350 institutions voluntarily reported campus crime statistics to the FBI’s Uniform Crime Report (UCR). The University of Arkansas at Fayetteville had reported to the UCR since 1974. It has reported to the NIBRS (National Incident Based Reporting System) since 2016 and continues to demonstrate a long-standing commitment to campus safety and transparency.

Compliance with the Clery Act

To be in full compliance with the Clery Act, the University of Arkansas, Fayetteville (“UAF” or the “University”) must do the following:

- Publish and distribute an Annual Security Report (“ASR”) to current and prospective students and employees by October 1st of each year. The ASR must provide crime statistics for the past three years that have occurred on-campus, in University residential facilities, in public areas on or near campus, and in certain non-campus buildings, such as fraternities/sororities and remote classrooms, as well as liquor and drug law violations and illegal weapons possession violations if they result in a disciplinary referral or arrest. The ASR must also detail campus and community policies about safety and security measures, describe campus crime prevention programs, and list procedures to be followed in the investigation and prosecution of alleged sex offenses.

- Publish and distribute an Annual Fire Safety Report that includes fire safety information related to any on-campus student housing facilities and contains policy statements and fire statistics associated with each on-campus student housing facility (including the location, cause, injuries, deaths and property damage of each fire).
- Submit crime and fire statistics to the U.S. Department of Education each fall. Note that UAF distributes one document containing both the Annual Security Report and the Annual Fire Safety Report.
- Inform prospective students and employees about the availability of the Annual Security and Fire Safety Report (“ASFSR”).
- Disclose missing student notification procedures that pertain to students residing in any on-campus student housing facilities. UAF provides this information in the Annual Security and Fire Safety Report.
- Provide students and employees with timely warnings of crimes that represent a serious or ongoing threat to the campus community. For the purpose of this report, “timely” means that, upon confirmation by the University of Arkansas Police Department (“UAPD”), the campus community will be notified of any serious or ongoing threat to the health or safety of the students, faculty or staff.
- Provide students and employees with emergency notifications upon confirmation of an immediate threat to the safety and health of the campus community.
- UAPD must also keep and make available to the public a detailed crime log of all crimes reported to them in the past 60 days. Crime logs must be kept for seven years and logs older than 60 days must be made available within two business days upon request. The log is available on the UAPD website at
<https://uapd.uark.edu/reports-and-logs/daily-crime-log/index.php>.
- UAPD also maintains a fire log that is open to public inspection. The log is available on the UAPD website at: <https://uapd.uark.edu/reports-and-logs/fire-log.php>

For additional information about the U.S. Department of Education’s campus security regulations, please visit the [U.S. Department of Education’s website](#).

Preparation of the Annual Security and Fire Safety Report

The Chief of Police or designee at UAF is responsible for collecting and reporting the annual crime statistics from the local police agencies and Campus Security Authorities. By October 1st of each year, notification of

the new ASFSR is emailed to current students and employees. A hard copy of the report is available upon request at the University of Arkansas Police Department (“UAPD”).

UAPD collects its own statistics and accepts supplemental numbers from recognized student conduct administrators and other Campus Security Authorities (“CSA”) in their subordinate reporting roles. The Title IX Office, University Housing and the Office of Student Accountability provide statistics to UAPD. A working relationship between UAPD and specific departments that routinely provide services at non-campus locations has been established. Additionally, UAPD sends an annual notice to these departments and the University community to solicit additional on-campus location information. UAPD then annually requests statistical information from the appropriate law enforcement agencies for non-campus operations. Clery statistical reporting covers the three preceding calendar years, January 1 to December 31.

All relevant crime data are compiled by the campus Clery authority and the chief of police and are included in UAF’s annual submission to the Department of Education.

UAPD annually requests statistical information from the appropriate law enforcement agencies for non-campus operations. UAF’s Online and Distance Education Department generates a report detailing what classroom space – including dates the spaces were occupied by UAF students – was used during the previous calendar year at its off-campus locations. These sites are classified as non-campus property and vary year-to-year based on UAF’s program and outreach activities.

How to Obtain a Copy of the Annual Security and Fire Safety Report

The ASR is available on the [UAPD website](#). Every member of the UAF community receives an annual email, no later than October 1st of every year, that describes the ASR and provides its website address. The crime statistics are also submitted to the U.S. Department of Education on an annual basis.

For more information, or to obtain a paper copy of the report, please contact the University of Arkansas Police Department at 479-575-2222.

Note: The information contained herein applies to both the University of Arkansas, Fayetteville campus and the Rome Center campus, except as otherwise noted below.

Campus Safety, Security and Crime Reporting Options

This section of the report contains critical campus safety information such as policies, crime prevention resources, crime reporting information, and other resources to aid the UAF campus community in becoming more safety-minded. The best protections against campus crime are a strong law enforcement presence; an aware, informed, and alert campus community; and a commitment to reporting suspicious activities and using common sense when carrying out daily activities.

UAF strives to be a safe place to learn, live, work and grow.

About the University of Arkansas Police Department

Mission Statement: *The University of Arkansas Police Department, in partnership with the community we serve, is committed to protecting and serving the future of Arkansas and beyond by embracing the philosophy of community policing and by promoting a safe and secure environment through excellence, initiative and integrity.*

The University of Arkansas Police Department (“UAPD”) is a full-service law enforcement agency that operates 24 hours a day, 365 days a year, from its headquarters in the Administrative Services Building, which is located at 155 S. Razorback Road. UAPD employs sworn officers who patrol the campus, as well as a non-sworn security division.

As the law enforcement agency for UAF, UAPD’s mission is to protect lives and property, maintain order, prevent crimes, receive and investigate reports of crimes, and provide other law enforcement services, all while being responsive to the special needs of the large and diverse University community.

Law Enforcement Authority

UAPD’s law enforcement authority comes from Arkansas Code Annotated § 25-17-304, which confers the same powers as any municipal, county, or state police agency in Arkansas. This includes the power to arrest. UAPD officers have complete police authority to apprehend and arrest anyone involved in illegal acts on campus and areas immediately adjacent to the campus. If minor offenses involving University rules and regulations are committed by a University student, UAPD may also refer the individual to the Office of Student Accountability, which is the student disciplinary office within the Division of Student Affairs.

UAPD is a community policing, service-oriented agency. Service to the community is top priority.

UAPD is the primary law enforcement agency for the University of Arkansas and is responsible for the investigation of alleged criminal offenses. While cases are not normally turned over to outside agencies, UAPD personnel continually work with other municipal, county, state, and federal law enforcement agencies within the state of Arkansas, and occasionally with others outside the state as well.

UAPD has a Memorandum of Understanding (MOU) with the Fayetteville Police Department that outlines

coordination between the two agencies.

The prosecutions of all felony criminal offenses are conducted at the Fourth Judicial District Court of Arkansas. The prosecutions of all misdemeanor criminal offenses and traffic offenses are conducted at the Fayetteville District Court.

By mutual agreement with state and federal agencies, UAPD maintains access to NLETS (National Law Enforcement Telecommunications Network), NCIC (National Crime Information Center computer system); and ACIC (Arkansas Crime Information Center computer system). Through these systems, UAPD personnel receive criminal history data, nationwide police records, driver and vehicle identification information and other local, state and federal law enforcement information. UAPD has direct radio communication throughout the state using the Arkansas Wireless Information Network to include City of Fayetteville Police Department, Washington County Sheriff's Office and Arkansas State Police.

Law Enforcement Jurisdiction

In accordance with governing law, the real and personal property owned or controlled by the University is subject to the jurisdiction of the University of Arkansas Police Department. UAPD officers shall be the first responding authority for the enforcement of all State of Arkansas traffic laws as well as the first responding investigating authority for all calls requiring or requesting police service on the real and personal property owned or controlled by, and contiguous and adjacent to the University, to include any highway, street, alley, or right-of-way.

The University Police Department's jurisdiction does not extend to private property not owned or under the control of the University. The University Police Department will have concurrent jurisdiction with the Fayetteville Police Department over any locations falling within the reporting requirements of the *Jeanne Clery Campus Safety Act*, as amended.

All service drives, alleyways, parking lots, or any other real or personal property which belongs to the University of Arkansas, and which is physically located within the Fayetteville city limits or elsewhere, shall fall under the jurisdiction of the University Police Department.

[Law Enforcement Jurisdiction Map with one mile perimeter](#)

UAPD does not have jurisdiction over private property within the boundaries outlined in the above-linked map. UAPD does have jurisdiction on University-owned or leased property in outlying areas. Those areas may be patrolled jointly by UAPD, City of Fayetteville Police Department and Washington County Sheriff's Office. UAPD maintains a close working relationship with the City of Fayetteville Police Department and the Washington County Sheriff's Office. Meetings are held between the leaders of these agencies, and other agencies, on both a formal and informal basis. Officers of the City of Fayetteville Police Department, Washington County Sheriff's Office and UAPD communicate regularly on incidents that occur in and around campus, and during special events on campus when officers from other agencies assist UAPD.

Through cooperation with local law enforcement agencies, any criminal activity engaged in by students or student groups officially recognized by the institution at off-campus locations, including those with off-campus housing facilities, is monitored and recorded. This information may be provided to the Division of

Student Affairs for any action or follow-up that may be warranted.

Reporting Crime and Other Emergencies on Campus

The University encourages accurate and prompt reporting of all criminal actions, emergencies, or other incidents occurring on-campus, on other property owned by the University, or on nearby public property to the appropriate police agencies and to the appropriate University administrator.

If you see a crime or emergency, promptly report it to UAPD and answer questions as accurately as you can. The investigation can only be as good as the information police receive. If you are a victim of crime or receive information of criminal activity or an emergency, please contact UAPD as quickly as possible.

UAPD can be contacted by telephone, via emergency/information telephones, in person, by email and by text. Using a campus telephone, UAPD may be reached by dialing 9-1-1 if it is an emergency. If not using a campus telephone, UAPD may be reached at 479-575-2222. To report a non-emergency, security or public safety-related matter, call UAPD at extension 479-575-2222. Dispatchers are available 24 hours a day. UAPD officers also patrol the campus in vehicles, on foot, and on bicycles and may be contacted directly for assistance.

Emergency/information telephones are located in campus parking garages and on campus elevators. These telephones provide a direct connection to the UAPD Communications Center, where personnel can provide assistance, answer questions, or dispatch officers as necessary.

The email address for UAPD is uapd@uark.edu. The email address for UAPD Community Outreach and Involvement is uapdcoi@uark.edu. Text messages may be sent to the non-emergency number listed above. UAPD is located in the Administrative Services Building, which is located across from the Bud Walton Arena at 155 S. Razorback Road.

UAPD will respond as quickly as possible to any report of crime, traffic accident or request for assistance whether it is an emergency or not. Response time is based on current activity and the severity of the call. Crimes in progress, traffic accidents and medical assistance have a higher priority than other types of calls.

Individuals on campus may also report crimes to a designated campus security authority (“CSA”). (*See Appendix A*). Once reported, the individual may also be encouraged to report the situation to the appropriate police agency. If requested, a University staff member will assist in making the report to police.

UAPD also provides the SafeZone campus safety app, a free mobile app for all University faculty, staff and students. It is a smartphone application that connects directly to UAPD when there is an emergency on campus, 24 hours a day, seven days a week. It can be used if individuals feel threatened or need urgent assistance.

Confidential Reporting

The University respects the privacy of victims. A student’s privacy concerns are weighed against the needs of the University to respond to certain incidents and crimes. To the greatest extent possible, all reports will

remain private. Only those with a need to know the identity for purposes of investigating the crime, assisting the victim or disciplining the perpetrator will know the victim's identity.

Pursuant to the University's Title IX Policy for Complaints of Sexual Assault and Other Forms of Sexual Harassment, when an employee who is not a confidential resource becomes aware of alleged misconduct under that policy (including, but not limited to, dating violence, domestic violence, sexual assault, and stalking), the employee is responsible for reporting that information, including the status of the parties if known, to the Title IX Coordinator. A victim of other types of crimes (e.g., aggravated assault, burglary, etc.) who does not want to pursue action within the University disciplinary system or the criminal justice system is nevertheless encouraged to make a confidential report to a campus security authority. Upon the victim's request, a report of the details of the incident can be filed with the University without revealing the victim's identity. Such a confidential report complies with the victim's wishes but still helps the University take appropriate steps to ensure the future safety of the victim and others. With such information, the University can keep an accurate record of the number of incidents involving members of the campus community, determine where a pattern of crime may be developing and alert the community as to any potential danger. These confidential reports are counted and disclosed in the annual crime statistics for the University.

The University encourages its professional counselors, if and when they deem it appropriate, to inform the person they are counseling to report crimes on a voluntary, confidential basis for inclusion in the annual report of crime statistics. (The University does not employ pastoral counselors.)

Campus Security Authorities

The Clery Act requires that Institutions of Higher Education (IHEs) designate those individuals with significant responsibility for student and campus activities as Campus Security Authorities ("CSAs"). CSAs have specific reporting responsibilities when they are made aware of a crime on-campus.

In accordance with the Clery Act, UAF has designated certain officials as CSAs, and reports of criminal activity can be made to these officials. They in turn will ensure that the crimes are reported for collection as part of the University's ASR. A complete list of the University's designated CSAs can be found at Appendix A.

Below is a list of the CSAs to whom the University would prefer that crimes be reported:

- University of Arkansas Police Department: (479)575-2222, or 911 if an emergency on campus.
- University of Arkansas Police Department Security Section: (479)575-2222
- Office of Equal Opportunity, Compliance & Title IX: (479)575-7111
- Office of Student Accountability: (479)575-5170

Security of and Access to Campus Facilities

The University of Arkansas is a public institution and, except for restricted and high security areas, is accessible to the public during normal building hours. (Time, place, and manner restrictions shall apply.)

Apart from essential personnel and services, and others as designated, buildings are locked, and access is permitted only with proper authorization and identification after normal building hours.

Building hours may vary. Buildings will be secured according to schedules developed by the department responsible for the building. A building safety and security representative, building executive or an emergency contact is responsible for providing the building schedule to UAPD and Facilities Management when changes occur.

Access to on-campus student housing facilities is regulated by a two-tiered access control system. Common areas are secured 24/7 by an electronic access control system, restricted to individuals with authorized electronic credentials. Individual sleeping areas within the facility are further restricted and can only be accessed via a mechanical key.

Hasps, padlocks, or other privately-supplied locking devices are not allowed. These devices will be removed by Facilities Management, and the department or individual responsible will be charged for all costs incurred by Facilities Management for the removal.

To protect the safety and welfare of students and employees of the University and to protect the property of the University, all persons on property under the jurisdiction of the University behaving in a suspicious or threatening manner may be asked to identify themselves by a University official. A person identifies themselves by giving their name, complete address, and stating truthfully their relationship to the University. A person may be asked to provide proof of identification, which is subject to verification.

If any person refuses or fails upon request to present evidence of their identification and proof of authorization to be in the building or on the campus, or if it is determined that the individual has no legitimate reason to be in the building or on campus, the person will be asked to leave and may be removed from the building or campus. UAPD is available to assist with this request.

Persons who behave in a suspicious or threatening manner or are involved in suspicious or threatening activities should be reported to UAPD by dialing 911 or 479-575-2222.

Security Considerations in the Maintenance of Facilities

Proper lighting and building security are major factors in reducing crime on campus. Facilities Management maintains the University Educational and General (“E&G”) facilities buildings and grounds with an eye for safety and security. (Note: Athletics and Housing each maintain their own respective buildings.) Inspections of campus facilities are conducted regularly, and repairs are made as quickly as possible. All members of the campus community are encouraged to report safety hazards, such as lighting issues, broken locks and windows, to Facilities Management or UAPD.

UAPD completes campus lighting checks twice a year. Facilities Management is notified when there are burned-out or damaged street and building lights.

Representatives from several departments, administration, student groups and media participate in a walking tour of campus grounds to inspect lighting and identify needs for improvement. The tour is conducted at least once a year. Monthly inspections of lighting are made by police officers and Facilities Management staff. Anyone can report an outage by going to Facilities Management's web page at <http://fama.uark.edu> and completing an Accident/Unsafe Conditions Report.

Assigned keys and electronic access credentials should remain in the care, custody and control of the assigned faculty, staff, student or contractor and not be given to other individuals.

Any violations of this policy can result in discipline up to and including termination in accordance with UAF Human Resources policies.

Procedures directly related to the University's policy regarding keys for University buildings and rooms may be found at <https://policies.uark.edu/fayetteville-policies/fama/4093.php>.

Security Awareness and Crime Prevention Programs

Security awareness and crime prevention programs encourage students and employees to be aware of their responsibility for their own security and the security of others. The University of Arkansas Police Department, in cooperation with other University departments, is responsible for presenting security awareness and crime prevention programs to the campus community on an ongoing basis.

Security-Focused Educational Trainings

The following security programs are offered for students:

- Housing resident assistants (“RAs”), director for residence education, assistant directors for residence education, and hall directors facilitate training for residents with UAPD and others as appropriate: Ongoing
- New and transfer students are required to take an online Title IX training module: Ongoing

The following security programs are offered for employees:

- New Employee Orientation: Weekly
- Mandated Reporter Training: Every three years
- Active Threat Training: Ongoing
- Title IX: Every three years
- Clery Act Training: Ongoing

Programs and Activities to Raise Awareness of Safety and Risk Reduction

Pat Walker Health Center

Offers comprehensive, evidence-based medical and mental health care provided by board-certified physicians, nurse practitioners, physician assistants, psychiatrists, and specialists for a diverse community of students, faculty, and staff.

Counseling and Psychological Services (CAPS)

Confidential consultation and other mental services are provided to University students to address mental health concerns, understand themselves, grow personally and develop more satisfying relationships with others. Assistance is available 24 hours a day. Counselors do not make crime reports but may inform their clients of the opportunity to make voluntary, confidential reports to campus or external authorities.

Substance Education and Assessment & Recovery (SEAR)

Program that leads presentations, events, and student groups regarding responsible alcohol use, bystander intervention, and recovery from substance use disorders. Annual programs and student groups include:

ROAR (Razorback Offering Accountability Resources) - A RSO made up of peer educators aimed at creating healthy drinking behaviors, harm reduction, and promoting bystander intervention.

Got Water? - A ROAR initiative to promote staying hydrated while drinking. Many Greek Life functions during Row Week now have ROAR members passing out free water to students and helping to monitor student safety.

Tailgate In Line - ROAR students spend the day in the student section line and Hog Pen during football/baseball games at times associated with dangerous drinking behaviors, offering food, water, and alternate activities.

Razorback Recovery Community

A student group that aims to provide a supportive environment for students in (or seeking) recovery, lessen the stigma associated with addiction and recovery, and assist students in achieving academic, personal and professional success.

Sober Tailgate

Tailgate space for students who would like to engage in the experience of tailgating without alcohol.

Razorback Recovery Peer Support Group

Two all-recovery meetings offered every week.

NARCAN Hand-Out

Razorback Recovery and SEAR partnered with a local organization to hand out free NARCAN and provide student trainings.

Smoking/Vaping Cessation

Smoking cessation opportunities are offered for students, faculty, and staff.

BASICS (Brief Alcohol Screening and Intervention for College Students)

An opportunity for students to assess their current drinking or drug use behaviors and make changes if they desire. This program is part of the conduct process but can also be accessed by any student on campus free of charge.

SEAR Ambassadors

A departmental organization made up of peer educators aimed at bringing education, awareness, and prevention of alcohol and substance abuse/misuse on the U of A campus.

New Hog Bucket List

A harm reduction effort aimed at freshmen and transfer students that allows students to learn about alternate events and activities going on in our local community that they may not know about.

Housing Programming

Topical and interactive substance use programming at the request of resident assistants and Housing staff.

Safe and Sober Spring Break

Providing tools and information for students' safe use of substances during Spring Break.

Alcohol Awareness Week

Interactive events are created that aim to educate students about the dangers of alcohol abuse, promote responsible drinking, and provide resources for those struggling with alcohol misuse. RESPECT (described below) takes advantage of this opportunity to remind students that alcohol is the number one date rape drug used to perpetrate drug-facilitated rape.

NASPA BACCHUS Initiative Peer Education Training

Training of students to become certified peer educators. This includes a variety of health and wellness matters, as well as risk reduction and prevention outreach on sexual violence, alcohol, drugs, etc.

Sexual & Relationship Violence Center ("SRVC")

Provides confidential and no-cost victim advocacy and support services to students victimized by sexual and/or relationship violence. Support services include individualized advocacy services, certified advocates, counseling services with licensed counselors, and a weekly support group. The SRVC also provides education and outreach services, which include but are not limited to classroom and group presentations, awareness campaigns, outreach initiatives, workshops, and professional consultations. Annual programs include:

RESPECT (Rape Education Services by Peers Encouraging Conscious Thought) - A peer education program of SRVC that utilizes presentations, interactive campus exhibits, outreach initiatives and awareness events.

Bystander Intervention Training - Bystander intervention programs are available through SRVC and ROAR. These programs are based on research and best practices, and they teach our community about safely intervening in situations and/or to speak up in situations they see as potentially dangerous or limiting to another individual.

While the Professor is Away - SRVC graduate and RESPECT undergraduate peer educators will substitute for a professor for a planned absence due to a conference or meeting conflict. During the professor's absence, rather than canceling class, professors have the opportunity to bring the peer educators to their class for a facilitated conversation that addresses sexual assault while covering topics of defining rape, consent, rape myths, rape culture, alcohol and drug facilitated rape, bystander intervention, and resources.

Campus Collaborative Against Sexual Assault ("CCASA") - The SRVC has created a collaborative group for the purpose of pulling resources for common programming that address sexual assault. For example, pulling multiple departments together to address the Red Zone during the first 11 weeks of class when at least half of all sexual assaults occur among college students. Through the CCASA, departments can efficiently collaborate and amplify education outreach to address sexual and relationship violence.

The Red Zone - Through the collaboration of the CCASA, various departments across campus conducted weekly tabling outreach during the first 11 weeks of the fall semester when students are at heightened risk of sexual assault to occur.

What Were You Wearing? A Survivor Art Installation - An annual display, originated at the University of Arkansas in 2013, powerfully debunks myths associated with sexual violence. The exhibit creates a tangible response to one of our most pervasive rape culture myths. The installation allows participants to reflect on not only the outfits and associated myth, but also on the experiences of survivors. The exhibit has become a worldwide phenomenon, displayed in at least one city of every state in the United States and across six continents.

FURst Tuesdays - The SRVC collaborates with Love on a Leash on the first Tuesday of every month during the fall and spring semesters to bring certified therapy dogs to campus. At FURst Tuesday engagements, students not only get to interact with the dogs but also learn about various issues related to sexual and relationship violence.

Sexual Assault Awareness Month ("SAAM") - The SRVC, working through the CCASA, provides leadership and expertise toward SAAM events. SAAM events are designed to bring about greater awareness of sexual violence, educate about personal risk reduction, and share resources for direct services.

Crime Prevention Programs Available Through UAPD

A primary goal of UAPD is the prevention of crime before it occurs. The department regularly presents programs across campus covering crime prevention topics such as the ones named and described in the following list.

Campus Lighting Tour

A walking tour of campus grounds to inspect lighting and identify needs for improvement. Representatives from several departments, administration, student groups and media participate in the tour. The tour is conducted at least once a year. Monthly inspections of lighting are made by police officers and Facilities

Management staff. Anyone can report an outage by going to Facilities Management's web page at <http://fama.uark.edu> and completing an Accident/Unsafe Conditions Report.

Crosswalk Safety Awareness Day

A cooperative effort involving campus and community bringing attention to the pedestrian safety laws and to heighten awareness of crosswalk safety. The annual event is scheduled each fall semester.

Active Threats

Avoid, Deny, Defend® is a nationally recognized strategy designed to provide individuals with options for responding to an active threat. Avoid the threat by moving away from danger and evacuating when it is safe to do so. Deny access by creating barriers, locking or barricading doors, turning off lights, silencing phones, and remaining out of sight. Defend, as a last resort when confronted with an immediate threat, by taking actions necessary to protect yourself and others until law enforcement arrives. More information on this may be found at the following link: [Active Threats](#).

Alcohol Awareness

Review of Arkansas alcohol-related laws, DWI detection techniques, University of Arkansas alcohol policies, tips on staying sober and demonstrations with Fatal Vision goggles.

Apartment Safety

Review of tips on apartment safety.

Crowd Management

Presented to those who work security at concerts and other campus functions. Review techniques on how to manage crowds at a special event.

Domestic Violence

Review of types of violence, what can be done, and services that are available.

Drug Recognition

Presented annually to Housing staff so they know what to look for in residence halls.

Effects of Alcohol

Review of common reactions a person might exhibit while under the influence of alcohol.

Fingerprinting Children

Fingerprinting children for records maintained by the parents.

Marshals Training

The training includes review of UA's alcohol policies and identifies the responsibilities of the students who will serve as party marshals at fraternity parties.

Operation ID

Review of the importance of engraving property and how to do it. Engravers and assistance are provided continuously throughout the year.

Personal Safety

Review of how to prevent personal attacks and what you can do if you are attacked, including safety tips for walking, driving, traveling and a variety of other situations.

Rape Aggression Defense ("RAD") Women's Self-Defense

A basic self-defense program that teaches risk avoidance techniques and basic self-defense in seminar format. It is a one-hour credit course in Special Topics, Women's Self-Defense, Course ID PEAC 1901.

Rape Avoidance Awareness

Straight talk about individual responsibilities and consequences.

Retail Security

Review of tips for securing a retail establishment, what to do during a robbery, and how to make a good witness.

Safety on Campus

Review of tips on how to prevent crime and stay safe on campus.

Sexual Assault

Review of the legal definitions of sexual assaults and tips on risk reduction.

Theft Prevention

Review of tips on preventing thefts.

Traffic Law

A question-and-answer driven presentation that allows members of the campus community to get answers to their questions about traffic law.

These are examples of crime prevention programs offered by UAPD that are available throughout the years to students and employees. If there is a program you want that is not listed, contact UAPD's Crime Prevention Unit at 479-575-7412. A program can be developed to fit your needs. All crime prevention programs are available on request, and some are scheduled by UAPD during appropriate times in the school year. All programs given by UAPD encourage students, faculty and staff to work with the police and to be responsible for their own security and the security of others. UAPD officers cannot be everywhere all of the time. The police need your help.

Sex Offender Registration Information

All registered sex offenders are required to self-report their status to the UAPD upon employment or enrollment. Some limitations and restrictions may apply to that employment and/ or enrollment.

Convicted sex offenders must register with the local law enforcement agency in the jurisdiction where the offender resides. Out-of-state sex offenders are required to register with the local Arkansas law enforcement agency if they work or attend school in Arkansas. Each time the offender moves or changes jobs, the offender must notify the local law enforcement agency.

All registered sex offenders are required to self-report their status to UAPD upon employment or enrollment. If designated as a registered sex offender after employment or enrollment, the self-reporting must occur within five business days of the designation. Failure to self-report may result in disciplinary action up to and including termination of employment or suspension.

Employment and Enrollment of Sex Offenders

Registered sex offenders are not automatically barred from employment or enrollment at UAF. Limitations and restrictions on employment and enrollment must be reasonable, job related (for employees) and directly related to areas of potential risk.

Employment

Registered sex offenders are prohibited from working in or being on the premises, without proper authority, of any area of the University that is designated to provide service/care to minors. Other locations and/or events may be added at the discretion of University administration.

Enrollment

Registered sex offenders are prohibited from living in University residence halls and apartments. Additionally, registered sex offenders are prohibited from being within the living areas of University residence halls, apartments or any other living facilities owned or operated by UAF. Other locations and/or events may be added at the discretion of University administration.

Public Access to Sex Offender Information

Records of registered sex offenders classified as moderate risk or high risk and who are employed with or

enrolled at UAF are maintained onsite at UAPD headquarters. The Arkansas State Sex Offender website identifies all Level 3 (High Risk) and Level 4 (Sexually Violent Predator) registered sex offenders pursuant to Arkansas Code Ann. § 12-12-913(j)(1)(A). The Arkansas Crime Information Center (“ACIC”) is responsible for maintaining this registry. Follow this link to access the Arkansas Sex Offender website: <https://www.ark.org/offender-search/index.php>.

Emergency Response and Evacuation

The University of Arkansas (“UAF”) Emergency Operation Plan (“EOP”) describes the responsibilities and duties of campus personnel, departments, agencies, and nongovernmental organizations in the event of an emergency or dangerous situation involving an immediate threat. To ensure emergency plans are appropriate, UAF conducts emergency response exercises annually. These exercises are designed to assess and evaluate the emergency plans and capabilities of the institution.

The EOP allows for immediate response procedures, thereby mitigating potential danger to the campus and students.

To ensure the Emergency Notification System (“ENS”) is functioning appropriately, UAF conducts a test of the ENS at least once each semester.

How to Report an Emergency

The campus community is encouraged to call 9-1-1 to report any situation on-campus that could constitute a significant emergency or dangerous situation involving an immediate or on-going threat to the campus. Dialing 9-1-1 is also the best way to help expedite an emergency notification to alert the rest of the campus community of the threat.

Additionally, The University of Arkansas provides the SafeZone Campus Safety App. SafeZone, a free mobile safety application available to University students, faculty, and staff. SafeZone connects users directly with the University of Arkansas Police Department (UAPD) 24 hours a day, seven days a week and allows users to request emergency, first-aid, or non-emergency assistance. The app also provides check-in and timer features that allow users who are walking alone, working, or studying late to temporarily share their location with UAPD for personal safety. SafeZone is available for Apple iPhone/iPad and Android phones/tablets and may be downloaded through the Apple App Store or Google Play Store by searching for SafeZone by CriticalArc. Registration requires a University of Arkansas email address. SafeZone shares the user's location with UAPD when the user requests assistance or activates the check-in feature. Additional information and download instructions are available on the UAPD Campus Safety App webpage.

Response Procedures for an Emergency or Dangerous Situation

When a serious threat or disaster to the campus community occurs, the University of Arkansas Police Department (“UAPD”) and the University will coordinate with other first responders, which may include the Fayetteville Police Department, the Fayetteville Fire Department, the Washington County Regional Ambulance Authority, Washington County Department of Emergency Management and the Washington County Sheriff’s Department. UAF incident response resources include the Emergency Operations Center, the Incident Command Post, and the Planning Group which can help mitigate impacts to the campus. Depending on the nature and magnitude of the incident, other local, state, and federal agencies may be called upon for assistance.

Large-Scale Emergency or Dangerous Situation – Emergency Operations Center

First responders and essential personnel in the Emergency Management are responsible for initiating the Emergency Operations Center (“EOC”). Those responsible include, but are not limited to:

- Chief of Police or designee
- Police officer on duty
- Emergency Manager or designee

UAPD works in close collaboration with agencies and departments both on and off campus to gather and assess information related to large scale events that may pose an immediate threat or hazard to the University. UAPD, as the first responders, will investigate all reported incidents to determine if the incident poses an immediate threat to the University Community. UAPD will relay a situation report to the EOC where they can strategically plan for the long-term recovery from the incident.

The EOC is comprised of campus leadership to assist with the coordination of information and resources to support campus incident management activities takes place. The EOC supports the operations of the incident commander to ensure timely mitigation of the incident. Furthermore, if a large-scale situation exceeds, or is likely to exceed, available campus capabilities and resources, the EOC will contact the City of Fayetteville, Washington County or other government agencies for additional resources.

Instructors may require students to turn off cell phones while in class only if the instructor has a registered cell phone capable of receiving emergency messages. The instructor’s cell phone must be available for use at all times if students are required to turn off their cell phones.

Individuals and organizations outside the campus community are notified of emergency and dangerous situations through an emergency notification system (RazALERT), the University’s homepage (uark.edu), social media, and the use of local media (i.e., radio and television). University Relations receives information to update these sources and provides such updates to the media. Additionally, UAPD is able to notify multiple agencies through one dispatch center when situations arise.

Procedures for Evacuation in Emergency or Dangerous Situations

In the event of an emergency or dangerous situation, emergency responders may direct students, faculty, staff, and guests to evacuate a building, several buildings, a portion of the campus, or the entire campus. The campus community will be asked to follow building and campus evacuation protocols and to obey directions from UAF and on-scene emergency responders.

Certain events, like a hazardous materials release, may require the UAF community and the general public to shelter-in-place to prevent exposure to harmful elements.

Drills and Exercises

The University conducts emergency response exercises annually. Additional building evacuation and sheltering drills are encouraged for UAF campus buildings and external campus locations. If building occupants wish to have a drill, the building executives and/or building safety team will coordinate the drill and document it.

The UAPD Emergency Management team may assist in departmental planning, implementation and evaluation of any drills that personnel wish to undertake in their building. Certain types of drills (e.g., active threat, shelter-in-place, unannounced drills other than fire drills, etc.) require advanced planning and technical assistance, and should only be developed with assistance from, and consultation with, Emergency Management personnel.

UAF leadership and departments participate in tabletop exercises and emergency drills on- campus, in the community, and with state officials. The Emergency Management team designs and orchestrates these simulations and recruits volunteers from the campus and local community to serve as role players during the exercises. All exercises are conducted utilizing standard National Incident Management System and Incident Command System principles. In addition, reviews are completed for each campus drill, tabletop exercise, and full-scale simulation.

Testing & Documentation

The University tests its emergency response and evacuation procedures at least once a year. The tests may be announced or unannounced. Also, at various times the Emergency Management team will meet to train and test and evaluate the University's emergency response plan.

The University's Emergency Manager maintains a record of these tests and training exercises, including a description of them, the dates and times they were held and an indication of whether they were announced or unannounced. In connection with at least one such test, the University will distribute to its students and employees information to remind them of the University's emergency response and evacuation procedures.

Promoting Emergency Procedures

UAF promotes its emergency procedures through training sessions, drills, and extensive web content found on the Campus Safety and UAPD websites. Students living on-campus receive training upon move-in and participate in drills held throughout the academic year.

Building executives are selected for every building on campus and trained to follow the building and emergency action plan for their designated area. This includes promoting proper emergency procedures to faculty and staff housed in each building.

Emergency Alerts, Safety Warnings and Campus Notifications

The University utilizes three basic types of messages to relay emergency and other safety information to students, faculty and staff: emergency alerts, safety warnings and campus notifications.

Individuals and organizations outside the campus community are notified of emergency and dangerous situations through an emergency notification system (RazALERT), the University's homepage (uark.edu), social media and the use of local media (i.e., radio and television). University Relations receives information to update these sources and provides such updates to the media. Additionally, UAPD is able to notify multiple agencies through one dispatch center when situations arise.

Process for Issuing Alerts, Warnings and Notifications

Emergency alerts and safety warnings are sent to the campus community via all available channels. To receive emergency alerts and safety warnings via cell phone/text, students, faculty and staff must provide their cell phone numbers in Workday. Campus notifications are sent to the campus community via email only and may also be supported through other communication platforms when appropriate (see *Emergency Alerts* below).

If a situation arises either on- or off-campus that, in the judgment of the UAPD Chief of Police or designee, constitutes an ongoing or continuing threat to the safety of the campus community, the Chief of UAPD, Dean of Students, and the Assistant Vice Chancellor for University Relations and/or their designees are responsible for consulting on a case-by-case basis when information should be disseminated as an alert or warning and will attempt to consult for final approval before the alert or warning is issued.

If those individuals or designees are unavailable or immediate notification is necessary, such as in an active threat situation, the Chief of UAPD or designee may issue the emergency alert without such review. Alerts or warnings may only be withheld if they would compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

Emergency Alerts

Emergency alerts will be sent to students, faculty and staff via the RazALERT (health or safety alert) or WxALERT (weather alert) emergency notification system. Emergency alerts are sent via all available channels including University email and phones, and cell phones and text (for those who have provided their cell phone numbers in Workday).

Social media will be utilized when appropriate as a supporting communication platform.

RazALERTs

Issued if immediate attention is required of the campus community due to dangerous situations that are currently occurring on campus or imminently threatening the health or safety of students or employees on

campus including tornado warnings (when campus is in the trajectory of a tornado). The alert will be made immediately upon confirmation that a dangerous situation exists.

Sent via all available channels (email and office phone for all faculty, staff and students and cell phone and text for those who provide their cell phone numbers in Workday, as well as posted to the University's public archive of alerts, warnings and notifications). Students are automatically enrolled in the University's RazALERT notification system. Faculty and staff will also have their office phones subscribed. Faculty and staff can manage their preferred methods of receiving these notifications by logging into their Workday account.

Unit Responsible: UAPD will have primary responsibility for initiating the alert. University Relations ("UREL") will have primary responsibility for sending follow-up messages with UAPD as a backup.

Active Threats

If the emergency is an active threat (active shooter or other type of threat) situation on campus, it will be handled in the same way as the RazALERT Emergency Message process detailed above.

During an active threat, follow-up messages should be limited or avoided when possible as a security precaution.

After the threat is no longer active and the safety of the campus community is no longer at risk, any needed updates (including "all clear" type messaging) can once again be sent safely to all available channels.

Campus Tornado Warnings

If the path of the forecasted tornado threatens the campus directly and the campus community needs to seek shelter.

Sent via all available channels (email and office phone for all faculty, staff and students and cell phone and text for those who provide their cell phone numbers in Workday.

Unit Responsible: UAPD will have primary responsibility to sound campus warning sirens and activate the RazALERT system.

WxALERTs

Issued when the regular operating hours (closing, delayed start or early dismissal) of the institution are affected by inclement weather and/or dangerous road conditions requiring the immediate attention of the campus community due to closure. Guidelines for emergency weather response on campus are detailed in two policies: Weather Emergency Procedure (FPP 211.0) and Inclement Weather, Emergencies, and Special Events – Campus Operations, Classes, and Personnel Obligations Policy (FPP 210.0).

Sent via all available channels (email and office phone for all faculty, staff and students and cell phone and text for those who provide their cell phone numbers in Workday, as well as posted to the University's public

archive of alerts, warnings and notifications).

Updates sent via all available channels.

Unit Responsible: UREL

In addition, UREL will:

Post the message to the University homepage and primary social media channels and update the University's primary information line (479-575-2000).

Contact local and state broadcast and online media including campus media (KUAF, UATV and KXUA).

Safety Warnings

Issued when alleged crimes that have already occurred on or near institutional property are considered by the institution to represent a serious or continuing threat to the campus community. Safety warnings (defined as "timely warnings" by the Clery Act) contain information to promote safety and allow individuals to protect themselves and include the time, location, type of crime, and available descriptive information of suspect(s) if available.

Sent via all available channels (email and office phone for all faculty, staff and students and cell phone and text for those who provide their cell phone numbers in Workday, as well as posted to the University's public archive of alerts, warnings and notifications).

Updates sent via email and posted to the University's public archive of alerts, warnings and notifications.

Social media will be utilized when appropriate as a supporting communication platform.

Unit Responsible: UAPD will have a primary responsibility for initiating safety warnings. University Relations will have a secondary responsibility for initiating safety warnings if necessary.

Decided on a case-by-case basis depending on the particular circumstances of the crime or emergency, bulletins may be posted at appropriate locations around campus including bulletin boards, electronic bulletin boards, residence halls, entrances to buildings and other available electronic media.

Campus Notifications

Issued to notify the campus community of ongoing situations or situations that have already occurred that have been determined not to meet the criteria for the issuance of an emergency alert or safety warning as defined by the *Jeanne Clery Campus Safety Act*. Examples include incidents of an isolated nature that do not present an ongoing or continuing threat to the safety of campus and non-criminal incidents, all considered on a case-by-case basis.

Campus notifications are not required communications. They are meant to provide the University with an

additional communication option in situations where emergency alerts and/or safety warnings are not mandated.

Posted to the University's public archive of alerts, warnings and notifications.

Email and/or social media will be utilized when appropriate as supporting communication platforms.

Unit Responsible: UAPD will have primary responsibility for issuing campus notifications. UREL will have a secondary responsibility if necessary.

Anyone with information warranting a campus notification of any kind should report the circumstances to the University of Arkansas Police Department at 479-575-2222 or call 9-1-1.

Other Notifications

Other campus communications will originate from UREL or other authorized campus entities. Email and/or social media can be used for specific safety-related messaging that does not meet the criteria for emergency alerts, safety warnings or campus notifications. Examples would include messages about unscheduled street closings or cancellation of a transit route.

Missing Student Notification

In accordance with Section 485(j) of the *Higher Education Act*, 20 U.S.C. § 1092(j), the University of Arkansas has developed this investigation and notification policy regarding students who reside in on-campus housing and Greek houses recognized by the Office of Greek Life who have been reported as missing.

Any report to a University official indicating that a student who resides in on-campus housing (including, but not limited to, Greek houses recognized by the Office of Greek Life) is missing shall be referred immediately to the University of Arkansas Police Department, the Office of the Vice Chancellor for Student Affairs, University Housing and the Office of Greek Life, if applicable, and an investigation shall be conducted. If the investigation determines that the student is missing, the following persons shall be notified within twenty-four hours:

- A confidential contact person designated by the student.

Students have the option of identifying an emergency contact person of their choice. This emergency contact information can be updated in Workday. Students with on-campus housing contracts may also update their emergency contact information with Housing by emailing housing@uark.edu. The information shall be considered confidential and is only to be accessed by University officials for official purposes. This confidential contact person is specific for a case of a missing student and does not have to be the same as an emergency contact.

- If a student is under 18 and not an emancipated minor, the student's custodial parent(s) or legal guardian(s).
- Local law enforcement authorities, unless the law enforcement authorities provided the initial notice that the student was missing.

The University of Arkansas Police Department will work with other law enforcement agencies, if necessary, once a student is determined to be missing. University officials may elect to notify additional persons determined to be appropriate and consistent with the *Family Educational Rights and Privacy Act*, 20 U.S.C. § 1232g.

Students are encouraged to share pertinent information with family and friends when leaving campus or taking trips. Sharing this information will enable University staff, as well as family and friends, to contact you if the need arises. In addition, students are encouraged to periodically update their emergency contact information in Workday.

Any concerned person should immediately notify a Campus Security Authority ("CSA") of a belief that a student is missing. CSAs include, but are not limited to, Housing staff members such as the Executive Director for University Housing, Director for Residence Education, assistant directors serving in the on-call rotation, hall directors, and resident assistants. The phone number for Housing is 479-575-4687. Alternative CSAs include officers of UAPD or staff members at the Office of the Dean of Students ("DOS") Office. (A complete list of CSAs is at Appendix A.) The missing student report must be referred immediately to UAPD.

A student enrolled at the University at either a full- or part-time status, who is perceived by the reporting person to be overdue in reaching home, campus, or another specific location, and there is an identifiable concern for the well-being of the student, may be reported as a missing student.

Any University student or employee who receives a report of a missing student from campus or an off-campus location must notify UAPD and provide information related to the reported missing student.

Investigation

UAPD will investigate the report of a missing student utilizing established police investigative procedures and appropriate UAF resources as necessary.

Contacting Family Members / Contact Persons

Individuals identified as missing-student contact persons by the missing student, and/or the parent(s) if the student is over 18 years of age, will be contacted by UAPD, Housing or the DOS Office within two hours of the initial report to the CSA/UAPD or twenty-four hours of the determination that the student is missing, whichever occurs first. The University must notify a custodial parent or guardian of students under 18 years of age and not emancipated of a determination that such student is missing, in addition to notifying any additional contact person designated by such student.

In situations in which the student has failed to designate a contact for missing student notification, UAPD will use University records and resources to continue its investigation. Family members, including those not formally identified by the student, may be contacted during the course of the investigation to resolve a report of a missing student.

Students' contact information will be registered confidentially, will only be accessible to authorized campus officials, and may not be disclosed except to law enforcement personnel in furtherance of a missing person investigation or other lawful purpose.

Methods of Contacting a Reported Missing Student

CSAs may work in cooperation and share records and information as appropriate to assess the status of a student reported as missing. Methods of attempting to locate a reported missing student include, but are not limited to, the following:

- Checking phone numbers and email addresses provided as well as social media sites;
- Surveying the student's room or apartment, including contacting those with whom the student may live;
- Contacting friends, family members, known associates, faculty and other campus community members;
- Contacting extra jurisdictional law enforcement for assistance; and

- Assessing student's use of campus resources, such as ID card access or computer network systems.

Resolution of Missing Student Status

Missing student contacts will be advised of the resolution of a student's missing status. These contacts will further be advised of law enforcement options in cases where the student is not contacted through measures in this protocol. Contact notification will be made by a CSA in Housing, DOS, or UAPD.

Alcohol and Drug Use

This section contains information about University policies related to drug and alcohol use by employees and students, as well as University resources that are available to the campus community.

Overview

UAF prohibits the unlawful and/or unauthorized possession, use, manufacture and sale of alcoholic beverages, controlled substances and illegal drugs on campus.

The impairment by alcohol or drugs of any student or employee while participating in an academic function, or of employees when reporting for work or engaging in work – during normal work hours or other times when required to be at work – is also prohibited. UAF employees and students are required to abide by all federal and state laws, local ordinances, University of Arkansas System policies, Arkansas Department of Higher Education (“ADHE”) policies, and other related requirements regarding the consumption or possession of alcoholic beverages, controlled substances, and illegal drugs.

UAF has a vested interest in the health and well-being of its students and employees. Providing students and employees access to substance abuse education materials promotes a healthy campus community. UAF recognizes substance abuse as a treatable condition and offers programs and services for employees and students with substance dependency problems. The programs provide services related to substance use and abuse including dissemination of informational materials, educational programs, counseling services, and referrals. More information about specific programs for employees and students may be found below.

Enforcement of Federal and State Alcohol and Drug Laws

UAPD has primary responsibility for the enforcement of state and local liquor laws, including those for underage drinking, as well as the enforcement of federal, state and local laws regarding prescription drugs and controlled substances. UAPD will work with federal agencies when needed to enforce any applicable federal laws.

Drug Free Schools and Communities Act

In compliance with the federal Drug Free Schools and Communities Act, UAF publishes information regarding the University’s educational programs related to drug and alcohol abuse prevention; sanctions for violations of federal, state, and local laws and University policy; a description of health risks associated with alcohol and other drug use; and a description of available treatment programs for University students and employees.

A link to UAF’s Annual Notification of Alcohol & Other Drug Information is available below:

- <https://news.uark.edu/articles/82661/annual-notification-of-alcohol-and-other-drug-information>

Arkansas Medical Marijuana Law

In Arkansas, qualifying individuals with certain medical conditions may possess and use limited quantities of marijuana with an Arkansas-issued medical marijuana card. However, because of its obligations under the federal Controlled Substances Act, the University will continue to prohibit marijuana use and possession for any purpose on-campus.

University Alcohol and Drug Policies

UAF prohibits the unlawful possession, use, or distribution of controlled substances and alcohol by students and employees on its property or as part of any of its activities. The University requires pre-employment and periodic substance abuse testing for certain designated positions, as established by University policy.

Possession and use of alcoholic beverages at events held on University property must comply with all state and federal laws and University policies.

UAF employees are subject to all applicable drug and alcohol policies, including those policies of the Board of Trustees, the University of Arkansas System, and the Fayetteville campus, as well as the Faculty Handbook and Staff Handbook.

UAF students are subject to all applicable drug and alcohol policies, including those contained in the Code of Student Life and the Residence Hall Handbook, as well as all other applicable Fayetteville Policies and Procedures.

Employees and students who violate these policies will be subject to disciplinary action under relevant policies.

Support and Resources for Alcohol and Drug Abuse

Several programs are available to members of the University community relating to the topic of drug and alcohol abuse. Programs can be arranged through the UAPD Crime Prevention Unit as well as other campus units.

Students

The Substance Education, Assessment, and Recovery (SEAR) office located in the Pat Walker Health Center offers programming for students. These programs are intended to increase awareness of issues related to substance abuse and other issues impacting the health, well-being and academic success of students.

Programs offered through the SEAR office include, but are not limited to, peer education, risk reduction, bystander intervention, substance/behavior addictions, and educational programming mandated for students (BASICS 1:1). UAF also offers programs such as Alcohol eCheckup, Razorbacks Offering Accountability Resources (“ROAR”), and Razorback Recovery.

Information regarding the programs can be provided by the campus Substance Education, Assessment, and Recovery (SEAR) Program Director, Ms. Jennifer Morris, via email at jgrim@uark.edu. Information may

also be obtained through the National Clearinghouse for Alcohol and Drug Information at 1-877-726-4727 and <http://www.samhsa.gov/>.

More information about SEAR may be found here: <https://health.uark.edu/sear/>.

UAF Counseling and Psychological Services (“CAPS”) functions to assist students by anticipating and intervening in situations where substance use/abuse may negatively influence student performance in the University and surrounding community. Individual and group counseling, referral for further evaluation and treatment, and educational programming are important components of this service.

Students who are concerned about their own alcohol use and/or about that of others are encouraged to contact the Substance Education Assessment and Recovery (“SEAR”) Office either by phone at 479-575-2500 or email at sear@uark.edu.

To assist students in identifying personal alcohol use patterns, the University offers an interactive, personalized online education tool for incoming freshmen, called the *Get Inclusive: Alcohol Booster*, which is designed to reduce harmful consumption of alcohol and associated problems among students.

Other substance abuse education programs include:

- BASICS 1:1 – The Brief Alcohol Screening & Intervention for College Students (“BASICS”) program is designed to reduce harmful consumption and associated problems among students who drink alcohol and/or smoke marijuana. The program consists of one to three one-on-one 50-minute sessions.
- Alcohol and/or Drug Assessment – An Alcohol/Drug Assessment is an evaluation by a certified professional mental health practitioner that is licensed by the state of Arkansas to administer alcohol/drug assessments. The selection of the practitioner is the choice of the student. The Substance Education, Assessment, and Recovery (SEAR) office does have Arkansas licensed professionals on staff that can complete these assessments for the student or can help the student find a professional in the community. Following completion of the assessment, the agency conducting the assessment will make a recommendation regarding the course of treatment that best fits the outcome of the assessment. It is the responsibility of the student to complete all recommendations and provide documentation of completion for both the outcome of the assessment and the recommended course of treatment.
- Marijuana 101 – This course is designed to educate students on ways to reduce the harmful use of marijuana and associated problems among students who use marijuana.

Additional substance abuse prevention resources may be found on CAPS’ website: http://health.uark.edu/mental-health/caps_services.php.

Employees

To support its employees, UAF:

- Encourages employees to seek help if they are concerned that they or their family members may have a drug and/or alcohol problem.
- Encourages employees to utilize the services of qualified professionals in the community to assess the seriousness of suspected drug or alcohol problems and identify appropriate sources of help.
- Offers all benefited employees and their family members assistance with alcohol and drug problems through the Employee Assistance Program (“EAP”).

EAP provides a variety of services, including alcohol and drug dependence services, to all benefited employees and their immediate family members (spouse and/or dependent children living in the same household as the employee or dependent children attending a college or university). The use of EAP services is confidential unless the employee signs to release information to specific people for a specific purpose. Release of information may be requested to support a disability accommodation request or leave of absence for federal *Family and Medical Leave Act* or use of extended sick leave.

Treatment for substance use disorders (e.g., alcohol dependence, alcohol abuse, alcoholism, drug abuse, etc.) may be covered by the employee benefit plan. However, the ultimate financial responsibility for recommended treatment belongs to the employee.

Additional programs may also be found in the **Security Awareness and Crime Prevention Programs** section of this ASR.

Federal Drug Laws

(updated 08.3.2026)

Denial of Federal Benefits (21 U.S.C. § 862) A federal drug conviction may result in the loss of federal benefits, including loans, grants, scholarships, contracts, and licenses, although the Department of Education has said it will no longer disqualify students from Title IV aid for a federal or state conviction for possession or sale of a controlled substance.

Forfeiture of Personal Property and Real Estate (21 U.S.C. § 853) Any person convicted of a federal drug offense punishable by more than one year in prison shall forfeit to the United States any personal or real property related to the violation. A warrant of seizure may be issued and property seized at the time an individual is arrested on charges that may result in forfeiture.

Federal Drug Trafficking Penalties (21 U.S.C. § 841) Penalties for federal drug trafficking convictions vary according to the type and quantity of the controlled substance involved in the transaction. Penalties for subsequent convictions are more severe. Federally-defined schedules of controlled substances are published at 21 U.S.C. § 812.

In the case of a controlled substance in schedule I or schedule II, GHB (or, “liquid ecstasy”), or flunitrazepam (or, “Rohypnol”), a person shall be sentenced to a term of imprisonment of not more than 20 years. If death or serious bodily injury results from the use of a controlled substance which has been illegally distributed, the person convicted on federal charges of distributing the substance faces the possibility of a life sentence and fines ranging up to \$10 million.

In the case of a controlled substance in schedule III, a person shall be sentenced to a term of imprisonment of not more than 10 years, and if death or serious bodily injury results, shall be sentenced to a term of imprisonment of not more than 15 years or a fine not to exceed \$500,000, or both, for a first offense.

For less than 50 kilograms of marijuana, the term of imprisonment shall not be more than five years, and the fine shall not be more than \$250,000, or both, for a first offense.

In the case of a schedule IV substance, the term of imprisonment shall not be more than five years, and the fine shall not be more than \$250,000, or both, for a first offense.

Persons convicted on federal charges of drug trafficking within 1,000 feet of an elementary school, secondary school, college, or university (**21 U.S.C. § 860**) face penalties of prison terms and fines which are twice as high as the regular penalties for the offense, with a mandatory prison sentence of at least one year, unless the offense involves five grams or less of marijuana.

Federal Drug Possession Penalties (21 U.S.C. § 844) Persons convicted on federal charges of possessing any controlled substance face penalties of up to one year in prison, a mandatory fine of no less than \$1,000, or both. Second convictions are punishable by not less than 15 days but not more than two years in prison and a minimum fine of \$2,500. Subsequent convictions are punishable by not less than 90 days but not more than three years in prison and a minimum fine of \$5,000.

For the most recent and complete Federal Trafficking Penalties information, visit the website of the U.S. Drug Enforcement Administration at <https://www.campusdrugprevention.gov/content/drug-scheduling-and-penalties>.

State Drug and Alcohol Laws

(updated 08.3.2026)

Category	Summary (Arkansas Statutes)
Possession of Marijuana	Recreational use of marijuana and possession of marijuana is illegal in Arkansas. Ark. Code Ann. §§ 5-64-215(a)(1) (classifying marijuana as a Schedule VI substance), 5-64-419(b)(5) (outlining penalties for possession of a Schedule VI substance). The penalty for these offenses depends on the amount in possession. Possession of less than four ounces of marijuana is a Class A misdemeanor, carrying a penalty of up to \$2,500 in fines and imprisonment for up to one year. §§ 5-64-419(b)(5)(A), 5-4-401, 5-4-201. Penalties increase with additional amounts of marijuana. For instance, possession of four ounces or more but less than ten pounds is a Class D felony, which is punishable by a fine of up to \$10,000 and imprisonment for up to 6 years. <i>Id.</i> Additionally, the unlawful distribution of fourteen grams or

Category	Summary (Arkansas Statutes)
	less of a Schedule VI controlled substance, such as marijuana, is generally a Class A misdemeanor. § 5-64-438(b)(1)(A). Arkansas allows medical marijuana for qualifying medical conditions and has a regulated system of cannabis cultivation and distribution. Ark. Const. of 1878, amends. §§ 1-26 (2016). A qualifying patient with a registry identification card may legally possess not more than 2.5 ounces of usable marijuana. Ark. Const. of 1878, amend. § 3 (2016).
Controlled Substances	It is illegal to possess a controlled substance. <i>See generally</i> Ark. Code Ann. § 5-64-419. Penalties vary widely based on substance, amount, and criminal history. <i>Id.</i> For Schedule I and II controlled substances (such as methamphetamine, heroin, and cocaine), possession of the smallest listed amount (less than two grams) is a Class D felony. § 5-64-419(b)(1)–(2). Possession of less than two grams of a Schedule III controlled substance is generally a Class A misdemeanor, and possession of less than twenty-eight grams of a Schedule IV or V controlled substance is also generally a Class A misdemeanor. § 5-64-419(b)(3)–(4). Possession of fentanyl is a Class C felony. § 5-64-421(a)(2). It is illegal to deliver or distribute controlled substances. <i>See generally</i> Ark. Code Ann. §§ 5-64-420 to 5-64-440. Penalties vary based on the type of substance and increase for larger amounts distributed. <i>Id.</i> Delivery of methamphetamine, heroin, or cocaine (1) in the amount of less than two grams is a Class C felony (punishable by three to ten years imprisonment); (2) in the amount of more than two grams but less than ten grams is a Class B felony (punishable by five to twenty years imprisonment); and (3) in the amount of ten grams but less than two hundred grams is a Class Y felony (punishable by ten years to life imprisonment). §§ 5-64-422(b), 5-4-401(a)(1), 5-4-401(a)(3)–(4). Delivery of less than two grams of a Schedule I or Schedule II controlled substance that is not methamphetamine, fentanyl, heroin, or cocaine is a Class C felony, with increased penalties for larger amounts. § 5-64-426. Delivery of a Schedule III substance less than twenty-eight grams is a Class C felony. §§ 5-64-430(b), 5-4-401(a)(2). A person who delivers less than two hundred grams of a Schedule IV or Schedule V controlled substance is guilty of a Class D felony. § 5-64-434. Delivery of fentanyl is a Class Y felony. § 5-64-421(c)(2). Delivery to minors entails enhanced penalties. § 5-64-406. Arkansas also has enhanced penalties for certain controlled substance crimes (possession of a controlled substance in violation of Ark. Code Ann. § 5-64-419 punishable by a Class C felony or greater, and possession with the purpose to deliver, delivery, manufacture, or trafficking of a controlled

Category	Summary (Arkansas Statutes)
	substance in violation of §§ 5-64-420 to 5-64-440) that occur within one thousand feet of the real property of a city or state park, elementary or secondary school, college or university, church, or many other locations. § 5-64-411. Possession of drug paraphernalia is also illegal, and the penalties for a violation vary depending on the purpose of the paraphernalia and the substance it is used for. § 5-64-443.
Alcohol and Minors	It is illegal for any person under the age of 21 to purchase or to have in his/her possession any intoxicating liquor, wine, or beer. Ark. Code Ann. § 3-3-203. Violation by a person aged 18 or older results in a fine of \$100–\$500, surrender of the person’s driver’s license, and possible “writing of themes or essays on intoxicating liquors, wine, or beer” or placement on probation. § 3-3-203. It is unlawful for any person (except for the person's family or for use in any religious ceremony or rite in any established church or religion) to knowingly give, procure, or otherwise furnish any alcoholic beverage to any person under 21 years of age. § 3-3-202. A first offense constitutes a Class A misdemeanor. <i>Id.</i> It is illegal to be under the influence of alcohol or a controlled substance to the extent that: the person is likely to endanger themselves or another person or property; or the person unreasonably annoys a person in his or her vicinity. Ark. Code Ann. § 5-71-212(a). This is known as public intoxication and is a Class C misdemeanor punishable by up to 30 days imprisonment and a fine of up to \$500. <i>Id.</i>; §§ 5-4-201, 5-4-401. If a person has been convicted of public intoxication two or more times within five years of the date of the current offense, they are guilty of an unclassified misdemeanor, punishable by up to 30 days imprisonment, a fine of up to \$500, probation not to exceed one year, and mandatory enrollment in an alcohol abuse or dependency treatment or counseling program. § 5-71-212(b). Drinking in public is also a Class C misdemeanor punishable by up to 30 days imprisonment and a fine of up to \$500. §§ 5-71-212(c)–(d); 5-4-201, 5-4-401.
Driving Under the Influence (DUI)	It is illegal to “operate or to be in actual physical control” of a motor vehicle while intoxicated (by alcohol or a controlled substance) or with a blood alcohol concentration of 0.08 or more. Ark. Code Ann. § 5-65-103. For a first offense, there is a minimum imprisonment of 24 consecutive hours up to one year with a fine of \$150–\$1,000, as well as a six-month license suspension and required alcohol education program. §§ 5-65-111, 5-65-112, 5-65-115. For a second offense within ten years of the first offense, there is a minimum imprisonment of 7 days up to one year, and if this second offense occurs within five years, there is a fine of \$400–\$3,000 as well as a 24-month license suspension. <i>Id.</i> Penalties increase for subsequent offenses. <i>Id.</i> Under

Category	Summary (Arkansas Statutes)
	certain circumstances, the court may order public service instead of some or all required imprisonment. § 5-65-111. It is illegal for an underaged person to drive a motor vehicle while under the influence of alcohol or another intoxicant or with a blood alcohol concentration of 0.02 to 0.08. Ark. Code Ann. § 5-65-303. The penalty for a first offense is a fine of \$100 to \$500, potential public service work, and a 90-day driver's license suspension. §§ 5-65-304 - 5-65-306. It is also generally unlawful for a person to possess an open alcoholic beverage container within the driver or passenger area of a motor vehicle, although there are listed exceptions. § 5-71-218. A violation of this section is a Class C misdemeanor. <i>Id.</i>

Hazing Prevention

Note: The University began collecting statistics in 2025 for reporting hazing crimes. This data will be reflected in the University's 2026 annual security report.

Statement of Policy

The University of Arkansas strictly prohibits hazing by any student, group, or organization, regardless of intent or consent. Hazing in any form violates not only University policy, including the Code of Student Life, but it also violates Arkansas law (Ark. Code Ann. § 6-5-201).

Not only does the University prohibit hazing, but it encourages peaceful efforts to prevent hazing, and to interrupt hazing, if observed. The University also strongly encourages anyone who experiences or witnesses hazing to report it promptly so it can be addressed.

The University shall compile and disclose statistics on hazing incidents that are reported to campus security authorities and/or law enforcement in its annual security report, as required by the Stop Campus Hazing Act, 20 U.S.C. § 1092(f).

By implementing this policy, the University reaffirms its commitment to maintaining a safe and respectful campus environment that is free from hazing.

Hazing Definition

As defined in the [Code of Student Life](#), hazing includes, but is not limited to, any intentional, knowing, or reckless act, whether done on or off campus property, that is committed by a person (whether alone or in concert with other people) against another person or group of people as a condition of initiation, admission, affiliation, or continued membership in any student organization, athletic team, or extracurricular group, regardless of the consent of the participants, that:

- Endangers or threatens to endanger the physical, mental, or emotional health or safety of an individual.
- Involves forced, coerced, or involuntary participation, regardless of consent.
- Inflicts or threatens to inflict humiliation, intimidation, or demeaning treatment, including acts that isolate, ostracize, shame, or psychologically manipulate individuals.
- Forces the participant to engage in physical activity, including but not limited to calisthenics, marching, or excessive exercise.
- Inflicts or threatens to inflict physical abuse in any form on the participant and may include, but is not limited to, paddling or striking.
- Forcibly moves, conceals, abandons, or transports the participant.

- Prevents academic engagement or class attendance.
- Causes mental distress or fear by intimidation, threats, or verbal abuse.
- Compels individuals to perform tasks, assume roles, or participate in activities that cause undue stress, exhaustion, or public embarrassment.
- Restricts basic personal liberties, including personal hygiene, sleep, nutrition, or requirements for well-being.
- Enforces secrecy regarding initiation, membership requirements, or organizational rituals in a way that contributes to fear, uncertainty, or manipulation.
- Requires individuals to complete menial, demeaning, or excessive tasks.
- Involves verbal, physical, or psychological harassment.
- Involves the illegal or unauthorized presence or use of alcohol, drugs, or other controlled substances.
- Requires participation in the consumption of substances, including food, alcohol, or drugs, against one's will.
- Forces or otherwise induces individuals to violate University policies, state laws, or federal laws.

Customary athletic training, events, or competitions affiliated with an athletic team are not considered hazing unless they violate the principles outlined above.

Reporting of Hazing Allegations

Any student, faculty member, or staff member who experiences, witnesses, or has information about hazing is strongly encouraged to report the incident to the University.

Reports of suspected hazing may be made online at [REPORT.UARK.EDU](https://report.uark.edu). Reports may also be made directly, in person or online or by phone, to:

Office of Student Accountability
Pomfret Hall B 110
(479) 575-5170
accountability@uark.edu

University of Arkansas Police Department
Administrative Services Building, 155 S. Razorback Road
(479) 575-2222

In the event of an emergency, the reporting party should call 911.

When making a report of suspected hazing, the reporting party is encouraged to provide as much specific detail (*i.e.*, names, dates, times, locations, nature of the behavior, etc.) as possible so that appropriate action may be taken.

Reports may be made anonymously, though lack of contact information may hinder the University's ability to fully investigate the allegation. To the extent possible, the identity of the reporting party will be kept confidential.

Investigation and Disciplinary Actions

Upon receiving a report of hazing, the University's Office of Student Accountability will conduct a thorough investigation in accordance with the [Code of Student Life](#). Reports of hazing may be adjudicated as individual and/or organizational matters.

If, at the conclusion of the investigative and adjudicative processes, hazing is confirmed, disciplinary actions will be imposed and may include, but are not limited to, the following:

- Suspension or expulsion of involved students;
- Revocation of organizational recognition and/or funding; and/or
- Mandatory educational interventions for involved parties.

The University of Arkansas will publicly disclose organizational hazing violations as required by the Stop Campus Hazing Act and provide educational programs to prevent hazing.

Reports of criminal action may be investigated by UAPD or other law enforcement agencies and may result in criminal prosecution in accordance with local, state, and/or federal laws.

Retaliation against an individual for reporting hazing, or for cooperating with an investigation of hazing, is a very serious matter and will be subject to discipline.

Prevention and Education

The University provides the following hazing prevention programs and educational opportunities for the campus community:

- Training Programs: The University uses Vector Solutions as its online training platform for students, faculty, and staff. Modules related to hazing prevention and bystander intervention are available to the campus community.
- Educational Campaigns: Ongoing workshops, guest speakers, and informational resources are provided to raise awareness about the dangers of hazing.
- Hazing Prevention Advisory Committee: This committee monitors compliance, assesses the effectiveness of training programs, and recommends policy updates as needed.

Campus Hazing Transparency Report

Beginning in December 2025, the University will publish – and subsequently update at least twice per year – a Campus Hazing Transparency Report that will summarize findings concerning any registered student organizations (“RSOs”) that are found responsible for hazing under the [Code of Student Life](#). The Campus [Hazing Transparency Report](#) shall be published on the University’s [STOPHAZING.UARK.EDU](#) and shall include the following information:

- The name of the RSO; and
- A general description of the incident (including the date it was alleged to have occurred), the date the investigation into the incident began, the finding by the Office of Student Accountability (including the date the RSO was notified), whether or not the incident involved the use of drugs or alcohol, and the sanctions imposed by the Office of Student Accountability on the RSO.
- Personally identifiable information about students, including any information that could potentially reveal personally identifiable information, shall not be included in the Campus Hazing Transparency Report.

Arkansas State Hazing Law

Summary (Code of Arkansas)	
a. ... "hazing" means:	1. A willful act on or off the property of any school, college, university, or other educational institution in Arkansas by one (1) student, alumnus, or volunteer or employee of a fraternal organization if the volunteer or employee is acting on behalf of, or in the name of, the fraternal organization, acting alone, or acting with others when the conduct is directed against any other student and done for the purpose of intimidating the student attacked by threatening him or her with social or other ostracism or of submitting such student to ignominy, shame, or disgrace among his or her fellow students, and acts calculated to produce such results; 2. The playing of abusive or truculent tricks on or off the property of any school, college, university, or other educational institution in Arkansas by one (1) student, alumnus, or volunteer or employee of a fraternal organization if the volunteer or employee is acting on behalf of, or in the name of, the fraternal organization, acting alone, or acting with others, upon another student to frighten or scare him or her; 3. A willful act on or off the property of any school, college, university, or other educational institution in Arkansas by one (1) student, alumnus, or volunteer or employee of a fraternal organization if the volunteer or employee is acting on behalf of, or in the name of, the fraternal organization, acting alone, or acting with others which is directed against any other student done for the purpose of humbling the pride, stifling the ambition, or impairing the courage of the student attacked or to discourage him or her from remaining in that school,

Summary (Code of Arkansas)

college, university, or other educational institution, or reasonably to cause him or her to leave the institution rather than submit to such acts; or

4. A willful act on or off the property of any school, college, university, or other educational institution in Arkansas by one (1) student, alumnus, or volunteer or employee of a fraternal organization if the volunteer or employee is acting on behalf of, or in the name of, the fraternal organization, acting alone, or acting with others in striking, beating, bruising, or maiming; or seriously offering, threatening, or attempting to strike, beat, bruise, or maim; or to do or seriously offer, threaten, or attempt to do physical violence to any student of any such educational institution; or any assault upon any such student made for the purpose of committing any of the acts, or producing any of the results, to such student as defined in this section.

b. The term “hazing” as defined in this section:

1. Does not include customary athletic events or similar contests or competitions; and
2. Is limited to those actions taken and situations created in connection with initiation into or affiliation with an organization, extracurricular activity, or sports program. Ark. Code Ann. § 6-5-201

Arkansas statute also prohibits hazing as follows:

- a. A student, alumnus, or volunteer or employee of a fraternal organization of a school, college, university, or other educational institution in Arkansas shall not knowingly engage in hazing or encourage, aid, or assist any other student, alumnus, or volunteer or employee of a fraternal organization in hazing.
- b.
 1. A person shall not knowingly permit, encourage, aid, or assist another person in committing the offense of hazing, or knowingly acquiesce in the commission of the offense of hazing, or fail to report promptly his or her knowledge or any reasonable information within his or her knowledge of the presence and practice of hazing in this state to an appropriate administrative official of the school, college, university, or other educational institution in Arkansas.
 2. An act of omission or commission is hazing under this subsection.
- c. A violation of this section is a Class B misdemeanor.

Summary (Code of Arkansas)
d. In addition to any penalty provided by this section, a student convicted of hazing shall be expelled from the school, college, university, or other educational institution that he or she is attending. Ark. Code Ann. § 6-5-202.

Dating Violence, Domestic Violence, Sexual Assault, and Stalking

The University of Arkansas (“UAF”) strictly prohibits domestic violence, dating violence, sexual assault, stalking as those terms are defined in the Clery Act. Furthermore, UAF will not tolerate any other form of sexual misconduct. Offenders may be subject to appropriate campus adjudication processes, disciplinary action, and/or criminal proceedings. UAF utilizes procedures that provide prompt, fair, and impartial investigation and resolution in cases involving domestic violence, dating violence, sexual assault, and stalking. These procedures are carried out by officials who receive specific annual training.

The following sections of this report discuss the University's educational programs to promote the awareness of dating violence, domestic violence, sexual assault and stalking; provides information concerning procedures students and employees should follow and the services available in the event they do become a victim of one of these offenses, and advises students and employees of the disciplinary procedures that will be followed after an allegation that one of these offenses has occurred.

Arkansas State Law Crime Definitions

The following definitions are taken from the Arkansas Code Annotated. Please note that these definitions are provided for informational purposes only – they are not the definitions used in the compilation and reporting in the Campus Crime Statistics section of this ASR. Rather, the definitions provided in the Clery Act form the basis for such compilation and reporting.

Crime Type (Arkansas Code)	Definitions
Dating Violence	The institution has determined, based on good-faith research, that Arkansas law does not define the term dating violence.
Domestic Violence	The institution has determined, based on good-faith research, that Arkansas law does not define the term domestic violence (aside from as set forth below). Arkansas defines “domestic abuse” to mean: (A) Physical harm, bodily injury, assault, or the infliction of fear of imminent physical harm, bodily injury, or assault between family or household members; or (B) Any sexual conduct between family or household members, whether minors or adults, that constitutes a crime under the laws of Arkansas. Ark. Code § 9-15-103(4). Arkansas does have various degrees of “domestic battering” that are defined in a manner that could be classified as “dating violence” and “domestic violence.” These domestic battering crimes are found at Ark. Code § 5-26-303 to 305 and generally involve a perpetrator causing some degree of

Crime Type (Arkansas Code)	Definitions
	physical injury to a family or household member. In this regard, Ark. Code § 5-26-302 and Ark. Code § 9-15-103 use the following definitions (or some variation thereof): • “Dating relationship” means a romantic or intimate social relationship between two (2) individuals that is determined by examining the following factors: (i) The length of the relationship; (ii) The type of the relationship; and (iii) The frequency of interaction between the two (2) individuals involved in the relationship. “Dating relationship” does not include a casual relationship or ordinary fraternization between two (2) individuals in a business or social context. • “Family or household member” means: (A) A spouse; (B) A former spouse; (C) A parent; (D) A child, including any minor residing in the household; (E) Persons related by blood within the fourth degree of consanguinity....; (F) Persons who presently or in the past have resided or cohabited together; (G) Persons who have or have had a child in common; or (H) Persons who are presently or in the past have been in a dating relationship together. A person commits domestic battering in the first degree (Ark. Code § 5-26-303) if: 1. With the purpose of causing serious physical injury to a family or household member, the person causes serious physical injury to a family or household member by means of a deadly weapon; 2. With the purpose of seriously and permanently disfiguring a family or household member or of destroying, amputating, or permanently disabling a member or organ of a family or household member's body, the person causes such an injury to a family or household member; 3. The person causes serious physical injury to a family or household member under circumstances manifesting extreme indifference to the value of human life; 4. The person knowingly causes serious physical injury to a family or household member he or she knows to be sixty (60) years of age or older or twelve (12) years of age or younger; 5. The person:

Crime Type (Arkansas Code)	Definitions
	A. Commits any act of domestic battering as defined in § 5-26-304 or § 5-26-305; and B. For conduct that occurred within the ten (10) years preceding the commission of the current offense, the person has on two (2) previous occasions been convicted of any act of battery against a family or household member or aggravated assault on a family or household member, as defined by the laws of this state or by the equivalent laws of any other state or foreign jurisdiction; 6. With the purpose of causing physical injury to a family or household member, the person causes physical injury to a family or household member by means of a firearm; or 7. The person knowingly causes serious physical injury to a family or household member who is four (4) years of age or younger under circumstances manifesting extreme indifference to the value of human life. “Aggravated assault on a family member or household member,” as defined in § 5-26-306, means: A person commits aggravated assault on a family or household member if, under circumstances manifesting extreme indifference to the value of human life, the person purposely: (1) engages in conduct that creates a substantial danger of death or serious physical injury to a family or household member; (2) displays a firearm in a manner that creates a substantial danger of death or serious physical injury to a family or household member; or (3) impedes or prevents the respiration of a family or household member or the circulation of a family or household member’s blood by applying pressure on the chest throat, or neck or by blocking the nose or mouth of the family or household member. A person commits domestic battering in the second degree (Ark. Code § 5-26-304) if: 1. With the purpose of causing physical injury to a family or household member, the person causes serious physical injury to a family or household member; 2. With the purpose of causing physical injury to a family or household member, the person causes physical injury to a family or household member by means of a deadly weapon;

Crime Type (Arkansas Code)	Definitions
	3. The person recklessly causes serious physical injury to a family or household member: A. By means of a deadly weapon; or B. Who is four (4) years of age or younger; or 4. The person knowingly causes physical injury to a family or household member he or she knows to be sixty (60) years of age or older or twelve (12) years of age or younger. A person commits domestic battering in the third degree (Ark. Code § 5-26-305) if: 1. With the purpose of causing physical injury to a family or household member, the person causes physical injury to a family or household member; 2. The person recklessly causes physical injury to a family or household member; 3. The person negligently causes physical injury to a family or household member by means of a deadly weapon; or 4. The person purposely causes stupor, unconsciousness, or physical or mental impairment or injury to a family or household member by administering to the family or household member, without the family or household member's consent, any drug or other substance. Additionally, Arkansas' Domestic Violence Shelter Act (Ark. Code §9-6-112) defines "domestic violence" as: (A) Physical harm, bodily harm causing injury, or an assault against a person caused by: (i) A family or household member; or (ii) Another person with whom a person is in a dating relationship; (B) Mental or emotional harm to a person caused by: (i) A family or household member; or (ii) Another person with whom a person is in a dating relationship; or (C) Sexual abuse against a person by another person.
Stalking	Under Arkansas law, there are various degrees of stalking found at Ark. Code § 5-71-229. A person commits stalking in the third degree if he or she knowingly commits an act that would place a reasonable person in the victim's position

Crime Type (Arkansas Code)	Definitions
	under emotional distress and in fear for his or her safety or a third person's safety. A person commits stalking in the second degree if he or she knowingly engages in a course of conduct that harasses another person and makes a terroristic threat with the purpose of: (A) Placing that person in imminent fear of death or serious bodily injury; (B) Placing that person in imminent fear of the death or serious bodily injury of his or her family or household member; (C) Placing that person in imminent fear of unwanted sexual intercourse, a deviate sexual activity, or other sexual contact; or (D) Placing that person in imminent fear of unwanted sexual intercourse, a deviate sexual activity, or other sexual contact against his or her family or household member. A person commits stalking in the first degree if he or she knowingly engages in a course of conduct that would place a reasonable person in the victim's position under emotional distress and in fear for his or her safety or a third person's safety, and the actor: (A) Does so in contravention of an order of protection consistent with the Domestic Abuse Act of 1991, § 9-15-101 <i>et seq.</i>, or a no contact order as set out in subdivision (a)(2)(A) of this section, protecting the same victim, or any other order issued by any court protecting the same victim; (B) has been convicted within the previous ten (10) years of: (i) Stalking in the second degree; (ii) Terroristic threatening, § 5-13-301, or terroristic act, § 5-13-310; or (iii) Stalking or threats against another person's safety under the statutory provisions of any other state jurisdiction; or (C) Is armed with a deadly weapon or represents by word or conduct that he or she is armed with a deadly weapon. As used in this statute, the following definitions apply: • (1)(A) "Course of conduct" means a pattern of conduct composed of two (2) or more acts, separated by at least thirty-six (36) hours, but occurring within one (1) year, including without limitation an act in which the actor directly, indirectly, or through a third party by any action, method, device, or means follows, monitors, observes, places under surveillance, threatens, or communicates to or about a person or interferes with a person's property. (B) "Course of conduct" includes without limitation sending mail or electronic communication to a person via electronic mail, text messages, or any other type of electronic message sent using the internet, websites, or social media platforms. (C)(i) "Course of conduct" does not include constitutionally protected activity. (ii) If the defendant claims that he

Crime Type (Arkansas Code)	Definitions
	or she was engaged in a constitutionally protected activity, the court shall determine the validity of that claim as a matter of law and, if found valid, shall exclude that activity from evidence. • “Emotional distress” means significant mental suffering or distress. “Emotional distress” does not require that the victim sought or received medical or other professional treatment or counseling.
Sexual Assault	• Sexual assault in the first degree (Ark. Code § 5-14-124): A person commits sexual assault in the first degree if the person engages in sexual intercourse or deviate sexual activity with a minor who is not the actor's spouse and the actor is a mandated reporter under Arkansas state law (including officials at institutions of higher education) and is in a position of trust or authority over the victim and uses the position of trust or authority to engage in sexual intercourse or deviate sexual activity. • Sexual assault in the second degree (Ark. Code § 5-14-125): A person commits sexual assault in the second degree if the person: ○ Engages in sexual contact with another person by forcible compulsion. ○ Engages in sexual contact with another person who is incapable of consent because he or she is: (A) Physically helpless; (B) Mentally defective; or (C) Mentally incapacitated. ○ Being eighteen (18) years of age or older, engages in sexual contact with another person who is less than fourteen (14) years of age. ○ Engages in sexual contact with a minor and the actor is a mandated reporter under Arkansas state law (including officials at institutions of higher education) and is in a position of trust or authority over the minor or the minor's guardian, an employee in the minor's school or school district, a temporary caretaker, or a person in a position of trust or authority over the minor. • Sexual assault in the third degree (Ark. Code § 5-14-126): A person commits sexual assault in the third degree if the person engages in sexual intercourse or deviate sexual activity with another person who

Crime Type (Arkansas Code)	Definitions
	is not the actor's spouse and the actor is a mandated reporter under Arkansas state law (including officials at institutions of higher education) or a member of the clergy and is in a position of trust or authority over the victim and uses the position of trust or authority to engage in sexual intercourse or deviate sexual activity; or being a minor, engages in sexual intercourse or deviate sexual activity with another person who is less than fourteen (14) years of age. Sexual assault in the fourth degree (Ark. Code § 5-14-127): A person commits sexual assault in the fourth degree if the person, being twenty (20) years of age or older: (A) Engages in sexual intercourse or deviate sexual activity with another person who is: (i) Less than sixteen (16) years of age; and (ii) Not the person's spouse; or (B) Engages in sexual contact with another person who is: (i) Less than sixteen (16) years of age; and (ii) Not the person's spouse.
Rape, Fondling, Incest, Statutory Rape	For purposes of the Clery Act, the term “sexual assault” includes the offenses of rape, fondling, incest, and statutory rape. These definitions under Arkansas law are as follows: - Rape (Ark. Code § 5-14-103): A person commits rape if he or she engages in sexual intercourse or deviate sexual activity with another person: - By forcible compulsion. - Who is incapable of consent because he or she is: (A) Physically helpless; (B) Mentally defective; or (C) Mentally incapacitated. - Who is less than fourteen (14) years of age. - Who is a minor and the actor is the victim's: (i) Guardian; (ii) Uncle, aunt, grandparent, step-grandparent, or grandparent by adoption; (iii) Brother or sister of the whole or half blood or by adoption; or (iv) Nephew, niece, or first cousin. - Capital rape (Ark. Code § 5–14–114): A person commits capital rape if:

Crime Type (Arkansas Code)	Definitions
	He or she engages in sexual intercourse or deviate sexual activity with another person who is thirteen (13) years of age or younger and causes or threatens to cause serious physical injury to that person; Acting alone or with one (1) or more other persons: The person commits or attempts to commit: The person commits or attempts to commit: (i) Terrorism, § 5–54–205; (ii) Kidnapping, § 5–11–102; (iii) Vehicular piracy, § 5–11–105; (iv) Robbery, § 5–12–102; (v) Aggravated robbery, § 5–12–103; (vi) Residential burglary, § 5–39–201(a); (vii) Commercial burglary, § 5–39–201(b); (viii) Aggravated residential burglary, § 5–39–204; (ix) A felony violation of the Uniform Controlled Substances Act, §§ 5–64–101 — 5–64–508, involving an actual delivery of a controlled substance; (x) First degree escape, § 5–54–110; (xi) Trafficking of persons, § 5–18–103; (xii) Engaging children in sexually explicit conduct for use in visual or print medium, § 5–27–303; or (xiii) Transportation of minors for prohibited sexual conduct, § 5–27–305; and During the course of or in furtherance of the offense under subdivision (a)(2)(A) of this section, the person engages in sexual intercourse or deviate sexual activity with another person who is thirteen (13) years of age or younger; ○ While using or threatening to use a deadly weapon, he or she engages in sexual intercourse or deviate sexual activity with another person who is thirteen (13) years of age or younger; or ○ He or she engages in sexual intercourse or deviate sexual activity with another person who is thirteen (13) years of age or younger after previously having been convicted of rape under § 5–14–103(a)(3) or capital rape under this section. • Fondling: The institution has determined, based on good-faith research, that Arkansas law does not define the term fondling. • Incest (Ark. Code § 5-26-202): A person commits incest if the person, being sixteen (16) years of age or older, purports to marry, has sexual intercourse with, or engages in deviate sexual activity with another person sixteen (16) years of age or older whom the actor knows to be: (1) An ancestor or a descendant; (2) A stepchild or adopted child; (3)

Crime Type (Arkansas Code)	Definitions
	A brother or sister of the whole or half-blood; (4) An uncle, aunt, nephew, or niece; or (5) A step grandchild or adopted grandchild. Statutory Rape: The institution has determined, based on good-faith research, that Arkansas law does not define the term statutory rape. However, Arkansas prosecutes sexual assault in the fourth degree in instances where an individual being 20 years of age or older engages in sexual contact, sexual intercourse, or deviate sexual activity with another person who is less than 16 years of age and not the person's spouse (Ark. Code § 5-14-127).
Other "sexual assault" crimes	Other crimes under Arkansas law that may be classified as a "sexual assault" include the following: - Sexual indecency with a child (Ark. Code § 5-14-110): A person commits sexual indecency with a child if: - Being eighteen (18) years of age or older, the person solicits another person who is less than fifteen (15) years of age or who is represented to be less than fifteen (15) years of age to engage in: (A) Sexual intercourse; (B) Deviate sexual activity; or (C) Sexual contact; - With the purpose to arouse or gratify a sexual desire of himself or herself or a sexual desire of another person, the person purposely exposes his or her sex organs to another person who is less than fifteen (15) years of age; - With the purpose to arouse or gratify a sexual desire of himself or herself or a sexual desire of another person, the person purposely exposes his or her sex organs to a minor, and the actor is a mandated reporter under Arkansas state law (including officials at institutions of higher education) and is in a position of trust or authority over the minor or the minor's parent or guardian, an employee in the minor's school or school district, a temporary caretaker, or a person in a position of trust and authority over the minor; - With the purpose to arouse or gratify his or her sexual desire or a sexual desire of another person, the person, being eighteen (18) years of age or older, causes or coerces a minor to expose his or her sex organs to the actor or another person, and the actor is a mandated reporter under § 12-18-402(b) and

Crime Type (Arkansas Code)	Definitions
	is in a position of trust or authority over the minor or The minor's parent or guardian, an employee in the minor's school or school district, a temporary caretaker, or a person in a position of trust or authority over the minor; ○ Being eighteen (18) years of age or older, the person causes or coerces another person who is less than fourteen (14) years of age to expose his or her sex organs or the breast of a female with the purpose to arouse or gratify a sexual desire of the actor or another person; or ○ Being eighteen (18) years of age or older, the person, for the purpose of arousing or gratifying a sexual desire of himself or herself or any other person, enters into or remains in a public changing facility that is assigned to persons of the opposite sex while knowing a minor of the opposite sex is present in the public changing facility. This section does not apply to a person entering into or remaining in a public changing facility: (i) with a minor under seven (7) years of age if the person is a minor's parent, guardian, or family member, or is otherwise authorized to care for the minor; (ii) for maintenance or inspection purposes if the person is authorized to conduct maintenance or inspection of the public changing facility; (iii) to render medical assistance; (iv) to accompany a person needing assistance when the actor is the parent, guardian, or family member, or is otherwise authorized to care for the person needing assistance; (v) to provide assistance in using the public changing facility; (vi) if the public changing facility has been temporarily designated for use by persons of the same sex as the person entering into or remaining in the public changing facility; or (vii) who is a certified law enforcement or corrections officer accompanying a person of the opposite sex in his or her custody. As used in this section, (1) "Sex" means a person's immutable biological sex as objectively determined by anatomy and genetics existing at the time of birth.
Consent (as it relates to sexual activity)	The institution has determined, based on good-faith research, that Arkansas law does not define the term consent (as it relates to sexual activity).

University Definition of Consent

The University uses the following definition of consent in its Title IX Policy for Complaints of Sexual Assault and Other Forms of Sexual Harassment:

Consent is clear, knowing, and voluntary. Consent is active, not passive. Silence, in and of itself, cannot be interpreted as consent. Consent can be given by words or actions, if those words or actions create mutually understandable clear permission regarding willingness to engage in (and the conditions of) sexual activity. If coercion, intimidation, threats, or physical force are used, there is no consent.

If a person is mentally or physically incapacitated or impaired so that such person cannot understand the fact, nature or extent of the sexual situation, there is no consent. This includes impairment or incapacitation due to alcohol or drugs or being asleep or unconscious. Incapacitation is a state where someone cannot make rational, reasonable decisions because he or she lacks the capacity to give knowing consent. This Policy also covers a person whose incapacity results from mental disability, sleep, involuntary physical restraint, or from the taking of rape drugs. Possession, use and/or distribution of any of these substances, including Rohypnol, Ketamine, GHB, Brundage, etc. is prohibited, and administering one of these drugs to another person is a violation of this Policy.

Use of alcohol or other drugs will never function as a defense to a violation of this Policy. An individual violates this policy if the individual initiates and engages in sexual activity with someone who is incapacitated, and (1) the individual knew the other person was incapacitated, or (2) a sober reasonable person under similar circumstances as the person initiating the sexual activity would have known the other person was incapacitated.

There is also no consent when there is force, expressed or implied, or use of duress or deception upon the victim. Whether an individual has taken advantage of a position of influence over an alleged victim may be a factor in determining consent.

Force is the use of physical violence and/or imposing on someone physically to gain sexual access. Force also includes overt threats, implied threats, intimidation, and coercion that overcome resistance or produce consent.

Coercion is unreasonable pressure for sexual activity. Coercive behavior differs from seductive behavior based on the type of pressure someone uses to get consent from another. When someone makes clear to you that they do not want sex, that they want to stop, or that they do not want to go past a certain point of sexual interaction, continued pressure beyond that point can be coercive.

Under Arkansas law, the age of consent varies with the degrees of assault, the age of the actor, and the relationship of the actor to the other party. For specific information, please refer to Arkansas statutes (e.g., Arkansas Code Annotated § 5-14-125, Sexual Assault in the Second Degree).

Consent to any one form of sexual activity cannot automatically imply consent to any other forms of sexual activity. In addition, previous relationships or prior consent cannot imply consent to future sexual acts.

Primary Prevention and Awareness Programs

UAF seeks to foster a safe living, learning, and working environments for all members of the campus community. To accomplish this, UAF considers the educational programming that addresses all aspects of domestic violence, dating violence, sexual assault, and stalking (safety precautions and prevention, crisis management, reporting, medical and counseling services, the UAF discipline systems, academic schedules, living arrangement, etc.), the campus response to sexual violence, domestic violence, dating violence, and instances of stalking, and physical surroundings throughout the campus community.

The University conducts a Primary Prevention and Awareness Program (“PPAP”) for all incoming students and new employees. The PPAP advises campus community members that the University prohibits the offenses of dating violence, domestic violence, sexual assault and stalking. They are also informed of the topics discussed below, including relevant definitions, risk reduction, and bystander intervention.

New Student Orientation

During the Summer 2023-2024, the University of Arkansas Office of Admissions provided sexual assault prevention information to incoming students through the following:

- The general session of freshman orientation includes a presentation featuring Title IX, including informing students of their rights and responsibilities under the University’s Title IX Policy for Complaints of Sexual Assault and Other Forms of Sexual Harassment (Fayetteville Policy and Procedure 418.1).
- A three-minute video is shown at the general sessions provided by OEOC.
- New students and parents received online orientation modules within a section dedicated to providing information from OEOC and Title IX along with clickable links to access more information.
- Orientation staff, including student orientation leaders, host Q&A sessions where students and parents were able to ask questions. Additional information was provided after orientation including information from the University Title IX Office. Information was provided to students and parents via email with links and resources.

Required Title IX Training Courses for New and Transfer Students

All new and transfer students at the University, including graduate and professional students, are required to complete Title IX training during their first semester of enrollment at the University.

The training for undergraduate students consists of two modules: Alcohol and Other Drugs; Sexual Assault Prevention for Undergraduate Students. For graduate students, there are two modules: Alcohol and Other Drugs; Sexual Assault Prevention for Graduate Students

The Alcohol and Other Drugs module gives students a chance to think about the role substance use plays in the college experience and learn ways to take care of oneself and others. Students look at how boundaries can be set and tips on attending parties in a safe and educated way. This training is presented in a non-judgmental way and encourages one to make informed decisions about alcohol and drugs. After completion of the first module, the second module opens on sexual assault prevention.

The Sexual Assault Prevention for Undergraduate Students and Sexual Assault Prevention for Graduate Students modules explain the rights and protections of students under Title IX and the University's policy related to this regulation. Students learn about the different types of sexual misconduct, the role of bystander intervention in responding to incidents and other practical guidance for preventing harassment and discrimination and keeping the learning environment safe and harassment-free.

Self-Enroll Title IX Training Courses for Undergraduate and Graduate Students

The Title IX Office continues to offer online self-enroll training courses to returning student across campus encouraging them to participate in continued education about sexual assault prevention.

The training modules, which are available through Blackboard, cover important topics that students may encounter. Upon completion of their respective training, students receive a certificate. The training for undergraduate students consists of two modules: Alcohol and Other Drugs; Sexual Assault Prevention for Undergraduate Students. For graduate students, there are two modules: Alcohol and Other Drugs; Sexual Assault Prevention for Graduate Students

The Alcohol and Other Drugs module gives students a chance to think about the role substance use plays in the college experience and learn ways to take care of oneself and others. Students look at how boundaries can be set and tips on attending parties in a safe and educated way. This training is presented in a non-judgmental way and encourages one to make informed decisions about alcohol and drugs. After completion of the first module, the second module opens on sexual assault prevention.

The Sexual Assault Prevention for Undergraduate Students and Sexual Assault Prevention for Graduate Students modules explain the rights and protections of students under Title IX and the University's policy related to this regulation. Students learn about the different types of sexual misconduct, the role of bystander intervention in responding to incidents and other practical guidance for preventing harassment and discrimination and keeping the learning environment safe and harassment-free.

Course Work

The University of Arkansas includes sexual assault prevention in the freshman academic curriculum, including through the following:

University of Arkansas students are required to participate in University Perspectives (UNIV 1001), an innovative, required one-hour freshman course designed to enhance student success. This course typically features lectures and coursework on sexual assault designed to educate students about concepts of consent and how to prevent sexual assault from occurring. The University of Arkansas includes sexual assault prevention for employees through the following:

- University of Arkansas employees must acknowledge receipt of the University's Sexual Harassment and Sexual Assault Policy and complete sexual harassment and assault training within the first six months of their employment. All employees are required to meet the training requirement through the available online modules, however in-person training may be scheduled, as needed. Each employee should receive refresher training at least every three years.

University of Arkansas Police Department ("UAPD") offer the following courses designed to prevent sexual assault:

- **Rape Aggression Defense ("RAD") Women's Self-Defense:** A basic self-defense program for women only that teaches risk avoidance techniques and basic self-defense in seminar format. It is a one-hour credit course in Special Topics, Women's Self-Defense, Course ID PEAC 1901.

General Outreach Efforts

Throughout the year, the Title IX Office engaged with members of the campus community by participating in campus tabling events, attending athletic department meetings, hosting round-table discussions with student organizations, and joining faculty and/or staff events, to bring awareness and strategies for reducing to sexual assault on campus and within our community.

- **Campus Collaborative Against Sexual Assault (CCASA) - January 1 – December 31, 2025**

As part of the University's ongoing commitment to preventing and addressing sexual and relationship violence, the Department for Equal Opportunity, Compliance, & Title IX (OEOC) participated in the Campus Collaborative Against Sexual Assault (CCASA), campus-wide initiative coordinated by the Sexual and Relationship Violence Center (SRVC). CCASA brings together campus departments, programs, and resources, to support a coordinated institutional approach to sexual assault prevention, education, response, and awareness. Through collaborative engagement, participating offices work to strengthen campus prevention efforts, increase awareness of available resources, and promote a safer and more informed campus community.

- **Hillfest - August 18, 2025, 11a-2p**

As part of the University's annual information fair held during the first week of the fall semester, the Title IX Office participated in campus outreach to new and returning students. The Office distributed

educational materials about Title IX, reporting options, and available resources, and staff engaged students in conversation to answer questions. Informational items and giveaways were provided to encourage participation and promote awareness of Title IX services.

2025 Title IX Sexual Assault Awareness Month (SAAM) Initiatives

- **Title IX TEAL Tuesdays; We Wear T.E.AL.;** April 1st – April 30th, 2025

The Title IX Office encouraged the campus community to wear teal colors – the color of sexual violence prevention – every Tuesday throughout the month of April to bring awareness and show unified support toward ending sexual violence. Title IX offered SAAM t-shirts, teal ribbons and wrist bands, available at multiple locations throughout campus, to the campus community, guests, and visitors.

- **TEAL Tuesdays: Taking Every Action to Learn;** April 1st – April 30th, 2025

The Title IX Office conducted a campus-wide educational initiative through weekly articles featured in the Arkansas News. The articles provided students, faculty, and staff with information on topics related to recognizing sexual assault, understanding consent, and identifying risk and prevention strategies, with the purpose of increasing awareness and reinforcing sexual assault education efforts.

- **Sexual Assault Awareness Month (SAAM) Kick Off;** April 1st, 2025, 11a-1p

As part of the kickoff to Safety Week, the Title IX Office joined Sexual and Relationship Violence Center (“SRVC”), U of A Cares, Office of Student Accountability (“OSA”), Arkansas Employee Assistance Program (“EAP”), Counseling and Psychological Services (“CAPS”), Equal Opportunity, Compliance & Title IX (“OEOC”), University of Arkansas Police Department (“UAPD”), and the NWA Center for Sexual Assault to provide resources and assistance related to sexual assault and violence at the event. The event invites the campus community to come learn about campus and local community resources and services available. Participants were encouraged to take a pledge of support for survivors and denounce sexual violence with “Cover the Cruiser”, while also sharing in other event activities like the community resource fair, dunk tank, and receiving SAAM t-shirts, and more.

- **The Unfolding Path; Arkansas Union Ballroom;** April 30th, 2025; 10a-2p

The Sexual and Relationship Violence Center (“SRVC”) organized an educational event designed to explore the journey from victim to survivor by providing participants with a safe environment in which to experience, through fictional narratives, the impact and effects of sexual assault. In support of the event, the Title IX Office provided educational and resource materials to participants, including information regarding supportive measures, Title IX resources, reporting options, and other campus support services.

- **Denim Day;** April 30th, 2025

The Title IX Office participates in an international event held on the last Wednesday of April each year, to symbolize solidarity with victims & survivors of sexual assault, students, staff, and faculty are encouraged to wear denim. As noted on the Peace Over Violence website: “The campaign began after a

ruling by the Italian Supreme Court where a rape conviction was overturned because the justices felt that since the victim was wearing tight jeans, she must have helped the person who raped her remove her jeans, thereby implying consent. The following day, the women in the Italian Parliament came to work wearing jeans in solidarity with the victim. Peace Over Violence developed the Denim Day campaign in response to this case and the activism surrounding it.” This year, April 30th marked Denim Day around the globe. Students were encouraged to visit the ARKU Flag Room next to the What Were You Wearing? Survivors Art Installation and join in solidarity to speak against sexual violence—and of course, deck themselves out in denim on this day.

Housing Programs

Each year, University of Arkansas Housing participates in the following programs, aimed to raise awareness for sexual assault prevention. During 2022-2023, University Housing participated in the following:

- *SPEAK (formerly known as No Woman Left Behind)* – a program that focuses sexual assault prevention programming, bystander intervention and campus/community resources. The SPEAK Peer Educator Teams supports all campus residence halls and are regular partners with campus initiatives.
 - SPEAK was developed from the former No Woman Left Behind program in order to promote more gender inclusion of the individuals that are affected by sexual assault and can all participate in bystander intervention initiatives.
- Extensive Graduate Assistant Staff training – All housing graduate assistants receive annual Title IX training taught by the Title IX Coordinator in July.
- Extensive Coordinator for Residence Education (“CRE”) training – All CREs receive annual Title IX training taught by the Title IX Coordinator in July.
- Extensive student staff training – All student staff designated as responsible employees receive annual Title IX training taught by the Title IX Coordinator in August.

Other Topics or Efforts Relating to Prevention and Reduction of Sexual Assault:

In the 2022/2023 academic year, the University of Arkansas participated in the following:

- NCAA Attestation Compliance – In May 2023, the Title IX Coordinator and Director of Athletics attested that all athletic department staff, coaches, and student athletes have been trained on sexual assault prevention in compliance with the NCAA Board of Governors Policy.
- The SafeZone Campus Safety App – the UAPD provides SafeZone, a free mobile app for all University faculty, staff and students. It is a smartphone application that connects directly to the University of Arkansas Police Department (“UAPD”) when there is an emergency on campus, 24 hours a day, seven days a week. It can be used if individuals feel threatened or need urgent assistance.

The University continually reviews and modifies its physical surroundings to enhance security and safety, such as campus lighting, locking procedures, signage, etc. For additional safety information, contact UAPD

at 479-575-2222.

Bystander Intervention

Bystanders play a critical role in the prevention of sexual and relationship violence. They are individuals who observe violence or witness the conditions that perpetuate violence. They are not directly involved but have the choice to intervene, speak up, or do something about it. We want to promote a culture of community accountability where bystanders are actively engaged in the prevention of violence without causing further harm. We may not always know what to do even if we want to help. Below is a list of some ways to be an active bystander. If you or someone else is in immediate danger, dial 9-1-1. This could be when a person is yelling at or being physically abusive towards another and it is not safe for you to interrupt.

- Watch out for your friends and fellow students/employees. If you see someone who looks like they could be in trouble or need help, ask if they are ok.
- Confront people who seclude, hit on, try to make out with, or have sex with people who are incapacitated.
- Speak up when someone discusses plans to take advantage of another person.
- Believe someone who discloses sexual assault, abusive behavior, or experience with stalking.
- Refer people to on or off campus resources listed in this document for support in health, counseling, or with legal assistance.

(Bystander intervention strategies adapted from Stanford University)

Risk Reduction Tips

With no intent to victim-blame and recognizing that only rapists are responsible for rape, the following are some strategies to reduce one's risk of sexual assault or harassment.

- **Be aware** of your surroundings. Knowing where you are and who is around you may help you to find a way to get out of a bad situation.
- Try to **avoid isolated areas**. It is more difficult to get help if no one is around.
- **Walk with purpose**. Even if you do not know where you are going, act like you do.
- **Trust your instincts**. If a situation or location feels unsafe or uncomfortable, it probably is not the best place to be.
- **Try not to load yourself down** with packages or bags as this can make you appear more vulnerable.
- **Make sure your cell phone is with you** and charged and that you have cab money.

- **Do not allow yourself to be isolated** with someone you don't trust or someone you do not know.
- **Avoid putting music headphones in both ears** so that you can be more aware of your surroundings, especially if you are walking alone.
- **When you go to a social gathering, go with a group of friends.** Arrive together, check in with each other throughout the evening, and leave together. Knowing where you are and who is around you may help you to find a way out of a bad situation.
- **Trust your instincts.** If you feel unsafe in any situation, go with your gut. If you see something suspicious, contact law enforcement immediately (local authorities can be reached by calling 9-1-1 in most areas of the U.S.).
- **Do not leave your drink unattended** while talking, dancing, using the restroom, or making a phone call. If you have left your drink alone, get a new one.
- **Do not accept drinks from people you do not know or trust.** If you choose to accept a drink, go with the person to the bar to order it, watch it being poured, and carry it yourself. At parties, do not drink from the punch bowls or other large, common open containers.
- **Watch out for your friends, and vice versa.** If a friend seems out of it, is way too intoxicated for the amount of alcohol they have had, or is acting out of character, get them to a safe place immediately.
- **If you suspect you or a friend has been drugged, contact law enforcement immediately (local authorities can be reached by calling 9-1-1 in most areas of the U.S.).** Be explicit with doctors so they can give you the correct tests (you will need a urine test and possibly others).

If you need to get out of an uncomfortable or scary situation, here are some things that you can try:

- **Remember that being in this situation is not your fault.** You did not do anything wrong, it is the person who is making you uncomfortable who is to blame.
- **Be true to yourself.** Don't feel obligated to do anything you don't want to do. "I don't want to" is always a good enough reason. Do what feels right to you and what you are comfortable with.
- **Have a code word with your friends or family** so that if you don't feel comfortable you can call them and communicate your discomfort without the person you are with knowing. Your friends or family can then come to get you or make up an excuse for you to leave.
- **Lie.** If you do not want to hurt the person's feelings it is better to lie and make up a reason to leave than to stay and be uncomfortable, scared, or worse. Some excuses you could use are: needing to take care of a friend or family member, not feeling well, having somewhere else that you need to be, etc.
- **Try to think of an escape route.** How would you try to get out of the room? Where are the doors? Windows? Are there people around who might be able to help you? Is there an emergency phone

nearby?

- **If you and/or the other person have been drinking**, you can say that you would rather wait until you both have your full judgment before doing anything you may regret later.

Ongoing Prevention and Awareness Campaign

The University also conducts an Ongoing Prevention and Awareness Campaign (“OPAC”) aimed at all students and employees. This campaign covers the same material as provided in the Primary Prevention and Awareness Program (PPAP) but is intended to increase the understanding of students and employees on these topics and to improve their skills for addressing the offenses of dating violence, domestic violence, sexual assault and stalking.

PPAP and OPAC Programming Methods

The PPAP and OPAC are carried out in a variety of ways, using a range of strategies, and, as appropriate, targeting specific audiences throughout the University. Methods include, but are not limited to: presentations, online training modules, distribution of written materials, periodic email blasts, and guest speakers.

The University Police Department (“UAPD”) supports these educational programs by providing input and personnel to accomplish this task. For additional information about campus educational programs concerning domestic violence, dating violence, sexual assault, and stalking, contact the Title IX Coordinator, the Housing Office, the GYN (Women’s) Clinic, Human Resources, Dean of Students Office, Sexual and Relationship Violence Center (“SRVC”) and/or NWA Sexual Assault Center.

Reporting

If you are a victim of dating violence, domestic violence, sexual assault, or stalking, go to a safe place and call 911 or the Campus Security Department at 479-575-2222. You may also contact the University’s Title IX Coordinator at 479-575-7111.

Title IX Coordinator: Danielle L. Williams, Ed.D.

Associate Vice Chancellor & Executive Director / Compliance Officer / Title IX Coordinator

122 Administration Building

University of Arkansas

Fayetteville, AR 72701

Phone: 479-575-7111

Email: titleix@uark.edu

Website: <http://titleix.uark.edu/>

Heather Cato, M.Ed.

Director of Equal Opportunity and Title IX Investigations / Deputy Title IX Coordinator / Associate Compliance Officer

123D Administration Building

University of Arkansas

Fayetteville, AR 72701
Phone: 479-575-7111
Email: titleix@uark.edu
Website: <http://titleix.uark.edu/>

An electronic form available at report.uark.edu can also be used to file a report.

Victims will be notified in writing of the procedures to follow, including:

1. To whom and how the alleged offense should be reported (contact the Title IX Coordinator or refer to the other resources listed in this report).
2. The importance of preserving evidence that may be necessary to prove the offense in a criminal proceeding or disciplinary action or to obtain a protective order.
3. The victim's options regarding notification to law enforcement, which are: (a) the option to notify either on-campus or local police; (b) the option to be assisted by campus security authorities in notifying law enforcement if the victim so chooses (the institution is obligated to comply with such a request if it is made); and (c) the option to decline to notify such authorities.
4. Where applicable, the rights of victims and the institution's responsibilities regarding orders of protection, no-contact orders, restraining orders, or similar lawful orders issued by a criminal, civil, or tribal court.

Preservation of Evidence & Forensic Examinations

Victims of physical assault are advised to not remove clothing items worn during or following an assault, as they frequently contain valuable fiber, hair, and fluid evidence. Don't bathe, wash, or otherwise clean the environment in which the assault occurred. You can obtain a forensic examination at NWA Rape Crisis, 614 Emma Ave, Springdale, AR 72764 or Washington Regional Medical Center, 3215 Northhills Blvd, Fayetteville, AR 72703.

Completing a forensic examination does not require you to file a police report, but having a forensic examination will help preserve evidence in case you decide at a later date to file a police report.

Victims are also advised to retain evidence in electronic formats (e.g., text messages, emails, photos, social media posts, screenshots, etc.). Such evidence is valuable in all situations, and it may be the only type of evidence available in instances of stalking.

Security/Law Enforcement & How to Make a Police Report

- University of Arkansas Police 479-575-2222, 155 S. Razorback Road Fayetteville, AR 72701
- For crimes that took place outside of the University of Arkansas campus, a victim should contact the local law enforcement agency in that jurisdiction for assistance.

- To make a police report, a victim should contact the local police agency listed above either by phone or in-person. The victim should provide as much information as possible, including name, address, and when and what occurred, to the best of the victim's ability. A victim may be assisted by campus authorities in reporting to the police, if the victim so chooses.
- A victim may decline to notify police in connection with allegations of dating violence, domestic violence, sexual assault, or stalking.

Information about Legal Protection Orders

Victims may obtain an Adult Order of Protection, which provides protective relief for victims of domestic violence, stalking, or sexual assault. Information about Adult Orders of Protection may be found at: <https://a.arlawhelp.org/protection-from-violence-abuse/protection-order>. Additional information may be obtained at: <https://arcourts.gov/administration/domestic-violence-forms>

A protection order may be obtained by filing a petition with the court. Courts can issue two types of orders: (1) Ex Parte Orders, which act as a temporary emergency order to protect a victim, for up to 30 days, until a court hearing (<https://a.arlawhelp.org/protection-from-violence-abuse/protection-order-instructions>), and (2) Full Orders of Protection, which may be issued for up to one 10 years.

- A Petition for Order of Protection should be filed for in the 4th Circuit of Washington County, Fayetteville, Courthouse. The address is: 280 N. College Ave., Suite 302, Fayetteville, AR 72701. The phone number is 479-445-6397. More information is available here: <https://www.washingtoncountyar.gov/government/departments-a-e/circuit-clerk>.
- Information about obtaining an Order of Protection in Washington County can be found here: <https://www.washingtoncountyar.gov/government/departments-a-e/circuit-clerk>.
- The circuit court clerk's office can provide the necessary forms and may assist in completing the forms. Forms may also be found online at: <https://arcourts.gov/administration/domestic-violence-forms>. A victim should be prepared to present documentation and/or other forms of evidence when filing for an order of protection.

Victims may contact local domestic violence and sexual assault advocates for assistance in obtaining a protection order.

- The University of Arkansas Police Department provides advocates for victims of domestic violence through their Victim Services. The UAPD is located at: 155 S. Razorback Rd., Fayetteville, AR 72701. More information may be found at: <https://uapd.uark.edu/community-outreach-and-involvement/victim-support.php>

When a protection order is granted, it is enforceable in or out of state. If you have obtained a protection order and need it to be enforced in your area, you should contact the local police department.

The UAPD will also enforce any temporary restraining order or other no contact order against the alleged perpetrator from a criminal, civil, or tribal court. Any student or employee who has a protection order or no contact order should notify the Title IX Coordinator and provide a copy of the restraining order so that it may be kept on file with the institution and can be enforced on campus, if necessary. Upon learning of any orders, the institution will take all reasonable and legal action to implement the order.

The University does not issue legal orders of protection. However, as a matter of institutional policy, the University may impose a no-contact order between individuals in appropriate circumstances. The University may also issue a “no trespass warning” if information available leads to a reasonable conclusion that an individual is likely to cause harm to any member of the campus community. A person found to be in violation of a No Trespass Warning may be arrested and criminally charged.

Available Resources

Victims will be provided written notification about existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services available to them, both within the University and in the surrounding community. Those services include:

University Resources

- Pat Walker Health Center – Medical Clinic (available to both students and employees)
- Pat Walker Health Center – Counseling and Psychological Services (CAPS) (available to students; also available to employees on an emergency basis).
- Benefited staff and faculty may seek assistance at any time from any medical facility or the Employee Assistance Program (“EAP”). Additionally, the Title IX Coordinator may provide additional information.
- Student Financial Aid – Sometimes a victim of a crime may feel the need to take a leave of absence from school. If a student is considering a leave of absence based on the circumstances of a complaint, he/she should understand there may be financial aid implications in taking such leave. This should be discussed with financial aid personnel, and the Title IX Coordinator can assist in facilitating this conversation if desired. The University's financial aid website can be found at: <https://finaid.uark.edu/>.

State/Local Resources

- Washington Regional Medical Center, 3215 N North Hills Blvd., Fayetteville, AR 72703
- Springwoods Behavioral Health, 1955 Truckers Dr., Fayetteville, AR 72704
- NWA Rape Crisis, 614 E. Emma Ave., Springdale, AR 72764
- Arkansas Crime Victims Reparations Board: <https://dps.arkansas.gov/crime-info-support/crime-victims-reparations-board/>

- Legal Aid of Arkansas: <https://arlegalaid.org/>

National Resources

- National Domestic Violence Hotline: 1-800-799-7233
- National Sexual Assault Hotline: 1-800-656-4673
- Rape, Abuse and Incest National Network (RAINN): <https://www.rainn.org/>
- US Dept. of Justice Office on Violence Against Women: <https://www.justice.gov/ovw>
- National Coalition Against Domestic Violence: <http://www.ncadv.org/>
- National Sexual Violence Resource Center: <http://www.nsvrc.org/>
- U.S. Citizenship and Immigration Services: <https://www.uscis.gov/>
- Immigration Advocates Network: <https://www.immigrationadvocates.org/>

Accommodations and Protective Measures:

The University will provide written notification to victims about options for, and available assistance in, changing academic, living, transportation, and working situations or protective measures. If victims request these accommodations or protective measures and they are reasonably available the University is obligated to provide them, regardless of whether the victim chooses to report the crime to campus security or local law enforcement.

Requests for accommodations or protective measures should be made to the Title IX Coordinator at 479-575-7111, and the Title IX Coordinator is responsible for deciding what, if any, accommodations or protective measures will be implemented.

When determining the reasonableness of such a request, the University may consider, among other factors, the following:

- The specific need expressed by the complainant.
- The age of the students involved.
- The severity or pervasiveness of the allegations
- Any continuing effects on the complainant
- Whether the complainant and alleged perpetrator share the same class or job location.

- Whether other judicial measures have been taken to protect the complainant (e.g., civil protection orders).

The University will maintain as confidential any accommodations or protective measures provided a victim to the extent that maintaining confidentiality would not impair the University's ability to provide them. However, there may be times when certain information must be disclosed to a third party in order to implement the accommodation or protective measure. Such decisions will be made by the University in light of the surrounding circumstances, and disclosures of this nature will be limited so that only the information necessary to implement the accommodation or protective measure is provided. In the event it is necessary to disclose information about a victim in order to provide an accommodation or protective order, the University will inform the victim of that necessity prior to the disclosure, including which information will be shared, with whom it will be shared and why.

Disciplinary Procedures for Allegations of Sexual Assault, Dating Violence, Domestic Violence, and Stalking

All reports of sexual harassment (including sexual assault, dating violence, domestic violence, and stalking) undergo an initial assessment by the Title IX Coordinator to determine whether the allegations fall within the jurisdiction of the University's *Title IX Policy for Complaints of Sexual Assault and Other Forms of Sexual Harassment*. If the allegations do not meet those jurisdictional requirements, the allegations may be investigated and adjudicated under the Code of Student Life (for allegations involving students) or Fayetteville Policies and Procedures 214.1, *Discrimination (Including Discriminatory Harassment) -- Employment, Education, Programs and Services* (for allegations involving employees).

Title IX Grievance Procedure

(Please see the University's Title IX Policy for Complaints of Sexual Assault and Other Forms of Sexual Harassment, Fayetteville Policies and Procedures 418.1, for a complete description of this process.)

These procedures apply to all grievances regarding allegations of sexual harassment (including sexual assault, dating violence, domestic violence, and stalking) as defined in the University's Title IX Policy for Complaints of Sexual Assault and Other Forms of Sexual Harassment, FPP 418.1, that fall within the University's Title IX jurisdiction (meaning that they occurred on-campus and/or in a University-sponsored education program or activity and occurred against a person in the United States).

The University's Title IX grievance process, as contained in FPP 418.1, includes formal and informal procedures that encourage prompt resolution of complaints. In most cases, the complainant's submission of a formal, written complaint to the Title IX Coordinator will initiate the formal grievance process. However, the Title IX Coordinator may also submit a formal complaint under the circumstances described below. The University will respond promptly to all formal complaints of sexual harassment.

The University's grievance process shall adhere to the following principles:

- All relevant evidence—including both inculpatory and exculpatory evidence—will be evaluated.
 - Credibility determinations may not be based on a person's status as a complainant, respondent, or witness.
 - The Title IX Coordinator, investigator, hearing officers, appeal panelists, persons involved with the informal resolution, and any other persons that play a significant role in the Title IX grievance process shall not have a conflict of interest or bias for (or against) complainants or respondents generally or for (or against) an individual complainant or respondent.

- The respondent is presumed to not be responsible for the alleged conduct until a determination of responsibility is made at the conclusion of the grievance process.
- The time frames for concluding the grievance process shall be reasonably prompt, as set forth in more detail in the procedures below.
- The grievance process may be temporarily delayed, and limited extensions of time frames may be granted, for good cause. In such instances, written notice to the complainant and the respondent of the delay or extension and the reasons for the action will be provided. Good cause may include considerations such as the absence of a party, a party's advisor, or a witness; concurring law enforcement activity; or the need for language assistance or accommodations of disabilities.
- Questions or evidence that constitute, or seek disclosure of, information protected under a legally recognized privilege will not be required, allowed, relied upon, or otherwise used. The University shall not consider, disclose, or otherwise use a party's records that are made or maintained by a physician, psychiatrist, psychologist, or other recognized professional or paraprofessional acting in the professional's or paraprofessional's capacity, or assisting in the capacity, and which are made and maintained in connection with the provision of treatment to the party, unless the University obtains that person's voluntary, written consent to do so for a grievance under this section.
- No party shall be restricted from discussing the allegations under investigation or to gather and present relevant evidence.
- A party whose participation in a hearing, investigative interview, or other meeting shall be provided with a written notice of the date, time, location, participants, and purpose of all hearings, investigative interviews, or other meetings, with sufficient time for the party to prepare to participate.

Complaint Intake Process

Promptly upon receiving a report of conduct that could potentially be a violation of Title IX, the Title IX Coordinator (or designee) will contact the complainant to schedule an initial meeting to, as applicable: 1) provide a copy of the Title IX Policy for Complaints of Sexual Assault and Other Forms of Sexual Harassment; 2) explain the process for filing a formal complaint; 3) explain avenues for resolution, including informal and formal; 4) explain the steps involved in an investigation and hearing under this policy; 5) discuss confidentiality standards and concerns; 6) refer to law enforcement, counseling, medical, academic or other resources, as appropriate; 7) discuss, as appropriate, possible supportive measures, which are available with or without the filing of a formal complaint

If the complainant requests that no further action be taken and/or that no formal complaint be pursued, the Title IX Coordinator (or designee) will inform the complainant that retaliation is prohibited and that honoring the complainant's request may limit the University's ability to fully respond to the incident. In the event the complainant stands firm on their request that no further action be taken, the Title IX Coordinator will evaluate whether to file a complaint under the criteria set forth below.

The filing of a formal, written complaint initiates the formal grievance process and is available to any person who is participating in (or attempting to participate in) a University educational program or activity. The Title IX Coordinator (or an investigator designated by the Title IX Coordinator) will investigate the allegations in the formal complaint. Formal complaints can be filed in several ways. The complainant may submit the complainant's own document that contains the complainant's signature (either physical or digital) and is filed with the University's Title IX Office by U.S. mail, in person, through the Title IX portal provided for this purpose, or by email. The formal complaint should set forth the allegations and request that the Title IX Office investigate the matter.

Filing of Complaint by Title IX Coordinator

The Title IX Coordinator may initiate the grievance process, even where the complainant declines to file a formal complaint, if the Title IX Coordinator determines that the circumstances require the University to formally respond to and address the allegations. Circumstances to be considered include, among others, a pattern of alleged misconduct by a respondent and whether the complaint has alleged use of violence, weapons, or other similar conduct. The Title IX Coordinator will also consider the complainant's wishes with respect to supportive measures and the desired response by the University. Where a report is made anonymously and the Title IX Coordinator files the complaint, both the complainant and respondent will receive notice of the allegations with written details and identities of the parties if known.

Consolidation of Formal Complaints

The Title IX Coordinator may consolidate formal complaints as to allegations of sexual harassment against more than one respondent, or by more than one complainant against one or more respondents, or by one party against the other party, where the allegations of sexual harassment arise out of the same facts or circumstances.

Dismissal of Complaint Prior to Resolution

A formal complaint must be dismissed by the Title IX Coordinator if the alleged conduct (1) does not constitute sexual harassment, as defined in this policy, even if proved; (2) did not occur in the University's education program or activity; or (3) did not occur against a person in the United States. In addition, a complaint may be dismissed if, at any time during the investigation or hearing, a complainant notifies the Title IX Coordinator in writing that the complainant would like to withdraw the formal complaint or any allegations therein; the respondent is no longer enrolled or employed by the recipient; or specific circumstances prevent the gathering of evidence sufficient to reach a determination as to the formal complaint or any allegations therein.

Upon dismissal of a formal complaint, for any reason, the Title IX Coordinator will send simultaneous, written notice of and reason(s) for the dismissal to the parties. The dismissal decision may be appealed pursuant to the procedure for appeals set forth in this policy. Dismissal of a complaint under FPP 418.1 does not preclude a complainant from pursuing a grievance through other appropriate campus procedures.

Notice of Formal Complaint

Upon receipt of the formal complaint, the Title IX Coordinator will send simultaneous notifications of the filing of the complaint to the complainant and the respondent (if known). If, during an investigation, the Title IX Coordinator decides to investigate allegations about the complainant or respondent that are not included in the initial notice, the Title IX Coordinator must provide notice of the additional allegations to the parties whose identities are known. The initial notice will contain the following: 1) The allegations of the complaint that potentially constitute sexual harassment, including sufficient details known at the time and with sufficient time to prepare a response before any initial interview (including the identities of the parties involved in the incident, if known, the conduct allegedly constituting sexual harassment under this policy, and the date and location of the alleged incident, if known); 2) A copy of FPP 418.1; 3) A statement that the respondent is presumed not responsible for the alleged conduct and that a determination regarding responsibility is made at the conclusion of the grievance process; 4) A statement informing the parties that they have a right to have one advisor of their choice to assist them throughout the proceedings who may be (but is not required to be) an attorney; 5) A statement that the parties have the right to inspect and review all evidence collected during the complaint process; 6) A statement that any party who knowingly makes false statements or submits false information during the grievance process will be subject to disciplinary procedures

Initial Meeting with Respondent

If a formal complaint is filed, the Title IX Coordinator will promptly schedule an initial meeting with the respondent after the written notice of the formal complaint is sent as described above. Prior to the initial meeting, the Title IX Coordinator shall provide a written notice of the date, time, location, participants, and purpose of the meeting, with sufficient time for the party to prepare to participate. During the initial meeting with the respondent, the Title IX Coordinator (or designee) will, as applicable: 1) provide a copy of this policy (if not previously provided); 2) explain avenues for resolution, including informal and formal; 3) explain the steps involved in an investigation and hearing under this policy; 4) discuss confidentiality standards and concerns; 5) discuss non-retaliation requirements; 6) inform of any supportive measures already determined and being provided to the complainant that would directly affect the respondent; 7) refer to law enforcement, counseling, medical, academic or other resources, as appropriate; 8) discuss, as appropriate, possible supportive measures that can be provided to the respondent

Right to Advisor

Both parties will be advised that they may be accompanied by one advisor/support person to assist them throughout the Title IX process, which can be (but is not required to be) an attorney. The advisor is not allowed to speak or otherwise actively participate during the pre-hearing interviews or meetings. It is the party's responsibility to obtain the services of an advisor, except that the University will provide an advisor for the determination hearing.

Emergency Removal

If, after a safety and risk analysis, the Title IX Coordinator determines that the respondent poses an immediate threat to the physical health or safety of any student or other individual arising from the allegations of sexual harassment, the Title IX Coordinator may recommend the respondent be removed from the University's programs or activities. Such a recommendation is made to the Dean of Students where a student is the respondent, to the appropriate dean on matters where a faculty member is the respondent, and to the Associate Vice Chancellor for Human Resources for matters where a staff member is the respondent. In such instances, the respondent will be provided with a written notice of the reasons for the removal. Within 5 days of receiving the notice, the respondent may seek reconsideration of the decision by requesting a meeting with the Chancellor or designee.

Administrative Leave

Nothing in this policy precludes the University from placing a non-student employee respondent on administrative leave during the pendency of the grievance process.

Supportive Measures

Supportive measures, as defined in this policy, will be based on the facts and circumstances of each situation. The Title IX Coordinator is responsible for coordinating the effective implementation of supportive measures. They may include, but are not limited to, the following:

- counseling
- extensions of deadlines or other course-related adjustments
- modifications of work or class schedules
- campus escort services
- mutual restrictions on contact between the parties
- changes in working or housing locations
- leaves of absence
- increased security and monitoring of certain areas of the campus

The University will maintain as confidential any supportive measures provided to the complainant or respondent, to the extent that maintaining such confidentiality would not impair the ability of the University to provide the supportive measures.

Informal Resolution

At any time after a formal written complaint is filed but prior to reaching a determination regarding responsibility, the University may facilitate a resolution without a full investigation and adjudication. The complainant and respondent must give their voluntary, written consent to the informal resolution process.

Any agreed upon resolution reached at the conclusion of the informal complaint process will preclude the parties from resuming a formal complaint arising from the same allegations. At any time prior to agreeing to a resolution, any party has the right to withdraw from the informal resolution process and resume the grievance process with respect to the formal complaint.

Comprehensive Investigation

If resolution of the allegations does not proceed through the informal process, the matter will proceed with a comprehensive investigation and resolution through the formal complaint processes. The Title IX Coordinator will be responsible for overseeing the prompt, equitable, and impartial investigation during the formal complaint process. The burden of proof and the burden of gathering evidence sufficient to reach a determination regarding responsibility shall rest on the University and not the parties.

If the Title IX Coordinator's designee is to conduct the investigation, the Title IX Coordinator will forward the complaint to the investigator and share the investigator's name and contact information with the complainant and the respondent.

Immediately after the identity of the person who will conduct the investigation is determined and communicated to the parties, the investigator, the complainant, or the respondent may identify to the Title IX Coordinator in writing any real or perceived conflicts of interest or bias that the person charged with conducting the investigation (including the Title IX Coordinator, where applicable) may have. The Title IX Coordinator will carefully consider such statements and will assign a different individual as investigator if it is determined that a material conflict of interest exists.

Upon receipt of the formal complaint, the Title IX Coordinator/Investigator (hereinafter "Investigator") will promptly begin the investigation, which shall include but is not limited to the following: 1) conducting interviews with the complainant, the respondent, and any witnesses (including expert witnesses, where applicable) and summarizing such interviews in written form; 2) visiting, inspecting, and taking photographs at relevant sites; 3) where applicable, collecting and preserving relevant evidence (in cases of corresponding criminal reports, this step may be coordinated with law enforcement agencies); 4) obtaining any relevant medical records pertaining to treatment of the complainant, provided that the complainant has voluntarily authorized release of the records in writing to the investigator.

The parties may identify to the Investigator any evidence or witnesses they wish to be included as part of the investigation. Both parties will also have equal opportunity to inspect and review any evidence obtained during the investigation. The Investigator will complete the gathering of evidence as soon as practicable, which will ordinarily occur within approximately 30 days after the filing of the formal complaint.

After the gathering of evidence has been completed but prior to completion of the investigative report, the

Investigator will provide to each party and party's advisor, if any, any evidence obtained as part of the investigation that is directly related to the allegations raised in the formal complaint, including the evidence upon which the University does not intend to rely in reaching a determination regarding responsibility and inculpatory or exculpatory evidence (whether obtained from a party or other source), so that each party can meaningfully respond to the evidence prior to the conclusion of the investigation. The evidence will be provided in electronic format or a hard copy. The parties will have 10 calendar days to submit a written response to the evidence, which will be considered by the Investigator prior to completion of the investigative report. The evidence will be made available for the parties to use at the hearing to determine responsibility.

The investigative report shall fairly summarize the relevant evidence and must include the following items and information that is relevant to the allegations in the formal complaint: 1) the dates of the Title IX Coordinator's initial receipt of a report of alleged sexual harassment against the complainant, intake meeting, and the filing of the formal complaint; 2) a statement of the allegation(s), a description of the incident(s), the date(s) and time(s) (if known), and location of the alleged incident(s); 3) the names of all known witnesses to the alleged incident(s); 4) the dates that the complainant, respondent, and other witnesses were interviewed, along with summaries of the interviews; 4) descriptions or summaries of any physical or documentary evidence that was obtained (*e.g.*, text messages, emails, surveillance video footage, photographs); 5) any written statements of the complainant, respondent, or other witnesses; 6) the response of University personnel and, if applicable, University-level officials, including any supportive measures taken with respect to the complainant and respondent

The Investigator shall provide a draft of the investigative report to the Title IX Coordinator for review before the report becomes final. An electronic or hard-copy version of the final investigative report will be provided to each party (and each party's advisor) concurrently. The investigative report shall be provided as soon as practicable after the parties have submitted their written responses to the evidence (if any) and at least 10 calendar days prior to the determination hearing. The parties may provide a written response to the investigative report within 5 calendar days after receiving it.

Formal Resolution Process (Determination Hearing)

Following the conclusion and distribution of the investigative report, a hearing will be conducted to determine the outcome and resolution of the complaint. The Chancellor or designee will appoint a Hearing Officer. The parties and their advisors will be notified by the Hearing Officer, the Title IX Coordinator, or a designee, of the date, time and location of the hearing. Parties will submit witness lists.

If any party fails to appear at the hearing if requested to do so, and such party was provided notice of the hearing as set forth above, then, absent extenuating circumstances, the Hearing Officer will proceed to determine the resolution of the complaint.

The parties, through their advisors, shall have an equal opportunity to question the opposing party and other witnesses, including fact and expert witnesses, and present other inculpatory or exculpatory evidence. Formal rules of evidence will not be observed during the hearing. The Hearing Officer will conduct the initial questioning of witnesses prior to the questioning by an advisor. Each party's advisor is permitted to question the opposing party and the other witnesses, so long as the questions are relevant and not

duplicative of the questions posed by the Hearing Officer. The questions may include challenges to credibility.

Following the conclusion of the hearing, the Hearing Officer will determine whether the evidence establishes that it is more likely than not that the respondent committed a violation of this policy. In other words, the standard of proof will be the preponderance of the evidence. This standard applies to complaints against both students and employees. In reaching the determination, the Hearing Officer will objectively and thoroughly evaluate all relevant evidence, both inculpatory and exculpatory, and reach an independent decision, without deference to the investigative report.

As soon as practicable following the hearing (and ordinarily within 10 days thereafter), the Hearing Officer shall complete a report of their findings, including any disciplinary sanctions imposed on respondent, procedures and permissible bases for the parties to appeal.

The Title IX Coordinator will take steps to prevent any harassment of or retaliation against the complainant, the respondent, or third parties, such as informing them about how to report subsequent problems, following up with them to ensure that there are no subsequent problems, and providing training for the campus community.

Appeals

Both the complainant and the respondent may appeal from the Hearing Officer's determination. The appeal should be submitted in writing to the Title IX Coordinator within 5 days of receipt of the Hearing Officer's decision. The Title IX Coordinator will forward the appeal to the Appeal Panel. The appeal will be decided based on the written record and without deference to the decision of the Hearing Officer.

If the respondent is a student, the appeal will be decided by an Appeal Panel. If the respondent is an employee, the Chancellor or designee will decide the appeal. The Appeal Panel will be comprised of at least two faculty and/or staff members. One of the members of the Appeal Panel can be (but need not be) a person who is not a University employee. The Chancellor or designee shall designate one of the panelists as the Chair of the Appeal Panel. The Chair of the Appeal Panel (in cases where the respondent is a student, and a panel is utilized) or the Chancellor or designee (in other cases) shall make any decisions concerning appellate jurisdiction under the permissible grounds for appeal described below.

The appeal from the decision of the Hearing Officer must be for one of the following reasons: (1) a procedural irregularity that affected the outcome of the decision; (2) there is new evidence that was not reasonably available at the time the determination regarding responsibility or dismissal was made and that could affect the outcome of the matter; (3) the Title IX Coordinator, Investigator(s), or Hearing Officer had a conflict of interest or bias for or against complainants or respondents in general or against an individual complainant or respondent that affected the outcome; or (4) the sanctions imposed are not appropriate to the nature and severity of the conduct for which the respondent was found responsible.

Within 5 days of receipt of the appeal, the other party may submit a written statement in response to the appeal and which supports or challenges the dismissal or determination. The response should be submitted to the Title IX Coordinator, who shall provide a copy to the decision-maker and the appealing party.

Decision on Appeal: As soon as practicable after receiving the parties' written submissions (and ordinarily within approximately 10 days), the Chancellor (or designee) or Appeal Panel will issue a written decision describing the result of the appeal and the rationale for the result. The decision on appeal may uphold the decision, modify it, or remand for further factual development. The decision-maker on appeal will concurrently notify the complainant and the respondent of the decision, with a written copy provided to the Title IX Coordinator.

Time Periods

The University will make every reasonable effort to ensure that the investigation and resolution of a complaint occurs in as timely and efficient a manner as possible.

Any party may request an extension of any deadline by providing the Title IX Coordinator or their respective deputies with a written request for an extension that includes reference to the duration of the proposed extension and the basis for the request.

The Title IX Coordinator may also modify timelines in cases where information is not clear, judged to be incomplete, relevant parties are not available for interview, absence of an advisor, concurrent law enforcement activity, the need for language assistance or disability accommodation and/or other circumstances that may arise.

Retaliation Prohibited

No person may intimidate, threaten, coerce, or discriminate against any individual for the purpose of interfering with any right or privilege secured by Title IX, 34 C.F.R. Part 106, or this policy, or because an individual has made a report or complaint, testified, assisted, or participated or refused to participate in any manner in an investigation, proceeding, or hearing under this part. Intimidation, threats, coercion, or discrimination, including changes against an individual for code of conduct violations that do not involve sex discrimination or sexual harassment, but arise out of the same facts or circumstances as a report or complaint of sex discrimination, or a report or formal complaint of sex discrimination or harassment, for the purpose of interfering with any right or privilege secured by Title IX, 34 C.F.R. Part 106, or this policy, constitutes retaliation. However, the exercise of rights protected under the First Amendment does not constitute retaliation.

False Reports

Willfully making a false report of sexual harassment or submitting false information during these proceedings is a violation of University policy and is a serious offense. However, a determination regarding responsibility alone is not sufficient to conclude that any party made a materially false statement in bad faith. Any person who willfully makes or participates in making a false or frivolous report of discrimination, harassment, retaliation, or sexual misconduct will be subject to disciplinary action. False reporting may also violate state criminal statutes and civil defamation laws.

Privacy and Respect of Information

Respecting one's right to privacy is important to UAF. Students can be assured that when they share information with medical, police, and/or University officials, such information will be handled professionally and within the framework of each agency's governing body privacy limitations (e.g., state law, licensing, FERPA, etc.).

University employees who have the authority to take action to redress sexual violence; who have been given the duty of reporting incidents of sexual violence or any other misconduct by students to the Title IX Coordinator or appropriate school designee; or whom a student could reasonably believe has this authority or duty shall report all complaints of sexual violence to the Title IX Coordinator.

A student's privacy concerns are weighed against the needs of UAF to respond to acts of harassment, including domestic violence, dating violence, sexual assault, and stalking. To the greatest extent possible, all reports will remain private. However, information may be shared with appropriate departments and agencies on a need-to-know basis when it pertains to investigative needs and safety concerns of the campus community. If a complainant requests that their name not be revealed to the respondent or asks UAF not to investigate or seek administrative action against the respondent, UAF will be limited in its ability to respond fully to the incident. Title IX and the *Violence Against Women Reauthorization Act* include protections against retaliation. UAF officials will not only take steps to prevent retaliation but will also take strong responsive action if it occurs.

Counseling and Psychological Services mental-health counselors, Student Health Services employees or any other person with a professional license requiring confidentiality, or who is supervised by such a person, will not report incidents of sexual violence to the Title IX Coordinator in any way that identifies a student without the student's consent.

UAF shall maintain as confidential any accommodations or protective measures provided to the victim, to the extent that maintaining such confidentiality will not impair the ability of the institution to provide the accommodations or protective measures.

All information received is subject to inclusion, in statistical form, in annual UAF-published reports.

Rights of Parties in Title IX Grievance Proceedings

During the course of the process described in the previous section, both the accuser and the individual accused of the offense are entitled to:

1. A prompt, fair and impartial process from the initial investigation to the final result.
 - A prompt, fair and impartial process is one that is:
 - Completed within reasonably prompt timeframes designated by the institution's policy, including a process that allows for the extension of timeframes for good cause,

with written notice to the accuser and the accused of the delay and the reason for the delay.

- Conducted in a manner that:
 - Is consistent with the institution's policies and transparent to the accuser and the accused.
 - Includes timely notice of meetings at which the accuser or accused, or both, may be present; and
 - Provides timely access to the accuser, the accused and appropriate officials to any information that will be used during the informal and formal disciplinary meetings and hearings.
 - Conducted by officials who do not have a conflict of interest or bias for or against the accuser or the accused.
2. Proceedings conducted by officials who, at a minimum, receive annual training on the issues related to dating violence, domestic violence, sexual assault, and stalking and on how to conduct an investigation and hearing process that protects the safety of victims and promotes accountability.
 - Such training addresses topics such as the definition of sexual harassment; the scope of the University's education programs and activities; how to conduct investigations, hearings, and appeals and informal resolutions (as applicable); relevant evidence and how it should be used during a proceeding; proper techniques for questioning witnesses; basic procedural rules for conducting a proceeding; and avoiding actual and perceived conflicts of interest.
 3. The same opportunities to have others present during any institutional disciplinary proceeding, including the opportunity to be accompanied to any related meeting or proceeding by the advisor of their choice. The institution may not limit the choice of advisor, but may establish limits regarding the extent to which that advisor may participate in the proceeding, as long as those limits apply equally to both parties.
 4. Have the outcome determined using the preponderance of the evidence standard.
 5. Simultaneous, written notification of the results of the proceeding, any procedures for either party to appeal the result, any change to the result, and when the result becomes final. For this purpose, "result" means "any initial, interim and final decision by an official or entity authorized to resolve disciplinary matters" and must include the rationale for reaching the result and any sanctions imposed.

Code of Student Life Procedure

(Please see the University's Code of Student Life for a complete description of this process.)

Reports of sexual harassment (including sexual assault, dating violence, domestic violence, or stalking) that

involve students and that do not meet the limited threshold for investigation and adjudication under the University's Title IX Policy are addressed by the Office of Student Accountability ("OSA") under the University's *Code of Student Life*.

Preliminary Investigation

Upon receipt of information that a student has allegedly violated the Code of Student Life, OSA shall conduct a preliminary review of the complaint and may investigate the alleged violation. Then, the matter may proceed with one of the following steps:

- Informal Resolution;
- Pre-Hearing Conference;
- Interim Suspension or Supportive and Interim Measures;
- Referral for psychological evaluation; or
- Dismissal or closure due to insufficient evidence or determination of no violation of the Code of Student Life.

Administrative Actions

Supportive and interim measures may be put in place to restore or preserve equal access to the University's educational programs and activities. They may include, but are not limited to: extensions to deadlines or other course-related adjustments; campus escort services; restrictions on access to University facilities; modifications of class schedules or housing locations; increased security and monitoring of areas of the University campus; counseling; and other similar services or restrictions. Supportive and interim measures that burden a respondent may be imposed only during the pendency of a student conduct proceeding, and they must be terminated at the conclusion of those proceedings but may be replaced by authorized sanctions. If a student wants to modify or reverse a supportive or interim measure, it is the student's responsibility to request a review meeting, as directed in the letter, within three (3) business days.

No contact orders may be issued when, in the judgment of the Director of OSA, there is reason to believe that an order would be in the best interest of all parties and the community for promoting health, safety, or wellbeing of the community.

Interim suspensions and campus removals may be issued on an interim or emergency basis if the University undertakes an individualized safety and risk analysis and determines that an immediate threat to the safety of a student or another individual arising from the allegations of misconduct justifies removal of the respondent, and if the University provides the respondent with notice and an opportunity to challenge the decision immediately following the removal. Within 24 hours of the emergency removal, the University shall provide written notice to the respondent that explains the reasons for the removal. Within three (3) days of the written notice, unless otherwise waived by the respondent, the University shall convene an interim review meeting before the Director of OSA or designee to determine whether there is substantial evidence that the respondent poses a risk to the health or safety of any student or other individual and that the emergency removal of the

respondent is appropriate to mitigate the risk.

Pre-Hearing Conference

During the pre-hearing conference, the hearing officer shall inform the respondent of their ability to request an immediate or delayed administrative hearing. If the respondent chooses an immediate administrative hearing, the administrative hearing is conducted during the same meeting as the pre-hearing conference. If the respondent chooses a delayed administrative hearing, the hearing may be postponed for no more than seven (7) days. The hearing officer may decline a request for an immediate administrative hearing if there is outstanding information that is necessary for the hearing officer to make a final determination regarding the outcome of the alleged violation.

The hearing officer is authorized to provide informal resolution for conflict resolution outside of the student conduct process, when appropriate, if all parties agree.

If the respondent fails, without good cause, to respond to the allegations or fails to attend the pre-hearing conference, the hearing officer may proceed with the student conduct proceedings (including the administrative hearing) in the respondent's absence.

Informal Resolution

If the hearing officer determines that the facts of the complaint or report, even if true, may not constitute a violation of the Code of Student Life but may have caused harm to the campus community, the situation is sufficiently minor, or the complainant requests the matter be resolved via information resolution, the student conduct administrator may attempt to resolve the matter using informal resolution methods including, but not limited to:

- Attempt to resolve the situation through an educational conversation with involved parties, or a referral for an educational conversation with another University official.
- Perform an initial investigation to determine what allegations should be brought against the respondent and whether those charges could potentially result in student conduct action and determine to resolve those allegations with an educational conversation.
- A student may receive a policy reminder letter in lieu of a meeting or allegation letter. A policy reminder is a summary of the potential violation and reminder of the relevant policy in the Code of Student Life. No factual findings or decision about whether a policy violation occurred are made and no action is required on the part of the student.
- A mutually agreed-upon information resolution may be executed between a complainant and respondent, where such potential terms include but are not limited to:
 - o Restrictions on contact;
 - o Restrictions on the respondent's participation in one or more of the University's programs or activities or attendance at specific events;

- o Restrictions the University could have imposed as educational sanctions had the University determined that a violation of the Code of Student Life occurred; and
 - o Other similar or appropriate remedies.
- Any informal resolution shall be in writing and shall represent the final resolution of the case, unless one of the parties fails to adhere to the terms of the agreement.
- If the hearing officer determines that an informal resolution cannot be agreed upon or if the parties do not agree to an informal resolution, the process is unsuccessful, or informal resolution is not appropriate due to the nature of the complaint, then the formal student conduct proceedings will commence or resume.
- If the parties do not fulfill the requirements of the informal resolution the hearing officer will refer the matter to the student conduct process for formal review and possible adjudication.

Allegation Plus Outcome Communication

For minor violations of the Code of Student Life, OSA may utilize communications that notify the student of the allegation and an assigned sanction. Students receiving such communications will be afforded an administrative hearing upon request. If a student does not request an administrative hearing within a reasonable period of time (as described in the communication), the student will be deemed to have accepted responsibility for the charge and agreed to the sanctions as outlined in the communication.

Administrative Hearing

The purpose of an administrative hearing is to determine whether a respondent is “responsible” or “not responsible” for violating the Code of Student Life. No later than five (5) business days from the date of an administrative hearing, a decision will be made based on all available information, with or without the attendance of the respondent, if efforts have been made to notify the respondent consistent with the requirements of the Code of Student Life. If the respondent fails to attend the administrative hearing and has not participated in the pre-hearing conference, it will be assumed that the respondent denies responsibility for all allegations.

When a respondent is found responsible and it is deemed appropriate, sanctions will be imposed. If a respondent fails to attend an administrative hearing, they will be notified in writing of the outcome. In situations where a respondent is found not responsible for the charged violations, but the hearing officer concludes that the respondent would benefit from an educational conversation with appropriate University officials, the hearing officer may require a respondent to participate in such a conversation.

Appeal

If a respondent or complainant disagrees with a finding of responsibility or any sanction that was issued as part of a hearing officer’s decision, they may submit a written notice of intent to appeal to OSA within seven (7) calendar days of the hearing officer’s decision and to schedule a pre-appeal meeting. Regardless of whether a written notice of intent to appeal has been submitted, all appeal materials must be submitted to

OSA within seven (7) calendar days after notification of the hearing officer's decision. Appeals will be reviewed by the All-University Conduct Board.

The grounds for appeal are as follows:

- An alleged violation of the rights guaranteed of the student has occurred;
- The sanction(s) imposed are outside the University's sanction range for such violations and/or not justified by the nature of the offense;
- New and significant evidence that was not available at the time of the administrative hearing has developed that has a bearing on the outcome; or
- An objective assessment of the evidence under the preponderance of evidence standard does not support a finding of responsibility/non-responsibility.

Upon receiving the appeal, OSA shall compile the administrative file of the student and provide the record to the student within seven (7) calendar days of the appeal hearing.

The appeal hearing will be scheduled within thirty (30) days, or as soon as possible thereafter, of receipt of all appeal materials from the student.

The decision on appeal shall be issued within five (5) business days of the appeal hearing. The parties shall be notified in writing of the outcome. The decision on appeal is final.

Summary of Anticipated Timelines in Code of Student Life Proceedings

Time frames are addressed above.

All days referred to in this summary are University calendar days, unless otherwise specified. If specified as a business day, that would exclude weekends any University-recognized holiday, or any day the University is closed.

Rights of Parties in Code of Student Life Proceedings

The respondent's rights are as follows:

1. To have a pre-hearing conference with a hearing officer designated by the VCSA.
2. To have written notice of the violation(s) and an outline of these rights prior to an administrative hearing. If additional alleged violations are brought, a further written notice must be forwarded to the respondent.
3. To request, review, and have reasonable continuing access to the administrative file at least seven (7) calendar days prior to any administrative or appeal hearing. The hearing officer will inform the respondent of any new material included in the respondent's administrative file that is likely to be considered at the administrative or appeal hearing.

4. To request and be provided an immediate or delayed administrative hearing. To waive the right to be present at a student conduct proceeding. All respondents will be provided with the opportunity to waive, in writing, their right to attend their student conduct proceedings. Respondents who waive their right to attend, in writing, shall not have a right to appeal. If a respondent fails, without good cause, to respond to the communication, and if they are confirmed to have received the correspondence, the University will proceed with the student conduct proceedings in the respondent's absence.
5. To have a fully participating advisor throughout all of the student conduct proceedings. a. Students may be assisted by one advisor. An advisor or support person may be defined as: a friend, a family member, and a member of the University community or an attorney. It is the student's responsibility to request and obtain the services of an advisor/support person. University officials are neither required nor obligated to act as advisors/support persons and neither administrative or appeal hearings will be scheduled based on advisor availability. b. The advisor, upon request of the student, may advise the student concerning the preparation and presentation of their case and accompany the student to all student conduct proceedings. c. Any student who elects to have a fully participating advisor or support person may request that the advisor speak on their behalf throughout the student conduct proceedings.
6. To request appellate review of the hearing officer's decision by the All-University Conduct Board via a live hearing, where the respondent or their advisor may: a. Make an opening and closing statement; b. Present relevant evidence; and c. Cross-examine adverse witnesses through an advisor. The All-University Conduct Board is the final institutional authority.
7. To have the right for the student conduct proceedings to be carried out free from conflicts of interest by ensuring that there is no comingling of administrative or adjudicative roles.
8. Unless the respondent waives all or part of the notice, the administrative hearing will not be held fewer than seven (7) calendar days from the date of the original allegation communication.

The complainant's rights are as follows:

1. To report violations of the Code of Student Life by a University of Arkansas student to the OSA at any point after an incident has occurred. To provide a detailed account of the allegation and submit any supplementary materials supporting an allegation for consideration by the OSA.
2. To request, review, and have reasonable continuing access to the administrative file at least seven (7) calendar days prior to any student conduct hearing. The hearing officer will inform the complainant of any new material included in the administrative file that is likely to be considered at the administrative or appeal hearing. Individual portions of the administrative file may be redacted if confidentiality of the evidence is required by law.
3. To have an advisor or support person fully participate in the process. a. Complainants may be assisted by one advisor or support person which is defined as: a friend, a family member, and a member of the University community or an attorney. It is the student's responsibility to request and obtain the services of an advisor/support person. University officials are neither required nor obligated to act as advisors/support persons and administrative or appeal hearings will not be scheduled based on advisor availability. b. The advisor, upon request of the student, may advise the student concerning the preparation and presentation of their case and accompany the student to all student conduct proceedings. The student is limited to the presence

of one advisor. c. Any student who elects to have a fully participating advisor or support person may request that the advisor speak on their behalf throughout the student conduct process.

4. To be notified of the decision and request appellate review by the All-University Conduct Board where the complainant or their advisor may: a. Make an opening and closing statement; b. Present relevant evidence; and c. Cross-examine adverse witnesses through an advisor. d. Complainants may elect not to appear or not to respond to questions asked during the hearing, although the complainant should be aware that if they choose not to do so, that may have an impact on the outcome.

Fayetteville Policies and Procedures 214.1 Procedure

(Please see the University's Policy on Discrimination (Including Discriminatory Harassment) -- Employment, Education, Programs and Services, FPP 214.1, for a complete description of this process.)

Reports of sexual harassment (including sexual assault, dating violence, domestic violence, or stalking) that involve employees and that do not meet the limited threshold for investigation and adjudication under the University's Title IX Policy are addressed by the Office of Equal Opportunity, Compliance & Title IX ("OEOC") under the University's *Policy on Discrimination (Including Discriminatory Harassment) – Employment, Education, Programs and Services*, Fayetteville Policies and Procedures 214.1.

Following receipt of a complaint, OEOC will conduct a preliminary review of the complaint to determine whether the matter is within the scope of this procedure, whether to make a determination based on the preliminary review, or whether to conduct a full investigation and gather other evidence.

When an investigation is necessary, an employee respondent is timely notified in writing of the alleged violation and provided an opportunity to provide information in response to the complaint's allegation(s). OEOC may gather statements, documents, and other relevant evidence from the complainant, respondent, witnesses, and other identified individuals who have or may have information concerning the allegations of the complaint. Complainants and respondents, upon request during an investigation, may be advised of the status of the investigation.

Upon completion of an investigation, OEOC will evaluate the evidence in accordance with the University's *Policy on Discrimination (Including Discriminatory Harassment) – Employment, Education, Programs and Services* using a preponderance of the evidence standard and make a finding.

If OEOC finds a policy violation has occurred, it will notify the parties and appropriate University officials of the outcome. While OEOC does not impose disciplinary action, OEOC will issue recommendations regarding any disciplinary sanctions deemed appropriate. A respondent whose conduct results in a finding of a policy violation and corresponding disciplinary action shall be afforded all applicable policies as determined by their status (faculty or staff).

The University reserves the right to address, as an administrative matter, conduct that does not constitute a violation of this policy, but nevertheless is inappropriate in a professional work or educational environment.

Administrative Leave

As appropriate, OEOC will put in place measures for the purpose of protecting the safety and well-being of the complainant, the respondent, and/or the community; deterring retaliation; and preserving the integrity of the investigation and resolution process.

An employee respondent may be placed on administrative leave during the OEOC investigation and adjudication process in accordance with applicable University employment policies and practices.

Summary of Anticipated Timelines in FPP 214.1 Proceedings

Alleged discrimination (including discriminatory harassment) must be reported by the individual subjected to the discriminatory action within 90 days of its occurrence or, in the event of termination of employment, an individual has ten working days to report. If a deadline falls on a weekend or University holiday, the deadline is extended to the next working day. Under compelling circumstances, a delayed report of discrimination or discriminatory harassment may be investigated by the University.

All days referred to in this summary are University business days, defined as Monday – Friday excluding any University-recognized holiday, or any day the University is closed.

Rights of Parties in FPP 214.1 Proceedings

Complainants and respondents may have a support person present with them during the informal and formal resolution process to provide emotional support.

Both parties are afforded equal rights to participate in the resolution process.

Possible Sanctions or Protective Measures that the University May Impose for Dating Violence, Domestic Violence, Sexual Assault or Stalking

Following a final determination in the institution's disciplinary proceeding that dating violence, domestic violence, sexual assault, or stalking has been committed, the University may impose a sanction depending on the mitigating and aggravating circumstances involved.

Disciplinary Sanctions for Employees

The possible sanctions for employees include suspension (with or without pay) for any length of time as determined by the appropriate University official, dismissal, placement in a probationary status, demotion, warning, or reprimand.

Disciplinary Sanctions for Students

University Reprimand – In cases of minor violations, students will be placed on a warning status for one (1) calendar year.

University Censure – A University Censure is a warning similar to, but more serious than, a University

Reprimand. A student may be placed on University Censure for a specified period not to exceed a student's graduation.

Conduct Probation – This sanction is imposed when a student's actions are found to be serious, but not serious enough to warrant Suspension or Expulsion. The disciplinary authority shall indicate the length of the probationary period. A student who is placed on Conduct Probation is considered not to be in good standing with the University. In the event of a further violation of this Code while on Conduct Probation, the VCSA or designee will generally seek the penalty of Suspension. In addition, the student can be restricted from certain activities on campus (participation in registered student organizations, intramural athletics, varsity athletics, etc.).

Conduct Probation for Tenure – The student has been placed on Conduct Probation for the tenure of their time at the University of Arkansas effective immediately. A student who is placed on Conduct Probation for Tenure is considered not to be in good standing with the University. In the event of a further violation of this Code while on Conduct Probation, the VCSA/DOS or designee will generally seek the penalty of Suspension. In addition, during this period of Conduct Probation the student is prohibited from maintaining and/or obtaining a leadership position with the University of Arkansas affiliated organizations. The student has been assigned the disciplinary standing of Conduct Probation for Tenure.

Deferred Suspension – The student has been placed on the status of Deferred Suspension. Deferred Suspension is a status for a specified period during which the student's continued enrollment is contingent upon the following conditions. The student must comply with all Sanctions directed by the Hearing Officers and their specified deadlines. The student placed on Deferred Suspension is not in good standing with the University. During a student's time on the status of Deferred Suspension, the student must remain free of any new disciplinary actions. The student is prohibited from maintaining and obtaining a leadership position with any University of Arkansas affiliated organizations. In addition, the student will be restricted from specific University-related activities, which include (participation in registered Student Organizations, intramural athletics, varsity athletics, and study abroad). The student on the Deferred Suspension status is prohibited from coming onto campus or attending University-related events outside of those that are mandatory for a student's academic requirements. Any subsequent finding of responsibility for violating the Code or University policy or failing to comply with the outlined conditions will result in an Interim Suspension. Upon successful completion of the Deferred Suspension, the student will be placed on Conduct Probation for Tenure. A student who is placed on Conduct Probation for Tenure is considered not to be in good standing with the University. In the event of a further violation of this Code while on Conduct Probation, the VCSA/DOS or designee will generally seek the penalty of Suspension. During this period of Conduct Probation, the student is prohibited from maintaining and/or obtaining a leadership position with the University of Arkansas affiliated organizations.

Suspension – Suspension involves withdrawal of enrollment privileges for a specified period of time and ordinarily carries with it conditions that must be met for re-enrollment. During the period of Suspension, the student may not come onto campus, except when specifically authorized in writing by the VCSA or designee. Failure to abide by this condition may result in arrest for trespassing and/or further disciplinary sanctions. Suspended students are not permitted to live or board in University facilities or approved student organization housing (i.e., facilities owned by the University and leased to a student organization). Reenrollment after a Suspension requires that the student apply to the VCSA or designee at the close of the imposed period. The VCSA or designee determines whether the student has met the conditions imposed and is otherwise eligible

for re-enrollment.

Expulsion – Expulsion is a permanent dismissal from the University. These records are maintained indefinitely.

Educational Sanctions for Students

Alcohol eCheckup – The student may be required to complete the Alcohol eCheckup course. This course is designed to reduce harmful consumption of alcohol and associated problems among students. Completion of the sanction is contingent upon the student submitting their completion certificate to accountability@uark.edu.

BASICS 1:1 – The student may be required to complete the Brief Alcohol Screening & Intervention for College Students (“BASICS”) program. This program is designed to reduce harmful consumption and associated problems among students who drink alcohol and/or smoke marijuana. The program consists of one to three sessions. All associated costs of the BASICS program are the responsibility of the student.

Community Service – The student may be required to engage in voluntary (unpaid) community service hours. The student is encouraged to review the Center for Community Engagement website at service.uark.edu in order to be apprised of volunteer opportunities within the University of Arkansas community. Community Service hours will be accepted from GivePulse, the Volunteer Action Center, and other non-profit organizations in the community. A community service completion form can be found at <https://accountability.uark.edu/communityservice.php>. Hours that are required to complete as a member of a Registered Student Organization WILL NOT count for sanctioned community service hours.

Ethical Decision Making – To better connect decisions to personal values, the student may be required to sign up for, participate in, and successfully complete (with a grade listed as “B” or better) the Ethical Decision Making Course UNIV 2201 (section numbers and class times vary by semester).

Conflict Resolution – To provide the skills necessary to productively resolve conflict, the student may be required to take the Conflict Resolution and Anger Management Course. The student must sign up for, attend, and acquire a grade of “B” or better in order for this sanction to be marked complete.

EDGE – Complete Course – To examine the factors which contribute to playing a constructive part of the University community, the student may be required to complete all 4 components of the EDGE course. The course is designed to take no more than 1 hour to complete per component. The student must score 80% or higher on the post-test to complete this sanction.

Fake ID Course – The student may be required to complete the Fake ID course on Blackboard. The course is designed to take no more than 1 hour to complete. The student must score 80% or higher on the post-test to complete this sanction.

Parental Notification (under 21) – A letter will be sent to the student’s permanent address, detailing that they were found responsible for an alcohol or drug related violation and what the assigned sanctions are. This letter does not detail the incident; this letter does not give the parent access to the full case, but it does make them aware of the responsibility and the sanctions.

Restitution – If damage is done to property, a student may be expected to pay restitution. The amount owed may be disclosed in the hearing, or the student will be notified at the earliest possible date after repairs have been made. A hold will be placed on the student's account until the restitution is paid in full.

No Contact Order – A No Contact Order means that a student has been directed to have no written, verbal, or third-party contact with a specifically stated person. Violation of the No Contact Order can lead to immediate interim suspension until such time as the case has been heard and decided.

Letter of Apology – The student may be required to compose a letter of apology to a specific party involved in the incident. This letter should reflect an understanding of the inappropriateness of the student's actions and the impact it had on the letter's recipient. The student should be advised that this letter will be screened prior to being forwarded to the recipient. A copy will also be maintained in the student's conduct file. The student should be further advised that this letter may not serve to justify the student's own actions nor evaluate the actions of others. This letter should utilize appropriate language, grammar, and spelling. The letter is to be written in the format of a formal business letter. If the letter fails to meet the standards described herein, the letter may be returned for revisions to the student and the sanction will not be considered complete. The student must return two signed printed copies of this letter to the hearing officer.

Counseling and/or Psychological Services – The student may be required to attend and participate in Counseling, Psychological Services, and/or Mental Health treatment. The student is required to comply with the professional recommendation of the mental health professional and must provide documentation to indicate that they are actively engaged. Termination of treatment should be at the discretion of the mental health professional. The student is required to sign a Consent Form granting permission for the mental health provider to release information to the Hearing Officer. Specifically, the student is required to sign the attached release form and provide it to the mental health practitioner, in addition to returning a copy to the Hearing Officer. The selection of the practitioner is the choice of the student. The student is responsible for any and all costs associated with this service.

Mentoring and Persistence Program ("MAPP") – The student may be required to participate in the Mentoring and Persistence Program ("MAPP"). MAPP is designed to support students whom a University hearing officer has determined could be at risk of failing to persist at the University, and/or has demonstrated a substantial lack of campus engagement by focusing on their strengths. The student is required to comply with the directive of their mentor. The frequency and duration of MAPP is at the discretion of the mentor, and he/she will determine the specific track the student will follow.

Restorative Justice Conference – When a student is remorseful, takes responsibility for their actions, and wants to repair the harm from an incident, they may be referred to a Restorative Justice Conference. A conference brings together those who were impacted by an offense, including those who were harmed, those who were responsible for causing the harm, and relevant community members. Through a facilitated dialogue they discuss what happened, what harm was done, and determine the best ways to repair harm and improve relationships. Purpose: To give the student the opportunity to learn about the impact of their actions, share their experience, rebuild relationships, and become empowered to repair the harm that has been done. In previous restorative justice sessions, 100% of respondents who participated in the process agreed the discussion helped to repair the harm caused by the incident.

Marijuana eCheckup – The student may be required to complete the Marijuana eCheckup course. This course

is designed to educate students on ways to reduce the harmful use of marijuana and associated problems among students who use marijuana.

Meeting/Interview with Faculty, Staff or Community Member(s) – The student may be asked to shadow or interview a faculty, staff, or community member who can give them additional insight into their incident.

Re-Enrollment Conditions – Prior to re-enrollment at the University following a period of separation, the student may be required to meet the following conditions: 1. Remain free of disciplinary action from any other academic institution. 2. Remain free of new criminal charges. 3. Complete all requirements and/or conditions of any pending criminal charges.

Reflective Essays, Research Paper and/or Journal Entries – The student may be required to write a paper on a designated topic. The format, length, and content will be dictated to the student.

Revocation of Parking Privileges – The student's parking privileges may be revoked for a designated period of time, during which the student is not permitted to park any motor vehicle belonging to them in any space on campus. This includes being prohibited from parking in pay lots/metered spaces, or scooters, or utilizing/parking other family members' vehicles.

Removal from Housing – The student may be removed from their University housing assignment. Failure to comply with this directive will result in additional Code of Student Life violations being assessed.

SEAR Office Consultation – The student may be required to meet with a staff member of the Substance Education and Resources (SEAR) Office for a Substance Misuse Consultation. Following completion of the consultation, the SEAR staff member conducting the consultation will make a recommendation regarding the course of treatment that best fits the outcome of the consultation. It is the responsibility of the student to provide documentation of both the outcome of the consultation and the recommended course of treatment. The student is obligated to comply with this course of treatment in order to successfully complete this sanction. A new completion deadline will be established by the hearing officer based upon the prescribed course of treatment as recommended by the SEAR Office staff member. All associated costs of the consultation are the responsibility of the student.

Shadow UAPD/Other University Official – The student may be required to shadow a UAPD or other University Official; this person will be notified that the student is expected to contact them and arrange this experience.

STARRSA – The student may be required to sign-up for, participate in and successfully complete the STARRSA program. STARRSA is an active educational program designed to provide psychoeducation about factors related to sexual behavior, misconduct, consent and healthy relationships. The student would be required to comply with the directives of their mentor. This includes, but is not limited to, timely and consistent meeting attendance, as well as the potential for further consequences if the student does not comply with the directives of their mentor. STARRSA is an intensive program that is a minimum of 10 weekly sessions.

In addition, the University can make available to the victim a range of protective measures. They include: forbidding the accused from entering the victim's residence hall and from communicating with the victim,

other institutional no-contact orders, security escorts, modifications to academic requirements or class schedules, changes in working situations, etc.

Publicly Available Recordkeeping

The University will complete any publicly available recordkeeping, including Clery Act reporting and disclosures, without the inclusion of personally identifiable information about victims of dating violence, domestic violence, sexual assault, and stalking who make reports of such to the University to the extent permitted by law.

Victims to Receive Written Notification of Rights

When a student or employee reports to the University that he or she has been a victim of dating violence, domestic violence, sexual assault, or stalking, whether the offense occurred on or off campus, the University will provide the student or employee a written explanation of his or her rights and options as described in the paragraphs above.

Sex Offender Registration Program

The Campus Sex Crimes Prevention Act of 2000 requires institutions of higher education to advise members of the campus community where they can obtain information provided by the state concerning registered sex offenders. It also requires sex offenders to notify the state of each institution of higher education in the state at which they are employed or enrolled or carrying on a vocation. Anyone interested in determining whether such persons are on this campus may do so by contacting the University of Arkansas Police, 155 S. Razorback Rd., Fayetteville, AR 72701, Phone 479-575-2222.

In accordance with the Campus Sex Crimes Prevention Act, information about registered sex offenders may be obtained from the Arkansas Sex Offender Registry. State registry of sex offender information may be accessed at the following link:

<https://sexoffenderregistry.ar.gov/public/#!/disclaimer?returnUrl=%2Flocation>.

Disclosures to Victims of Alleged Crimes Involving Students

Pursuant to the federal *Family Educational Rights and Privacy Act* (“FERPA”) and consistent with the University’s Code of Student Life, the University is permitted to disclose, to the victim of an alleged perpetrator of a crime of violence or non-forcible sex offense, information about the outcome of the student disciplinary investigation and the sanction imposed upon the alleged perpetrator, including any sanctions imposed upon the alleged perpetrator, whether or not the alleged perpetrator was found responsible for violating the University’s policies, including the Code of Student Life and/or the Title IX Policy for Complaints of Sexual Assault and Other Forms of Sexual Harassment.

Upon written request, the University will disclose to the alleged victim of a crime of violence (as that term is defined in Section 16 of Title 18, United States Code), or a non-forcible sex offense, the report on the results of any disciplinary proceeding conducted by the University against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as a result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim for purposes of this paragraph.

The previous paragraph does not apply to victims of dating violence, domestic violence, sexual assault, or stalking because under the Violence Against Women Act, both the accused and accuser in these cases are given the results without the need to make a written request.

Crime Statistics and Disciplinary Referrals – Fayetteville Campus

The University of Arkansas, Fayetteville (“UAF”) reports the crimes required by the Clery Act that occurred on or within its Clery geography that were reported to a Campus Security Authority. This section includes crime statistics for the relevant time period on the Fayetteville campus.

Fayetteville Campus – Criminal Offenses

2025 Year - Fayetteville Campus Clery Crimes	Year	On Campus	Housing	**Non-Campus	Public Property	Total
Murder Non-Negligent Manslaughter	2025	0	0	0	0	0
	2025 Unfd.	0	0	0	0	0
	2024	0	0	0	0	0
	2024 Unfd.	0	0	0	0	0
	2023	0	0	0	0	0
	2023 Unfd.	0	0	0	0	0
Manslaughter	2025	0	0	0	0	0
	2025 Unfd.	0	0	0	0	0
	2024	0	0	0	0	0
	2024 Unfd.	0	0	0	0	0
	2023	0	0	0	0	0
	2023 Unfd.	0	0	0	0	0
Sex Offenses						
Rape	2025	17	16	1	1	19
	2025 Unfd.	0	0	0	0	0
	2024	5	4	0	1	6
	2024 Unfd.	0	0	0	0	0
	2023	9	8	0	0	9
	2023 Unfd.	0	0	0	0	0
Fondling	2025	6	4	0	1	7
	2025 Unfd.	0	0	0	0	0
	2024	14	4	1	0	15
	2024 Unfd.	0	0	0	0	0
	2023	3	1	3	0	6
	2023 Unfd.	0	0	0	0	0

Sex Offenses Continued	Year	On Campus	Housing	**Non-Campus	Public Property	Total
Statutory Rape	2025	1	1	0	0	1
	2025 Unfd.	0	0	0	0	0
	2024	0	0	0	0	0
	2024 Unfd.	0	0	0	0	0
	2023	0	0	0	0	0
	2023 Unfd.	0	0	0	0	0
Incest	2025	0	0	0	0	0
	2025 Unfd.	0	0	0	0	0
	2024	0	0	0	0	0
	2024 Unfd.	0	0	0	0	0
	2023	0	0	0	0	0
	2023 Unfd.	0	0	0	0	0
Robbery	2025	3	0	0	0	3
	2025 Unfd.	0	0	0	0	0
	2024	1	1	0	0	1
	2024 Unfd.	0	0	0	0	0
	2023	0	0	0	0	0
	2023 Unfd.	0	0	0	0	0
Aggravated Assault	2025	4	0	0	0	4
	2025 Unfd.	0	0	0	0	0
	2024	2	2	0	1	3
	2024 Unfd.	0	0	0	0	0
	2023	4	3	0	0	4
	2023 Unfd.	0	0	0	0	0
Burglary	2025	20	10	1	0	21
	2025 Unfd.	0	0	0	0	0
	2024	5	3	1	0	6
	2024 Unfd.	0	0	0	0	0
	2023	11	6	1	0	12
	2023 Unfd.	1	0	0	0	1

Clery Crimes Continued	Year	On Campus	Housing	**Non-Campus	Public Property	Total
Motor Vehicle Theft	2025	7	0	1	0	8
	2025 Unfd.	0	0	0	0	0
	2024	6	0	1	0	7
	2024 Unfd.	0	0	0	0	0
	2023	17	0	2	0	19
	2023 Unfd.	1	0	0	0	1
Arson	2025	1	1	0	0	1
	2025 Unfd.	0	0	0	0	0
	2024	0	0	0	0	0
	2024 Unfd.	0	0	0	0	0
	2023	1	0	0	0	1
	2023 Unfd.	0	0	0	0	0
Hazing	2025	4	2	1	0	5
	2025 Unfd.	0	0	0	0	0
	2024	N/A	N/A	N/A	N/A	N/A
	2024 Unfd.	N/A	N/A	N/A	N/A	N/A
	2023	N/A	N/A	N/A	N/A	N/A
	2023 Unfd.	N/A	N/A	N/A	N/A	N/A

Fayetteville Campus – Hate Crimes

2025 Fayetteville Campus Hate Crimes	Year	On Campus	Housing	**Non-Campus	Public Property	Total
Murder Non-Negligent Manslaughter	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
Manslaughter By Negligence	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
Sex Offenses						
Rape	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
Fondling	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
Statutory Rape	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
Incest	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
Robbery	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
Aggravated Assault	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	1	1	0	0	1
Burglary	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
Motor Vehicle Theft	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0

2025 Fayetteville Campus Hate Crimes						
Continued	Year	On Campus	Housing	**Non-Campus	Public Property	Total
Arson	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
Hazing	2025	0	0	0	0	0
	2024	N/A	N/A	N/A	N/A	N/A
	2023	N/A	N/A	N/A	N/A	N/A
Larceny/Theft	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
Simple Assault	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
Intimidation	2025	0	0	0	0	0
	2024	0	0	2	0	2
	2023	0	0	0	0	0
Destruction/Damage/Vandalism of Property*	2025	3	1	0	0	3
	2024	3	1	0	0	3
	2023	0	0	0	0	0
Other Bodily Injury	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0

Summarized Hate Crime Reporting

2025 1 National Origin, 1 Sexual Orientation and 1 Race.
2024 3 Race and 2 Sexual Orientation.
2023 Race and Sexual Orientation.

Fayetteville Campus – VAWA Offenses

Fayetteville Campus VAWA Offenses	Year	On Campus	Housing	**Non-Campus	Public Property	Total
Domestic Violence	2025	7	3	0	1	8
	2024	4	2	0	0	4
	2023	3	0	0	0	3
Dating Violence	2025	13	10	0	0	13
	2024	5	4	2	0	7
	2023	8	4	0	0	8
Stalking	2025	39	16	0	0	39
	2024	18	7	2	0	20
	2023	15	4	0	0	15

Fayetteville Campus – Arrests and Referrals for Disciplinary Action

Fayetteville Arrests/Referrals	Year	On Campus	Housing	**Non-Campus	Public Property	Total
Liquor Law Arrests	2025	44	26	3	22	69
	2024	91	32	1	28	120
	2023	43	19	1	16	60
Liquor Law Violations Referred For Disciplinary Action	2025	421	408	20	0	441
	2024	354	347	4	0	358
	2023	470	445	8	0	478
Drug Law Arrest	2025	36	2	0	24	60
	2024	31	0	1	11	43
	2023	22	2	0	11	33
Drug Law Violations Referred For Disciplinary Action	2025	139	131	10	0	149
	2024	62	45	3	0	65
	2023	85	75	1	0	86
Weapons Law Arrest	2025	3	0	0	1	4
	2024	1	0	0	0	1
	2023	1	0	0	0	1
Weapons Law Violations Referred For Disciplinary Action	2025	1	1	0	0	1
	2024	2	2	0	0	2
	2023	4	4	0	0	4

The data above reflects statistics provided from campus CSAs and external law enforcement agencies related to crimes that occurred on the University's Clery geography. The University was provided with some crime data from external law enforcement agencies for which it cannot be determined whether any of the statistics apply to or include the University's Clery geography. Certain law enforcement agencies did not comply with the University's request for crime statistics.

Separate Campus – Rome Center

For the relevant time period, UAF has identified one additional campus that must comply separately under the Clery Act: the University of Arkansas Rome Center. This section of the report contains all required policy statements for the University of Arkansas Rome Center (the “Rome Center” or UARC”). Crime statistics and disciplinary referrals for the Rome Center are also provided in a separate section below.

The Rome Center is governed by the same policies as the main Fayetteville campus unless otherwise noted.

Safety, Security, and Policy Integration

The University of Arkansas Rome Center operates under the same security, conduct, and compliance framework as the Fayetteville campus, with procedures adapted to the international context. Students, faculty, and staff at the Rome Center are covered by the University’s policies on safety, emergency response, Title IX, and Clery Act reporting, unless otherwise specified.

Emergency Communications and Resources

The Rome Center maintains dedicated emergency communication channels to support the safety and well-being of students, faculty, and staff. These resources include an on-call emergency phone, the SafeZone application, and group messaging through Telegram. Faculty and staff also use WhatsApp for internal communication and coordination, including the timely exchange of information when safety or emergency-related situations arise.

Students and faculty are expected to maintain access to a charged and operational mobile phone and to provide applicable travel itinerary information when traveling outside Rome in accordance with Rome Center procedures.

Local medical and counseling providers are available to support students and faculty when needed. Rome Center personnel assist with coordinating access to these services, including services available through the University’s contracted insurance provider.

Crisis and Incident Response

The Rome Center follows the University of Arkansas Emergency Response Plan for Study Abroad Programs. Emergency procedures cover lost or stolen passports, medical emergencies, sexual assault, crime victimization, political unrest, natural disasters, missing persons, and participant death. Incidents are classified by severity and reported to the University’s Office of Study Abroad, which coordinates with University leadership, the UAPD, Title IX, and local authorities as appropriate. Serious incidents may activate the University’s Critical Incident Response Team (“CIRT”) to ensure coordinated academic, legal, health, and public communication support.

Policy Compliance

The Rome Center enforces the University of Arkansas, Fayetteville Code of Conduct and complies with Title IX, the Clery Act, and other federal reporting requirements. All incidents are documented through the University’s reporting system, and reports are maintained in accordance with FERPA. The Rome Center

provides students and employees with information, training, and resources to ensure a safe and inclusive learning environment while abroad.

Reporting Crime and Other Emergencies on Rome Center Campus

Any person who becomes aware of a crime, emergency, or other safety-related incident occurring at the University of Arkansas Rome Center, or at other property determined to be within the Rome Center's Clery geography, should report the incident promptly and accurately.

For crimes or emergencies requiring immediate police, fire, or emergency medical assistance, individuals should first contact local emergency services. In Italy, emergency services may be reached by dialing:

Emergency Assistance: 112

Individuals should not delay contacting emergency services in order to notify University personnel.

The Rome Center Director should also be notified as soon as practicable following a crime or emergency involving the Rome Center or other University-owned, leased, or controlled property associated with the Rome Center.

Francesco Bedeschi, Rome Center Director

Phone: +39 06 6833 298

Mobile: +39 328 035 9660

Fax: +39 06 6861 145

Email: fbedesch@uark.edu

Reports involving crimes or incidents that may be subject to the Clery Act should also be communicated to the University of Arkansas Police Department (UAPD) for Clery review, classification, and coordination of the University's applicable reporting and notification responsibilities.

University of Arkansas Police Department

155 South Razorback Road

Fayetteville, Arkansas 72701 USA

Telephone from Italy: +1 479-575-2222

Email: uapd@uark.edu

Clery Coordinator: mroakes@uark.edu

The University stresses the importance of prompt and accurate reporting of crimes and emergencies. Timely reporting can assist local authorities and University officials with emergency response, preservation of evidence, investigations, identification of continuing safety concerns, and the provision of appropriate assistance and resources.

Prompt reporting also allows the University to evaluate its responsibilities under the Clery Act, including applicable emergency notifications, timely warnings, crime-log requirements, and Annual Security Report statistical reporting.

Anyone who observes, experiences, or receives information concerning a crime or emergency should provide as much accurate information as reasonably possible to local authorities and appropriate University officials.

Rome Center Campus Security Authorities (CSA)

Campus Security Authorities (CSAs) serving the University of Arkansas Rome Center are required to promptly report allegations of Clery Act crimes that are reported to them in their capacity as a CSA. Reports should be made in accordance with established University procedures so that the University can evaluate the information for inclusion in its Clery crime statistics and determine whether the circumstances require a Timely Warning or other safety-related action.

The Rome Center Director and other Rome Center employees, officials, security personnel, access-control personnel, or other individuals whose responsibilities meet the Clery Act definition of a Campus Security Authority are identified through the University's CSA identification process. Individuals designated as CSAs are provided information and training regarding their responsibilities for receiving and reporting Clery-related information.

CSAs are not responsible for determining whether a crime actually occurred, conducting a criminal investigation, or determining whether an individual should be charged with an offense. Their responsibility is to promptly report qualifying information received in their CSA capacity so that the appropriate University officials can evaluate and address the report.

See Appendix A for a listing of identified Campus Security Authorities serving the University of Arkansas Rome Center.

Rome Center Community Notification of Criminal Activity

If there are crimes occurring at the University of Arkansas Rome Center that will continue to endanger or affect the entire Center, Timely Warnings will be sent via email to all University of Arkansas students, faculty and staff. Timely Warnings may be distributed and posted on bulletin boards in various locations within the Rome Center. Timely Warning will contain information that promotes safety and allows individuals to protect themselves, and will contain the time, location and type of crime. If anyone has information warranting a Timely Warning, they should report the circumstances to Mr. Francesco Bedeschi as quickly as possible.

Rome Center Community Emergency Notification

It is the policy of the University of Arkansas Rome Center to issue Emergency Notifications about immediate emergencies in and around the Center. When a report of a potential emergency or dangerous situation occurs, appropriate University personnel will respond in order to assess the situation. If it is determined that an emergency or other dangerous situation involving an immediate threat to the health or safety of students or others at the Rome Center exists, immediate notification of the emergency or dangerous situation will be made. Usually, such notification will be made by using notification by specifically trained Rome Center personnel, telephone if emergency services are required, and notification to the entry guard.

Security and Access - Academic and Administrative Facilities

The University of Arkansas Rome Center is located in the historic center of Rome, inside a private palace called Palazzo Taverna. The building has the main entrance on Via di Monte Giordano 36, where there is a doorman on duty 24 hours a day, seven days a week. The student's entrance is a private one located on Via dei Gabrielli 90 and the automatic gate can be opened only by using the individual electronic badge that each student receives on the first day of orientation. The students' gate is monitored by a camera connected with the office of the doorman.

Palazzo Taverna is a multi-tenant building housing many different activities from private residential apartments to banqueting halls, diplomatic residences and art studios. The University of Arkansas Rome Center is located in five different spaces inside the building: the Empire Wing, located on the second floor (7500 square feet) with classrooms, administration offices and other service spaces; the Gabrielli Wing, located on the ground floor (6000 square feet) with studios, classrooms, printing and fab-lab, and other service spaces; the Garden Library, located on the ground floor (2000 square feet) with a library, faculty and staff offices and a private outdoor space for students; the Fashion Lab located on the ground floor (600 square feet) with a draping lab for fashion students; the Student's Life Office (400 square feet) located on the ground floor. The University of Arkansas Rome Center is open Monday to Friday from 7:30 a.m. to 10:30 p.m. daily. Saturday and Sunday the Center is always closed with a few exceptions due to special events, exams. There is no external signage stating that the University is in the Palazzo.

Palazzo Taverna has two entrances; Main Entrance & Secondary Entrance

All external people visiting the Palazzo need to pass by the **Main Entrance**; which is manned 24/7 by doormen, who are employed by the Palazzo. These doormen only allow entry to people having business with the various residence/ institutions and businesses within the Palazzo.

The Main Entrance; is on Via di Monte Giordano 36 - 00186 Roma.

Students are told only to use this entrance on the Saturday & Sunday of **Working Weekends (see below)**, and the Final Days of the program; or when access to the Secondary Entrance has been blocked or if it's out of service.

The Secondary Entrance; is on Via Dei Gabrielli

This entrance has been purposed for the use of Rome Center Program Students / Staff and Faculty. It can only be accessed by a badge, which is provided by the Rome Center, and will only work during the stated hours below.

These Rome Center Badges also grant access to the seven separate areas in which the Rome Center operates inside the Palazzo.

Badge Access Hours:

Mon – Thurs- 7:30AM – 9:30PM

Fri- 7:30AM – 5:00PM

Recoup Fridays -7:30AM – 9:30PM

Throughout the semester we have various Recoup Fridays where the Rome Center will recuperate a workday that has been lost due to Public Holidays and Orientation Days. On these designated Friday's students will follow the class schedule of the day being recouped.

On Recoup Fridays, the Rome Center operates following the usual weekly hours schedule, with the Rome Center "Security Guard" working in the afternoon.

Residential Apartments

All apartments are located in traditional, well-established neighborhoods, either within walking distance or conveniently located to public transit routes to the Rome Center. The apartments are rented by the Rome

Center from specialized housing providers and assigned to the students who can choose one roommate. The Rome Center has a housing manager, Claudia Peccolo, who is constantly in touch with the housing providers to address any possible issues related to the ordinary maintenance and the safety of the apartments. The responsibility for closing and locking doors and windows rests with the residents of each apartment.

Clery Geography for the Rome Center

Tables on the next pages contain statistics from the director of the University of Arkansas Rome Center, designated staff, or external law enforcement. Statistics are categorized in four locations:

On-Campus Property – Includes all academic and administrative areas and outdoor common areas on UA Rome Center property.

On-Campus Residential Facilities – The Rome Center does not have any On-Campus Residential Facilities.

Non-Campus Residential Facilities – The Rome Center rents from housing providers between 20 and 30 apartments located in different neighborhoods of the City of Rome.

Non-Campus Property – The Rome Center does not have any Non-Campus Property.

Public Property – Streets and associated sidewalks through and around campus.

Dating Violence, Domestic Violence, Sexual Assault, and Stalking

All policies and resources listed in the main ASR are applicable and available to students at the Rome Center. In addition to those resources, victims of sexual assault are encouraged to contact the U.S. Embassy for assistance at +39 06-4674-1.

The Director of the Rome Center, or any CSA at the Rome Center, may assist a victim with notifying local police and/or the University's Title IX Coordinator.

Crime Definitions (Italian Law)

(Source: European Institute for Gender Equality, "Legal Definitions in the EU Member States," *available at* <https://eige.europa.eu/gender-based-violence/regulatory-and-legal-framework/legal-definitions-in-the-eu?ts=&vt=All&c=110>)

Rape/Sexual Violence: Whoever, by force or by threat or abuse of authority, forcing another person to commit or suffer sexual acts shall be punished with imprisonment from five to ten years.

Intimate Partner Violence: "Violence in family or against children," which includes all forms of violence perpetrated against a member of his/her own family or their partner.

Stalking: Any "continuative harassing, threatening or persecuting behavior which: (1) causes a state of anxiety and fear in the victim(s), or (2) ingenerates within the victim(s) a motivated fear for his/her own safety or for the safety of relatives, kin, or others associated with the victim him/herself by an affective relationship, or (3) forces the victim(s) to change his/her living habits."

Crime Statistics and Disciplinary Referrals – Rome Center

The University of Arkansas Rome Center in Rome, Italy reports the crimes required by the Clery Act that occurred on or within its Clery geography that were reported to a Campus Security Authority or external law enforcement. This section includes crime statistics for the relevant time period on the Rome Center.

University of Arkansas Rome Center – Criminal Offenses

2025 Year - Rome Campus Clery Crimes	Year	On Campus	Housing	**Non-Campus	Public Property	Total
Murder Non-Negligent Manslaughter	2025	0	0	0	0	0
	2025 Unfd.	0	0	0	0	0
	2024	0	0	0	0	0
	2024 Unfd.	0	0	0	0	0
	2023	0	0	0	0	0
	2023 Unfd.	0	0	0	0	0
Manslaughter	2025	0	0	0	0	0
	2025 Unfd.	0	0	0	0	0
	2024	0	0	0	0	0
	2024 Unfd.	0	0	0	0	0
	2023	0	0	0	0	0
	2023 Unfd.	0	0	0	0	0
Sex Offenses						
Rape	2025	0	0	0	0	0
	2025 Unfd.	0	0	0	0	0
	2024	0	0	0	0	0
	2024 Unfd.	0	0	0	0	0
	2023	0	0	0	0	0
	2023 Unfd.	0	0	0	0	0
Fondling	2025	0	0	0	0	0
	2025 Unfd.	0	0	0	0	0
	2024	0	0	0	0	0
	2024 Unfd.	0	0	0	0	0
	2023	0	0	0	0	0
	2023 Unfd.	0	0	0	0	0

Sex Offenses Continued	Year	On Campus	Housing	**Non-Campus	Public Property	Total
Statutory Rape	2025	0	0	0	0	0
	2025 Unfd.	0	0	0	0	0
	2024	0	0	0	0	0
	2024 Unfd.	0	0	0	0	0
	2023	0	0	0	0	0
	2023 Unfd.	0	0	0	0	0
Incest	2025	0	0	0	0	0
	2025 Unfd.	0	0	0	0	0
	2024	0	0	0	0	0
	2024 Unfd.	0	0	0	0	0
	2023	0	0	0	0	0
	2023 Unfd.	0	0	0	0	0
Robbery	2025	0	0	0	0	0
	2025 Unfd.	0	0	0	0	0
	2024	0	0	0	0	0
	2024 Unfd.	0	0	0	0	0
	2023	0	0	0	0	0
	2023 Unfd.	0	0	0	0	0
Aggravated Assault	2025	0	0	0	0	0
	2025 Unfd.	0	0	0	0	0
	2024	0	0	0	0	0
	2024 Unfd.	0	0	0	0	0
	2023	0	0	0	0	0
	2023 Unfd.	0	0	0	0	0
Burglary	2025	0	0	0	0	0
	2025 Unfd.	0	0	0	0	0
	2024	0	0	0	0	0
	2024 Unfd.	0	0	0	0	0
	2023	0	0	0	0	0
	2023 Unfd.	0	0	0	0	0

Clery Crimes Continued	Year	On Campus	Housing	**Non-Campus	Public Property	Total
Motor Vehicle Theft	2025	0	0	0	0	0
	2025 Unfd.	0	0	0	0	0
	2024	0	0	0	0	0
	2024 Unfd.	0	0	0	0	0
	2023	0	0	0	0	0
	2023 Unfd.	0	0	0	0	0
Arson	2025	0	0	0	0	0
	2025 Unfd.	0	0	0	0	0
	2024	0	0	0	0	0
	2024 Unfd.	0	0	0	0	0
	2023	0	0	0	0	0
	2023 Unfd.	0	0	0	0	0
Hazing	2025	0	0	0	0	0
	2025 Unfd.	0	0	0	0	0
	2024	N/A	N/A	N/A	N/A	N/A
	2024 Unfd.	N/A	N/A	N/A	N/A	N/A
	2023	N/A	N/A	N/A	N/A	N/A
	2023 Unfd.	N/A	N/A	N/A	N/A	N/A

University of Arkansas Rome Center - Hate Crimes

2025 Rome Campus Hate Crimes	Year	On Campus	Housing	**Non-Campus	Public Property	Total
Murder Non-Negligent Manslaughter	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
Manslaughter By Negligence	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
Sex Offenses						
Rape	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
Fondling	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
Statutory Rape	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
Incest	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
Robbery	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
Aggravated Assault	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
Burglary	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
Motor Vehicle Theft	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0

2025 Rome Campus Hate Crimes Continued	Year	On Campus	Housing	**Non-Campus	Public Property	Total
Arson	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
Hazing	2025	0	0	0	0	0
	2024	N/A	N/A	N/A	N/A	N/A
	2023	N/A	N/A	N/A	N/A	N/A
Larceny/Theft	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
Simple Assault	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
Intimidation	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
Destruction/Damage/Vandalism of Property*	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
Other Bodily Injury	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0

Summarize Hate Crime Reporting

2025 – No Crimes Reported.

2024 – No Crimes Reported.

2023 – No Crimes Reported.

University of Arkansas Rome Center - VAWA Offenses

Rome Campus VAWA Offenses	Year	On Campus	Housing	**Non-Campus	Public Property	Total
Domestic Violence	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
Dating Violence	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
Stalking	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0

University of Arkansas Rome Center - Arrests and Referrals for Disciplinary Action

Rome Campus Arrests/Referrals	Year	On Campus	Housing	**Non-Campus	Public Property	Total
Liquor Law Arrests	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
Liquor Law Violations Referred For Disciplinary Action	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
Drug Law Arrest	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
Drug Law Violations Referred For Disciplinary Action	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
Weapons Law Arrest	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
Weapons Law Violations Referred For Disciplinary Action	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0

The data above reflects statistics provided from campus CSAs and external law enforcement agencies related to crimes that occurred on the Clery geography for the Rome Center. The University was provided with some crime data from external law enforcement agencies for which it cannot be determined whether any of the statistics apply to or include the Rome Center's Clery geography. Certain law enforcement agencies did not comply with the University's request for crime statistics.

Annual Fire Safety Report

The *Campus Fire Safety Right-to-Know Act* is an amendment to the *Higher Education Opportunity Act*. This amendment serves to increase campus fire safety awareness across the nation, providing students and their families with the fire safety records of colleges and universities. Signed into law on August 14, 2008, this amendment requires post-secondary institutions to publish fire safety information and statistics, much as is already done with other crime statistics, such as campus theft and assault.

Additionally, the National Student Loan Program requires all eligible Title IV institutions that maintain on-campus student housing facilities to publish an annual fire safety report that contains information about campus fire safety practices and standards of the institution. The statistics include the number, cause, related injuries and deaths, and property damages associated with each fire. In addition, each institution is required to report fire safety information to the U.S. Department of Education.

This section of the report provides prospective and current students with information regarding the policies, concerns, and fire safety conditions that are present at the University of Arkansas, Fayetteville.

Fire Safety Procedures

University buildings are equipped with fire alarm systems to provide warning in the event of a fire. The alarm systems provide a means to manually activate the alarm at a pull station in addition to the smoke detectors that are in place. Should a fire alarm be activated, occupants of the building should vacate the building in an orderly manner, even if no fire or smoke is readily apparent.

Fire Safety Systems in University Residence Halls

University Housing utilizes the Edwards System Technology - EST3 Fire Alarm System in each of its facilities. The detectors deployed are intelligent and communicate with the primary processor, eliminating detector tampering or removal. Sounder bases are utilized in most of our facilities. These sounder bases activate at the onset of smoke and/or if the detector is removed from its base. These 95db sounder bases have proven to almost totally eliminate students' refusal to evacuate.

Speaker/strobes are used in place of horn/strobes. These speaker/strobes and accompanying hardware make voice evacuation, live emergency announcements and pre-recorded emergency messages possible. Each system is loaded with a standard Tornado Warning Message. This message can be activated at the panel or from a central location that is staffed 24/7/365. These emergency messages are triggered from our University Police Communications Center.

UAF regulates portable electric appliances, smoking, and open flames in on-campus housing, and fire safety policies and procedures.

The University further reserves the right to direct residents to remove from their rooms any hazardous materials. The final decision regarding removal of such materials will be made by the director of residence education after review with the assistant directors of residence education. Items may be confiscated and held in the hall office or by UAPD if they violate hall fire safety and/or jeopardize security and community living.

University Housing Fire Safety Systems in Place and Drills Conducted in the 2025 Calendar Year

Facility	Address	Fire Safety Systems in Place	Monitored by	Full Sprinkler System	Smoke Detection	Fire Extinguisher Devices	Evacuation Plans & Placards	Number and Date of Evacuations
Adohi Hall A	175 S. Stadium Dr.	Fully addressable EST3 System	Triple S Alarm Company	X	X	X	X	Date 1: 1/23/2025 Date 2: 08/28/2025
Adohi Hall B	209 S. Stadium Dr.	Fully addressable EST3 System	Triple S Alarm Company	X	X	X	X	Date 1: 1/23/2025 Date 2: 08/28/2025
Adohi Hall C	187 S. Stadium Dr.	Fully addressable EST3 System	Triple S Alarm Company	X	X	X	X	Date 1: 1/23/2025 Date 2: 08/28/2025
Alpha Phi Alpha (Markham House)	1425 Markham Rd.	Fully addressable EST3 System	Triple S Alarm Company		X	X	X	Date 1: 01/27/2025 Date 2: 09/02/2025
Bud Walton Hall	324 N. Stadium Dr.	Fully addressable EST3 System	Triple S Alarm Company		X	X	X	Date 1: 1/16/2025 Date 2: 08/28/2025
Delta Sigma Theta (Duncan House)	#3 N Duncan Ave.	Fully addressable EST3 System	Triple S Alarm Company		X	X	X	Date 1: 01/27/2025 Date 2: 09/02/2025
Duncan Ave. Apts. A	194 N. Duncan	Fully addressable EST3 System	Triple S Alarm Company	X	X	X	X	Date 1: 1/14/2025 Date 2: 08/21/2025
Duncan Ave. Apts. B	172 N. Duncan Ave.	Fully addressable EST3 System	Triple S Alarm Company	X	X	X	X	Date 1: 1/14/2025 Date 2: 08/21/2025
Duncan Ave. Apts. C	160 N. Duncan Ave.	Fully addressable EST3 System	Triple S Alarm Company	X	X	X	X	Date 1: 1/14/2025 Date 2: 08/21/2025
Duncan Ave. Apts. D	118 N. Duncan Ave.	Fully addressable EST3 System	Triple S Alarm Company	X	X	X	X	Date 1: 1/14/2025 Date 2: 08/21/2025
Duncan Ave. Apts. E	118 N. Duncan Ave.	Fully addressable EST3 System	Triple S Alarm Company	X	X	X	X	Date 1: 1/14/2025 Date 2: 08/21/2025

Founders Hall	255 N. McIlroy Ave.	Fully addressable EST3 System	Triple Alarm Company S	X	X	X	X	Date 1: 1/23/2025 Date 2: 08/28/2025
Futrall Hall	585 Lindell Ave.	Fully addressable EST3 System	Triple Alarm Company S		X	X	X	Date 1: 1/16/2025 Date 2: 08/21/2025
Garland House (Phi Gamma Delta)	10 N. Garland Ave.	Fully addressable EST3 System	Triple Alarm Company S	X	X	X	X	Date 1: 01/25/2024 Date 2: 01/22/2025
Gibson Hall	1050 W. Dickson St.	Fully addressable EST3 System	Triple Alarm Company S		X	X	X	Date 1: 1/23/2025 Date 2: 08/28/2025
Gregson Hall	315 N. Garland Ave.	Fully addressable EST3 System	Triple Alarm Company S		X	X	X	Date 1: 1/16/2025 Date 2: 08/28/2025
Holcombe Hall	550 N. Garland Ave.	Fully addressable EST3 System	Triple Alarm Company S		X	X	X	Date 1: 1/16/2025 Date 2: 08/21/2025
Hotz Hall	1175 W. Cleveland St.	Fully addressable EST3 System	Triple Alarm Company S	X	X	X	X	Date 1: 1/23/2025 Date 2: 08/28/2025
Humphreys Hall	195 McIlroy Ave.	Fully addressable EST3 System	Triple Alarm Company S		X	X	X	Date 1: 1/16/2025 Date 2: 08/21/2025
Lambda Chi Alpha	120 N. Stadium Drive	Fully addressable EST3 System	Triple Alarm Company S	X	X	X	X	Date 1: 01/24/2024 Date 2: 09/02/2025
Maple Hill East	1261 W. Cleveland St.	Fully addressable EST3 System	Triple Alarm Company S	X	X	X	X	Date 1: 1/23/2025 Date 2: 08/21/2025
Maple Hill South	645 N. Hall Ave.	Fully addressable EST3 System	Triple Alarm Company S	X	X	X	X	Date 1: 1/23/2025 Date 2: 08/21/2025
Maple Hill West	1263 W. Cleveland St.	Fully addressable EST3 System	Triple Alarm Company S	X	X	X	X	Date 1: 1/23/2025 Date 2: 08/21/2025

Markham House (Alpha Phi Alpha)	1425 Markham Rd.	Fully addressable EST3 System	Triple Alarm Company S		X	X	X	Date 1: 01/25/2024 Date 2: 01/27/2025
Northwest Quad A (Willard B. Gatewood Jr. Hall)	1104 W. Maple St.	Fully addressable EST3 System	Triple Alarm Company S	X	X	X	X	Date 1: 1/26/2025 Date 2: 08/24/2025
Northwest Quad B (Gordon Morgan Hall)	1106 W. Maple St.	Fully addressable EST3 System	Triple Alarm Company S	X	X	X	X	Date 1: 1/26/2025 Date 2: 08/24/2025
Northwest Quad C (Margaret Clark Hall)	1110 W. Maple St.	Fully addressable EST3 System	Triple Alarm Company S	X	X	X	X	Date 1: 01/26/2025 Date 2: 08/27/2025
Northwest Quad D (Arthur M. Harding Hall)	1112 W. Maple St.	Fully addressable EST3 System	Triple Alarm Company S	X	X	X	X	Date 1: 1/26/2025 Date 2: 08/24/2025
Phi Delta Theta House	208 Stadium Dr.	Fully addressable EST3 System	Triple Alarm Company S	X	X	X	X	Date 1: 1/26/2025 Date 2: 09/02/2025
Alpha Gamma Rho (Garland House)	10 N. Garland Ave.	Fully addressable EST3 System	Triple Alarm Company S	X	X	X	X	Date 1: 01/25/2024 Date 2: 01/22/2025
Pi Kappa Alpha	320 Arkansas Ave.	Fully addressable EST3 System	Triple Alarm Company S	X	X	X	X	Date 1: 01/24/2025 Date 2: 09/02/2025
Pomfret Hall A	31 S. Stadium Dr.	Fully addressable EST3 System	Triple Alarm Company S	X	X	X	X	Date 1: 1/16/2025 Date 2: 08/21/2025
Pomfret Hall B	31 S. Stadium Dr.	Fully addressable EST3 System	Triple Alarm Company S	X	X	X	X	Date 1: 1/16/2025 Date 2: 08/21/2025
Pomfret Hall C	31 S. Stadium Dr.	Fully addressable EST3 System	Triple Alarm Company S	X	X	X	X	Date 1: 1/16/2025 Date 2: 08/21/2025

Pomfret Hall D	31 S. Stadium Dr.	Fully addressable EST3 System	Triple S Alarm Company	X	X	X	X	Date 1: 1/16/2025 Date 2: 08/21/2025
Reid Hall	1365 W. Cleveland St.	Fully addressable EST3 System	Triple S Alarm Company		X	X	X	Date 1: 1/16/2025 Date 2: 08/28/2025
Sigma Alpha Epsilon	110 Stadium Dr.	Fully addressable EST3 System	Triple S Alarm Company	X	X	X	X	Date 1: 01/23/2025 Date 2: 09/22/2025
Sigma House Nu	260 Stadium Dr.	Fully addressable EST3 System	Triple S Alarm Company	X	X	X	X	Date 1: 01/23/2024 Date 2: 09/02/2025
Yocum Hall	155 McIlroy Ave.	Fully addressable EST3 System	Triple S Alarm Company	X	X	X	X	Date 1: 1/23/2025 Date 2: 08/21/2025

University Housing (Apartment Facilities Leased) Fire Safety Systems in Place and Drills Conducted in the 2025 Calendar Year

Facility	Address	Fire Safety Systems in Place	Monitored by	Full sprinkler system	Smoke Detection	Fire Extinguisher Devices	Evacuation Plans & Placards	Number and Date of Evacuations
The Cardinal at West Center	831 W. Center Street	Edwards Panel EST I 0500	Progressive Technology	X	X	X	X	Date 1: :00/00/0000 Date 2: 00/00/0000
The Locale Fayetteville	1223 Haven Dr.	Fully Addressable Notifier NFS	DBC	X	X	X		Date 1: 00/00/0000 Date 2: 00/00/0000
The Marshall	777 S. Razorback Rd.	Fully Addressable Notifier NFC-50/100	Dunk Fire	X	X	X		Date 1: 00/00/0000 Date 2: 00/00/0000

Smoking

The University of Arkansas is a tobacco-free campus. Smoking or use of tobacco is not permitted on the UAF campus. Tobacco use includes the possession of any lighted tobacco product, or the use of any oral tobacco product.

Fire Safety Education and Training Programs

UAF promotes campus fire safety on an ongoing basis through various safety education and training programs.

Residence hall and apartment staff receive orientation to the operations and locations of the fire alarm

system, as well as a review of their roles during a fire or fire drill. The resident assistants and resident directors receive general fire safety and fire extinguisher training from the Fayetteville Fire Department and UAPD during fall training. Students receive a general orientation to the fire systems present in the building during the first week of the residents' arrival. Staff also review evacuation and emergency procedures with residents.

Residence hall students participate in one fire drill during both the fall and spring semesters.

Fire Safety and Prevention

- Know every regular and emergency exit from the building you are in. Know how to activate the alarm system and what it sounds like. Know the location of fire extinguishers and how to operate them.
- Arrange room contents with fire safety in mind. Maintain clear and unobstructed access to your room door, from both the outside and the inside, at all times.
- Do not overload electrical outlets.
- Do not use broken, frayed, or cracked electrical cords. Do not suspend lamps or lights by their own cords.
- Do not allow excess clutter or flammable materials to accumulate.

University Housing employs a full-time technician certified through the National Institute for Certification in Engineering Technologies ("NICET") as a Level II Certified Technician. This technician is certified by Edward Systems Technology to install and program their EST3 system hardware.

Communicating a False Alarm

It is a violation of state law and University policy to deliberately sound a false alarm and/or to tamper with fire safety equipment. Violators may face prosecution in the local criminal court system and the University student conduct system. Such behavior will not be taken lightly. In the most severe cases it does endanger lives and at a minimum it disrupts the educational process.

Flammable Materials, Explosives, Fireworks, Smoking, and Open Flames

Dangerous items such as flammable materials, explosives and fireworks are not permitted on the University campus or in University buildings except in approved and supervised programs such as the ROTC Departments and certain academic programs. Substances which have the potential to cause fires or explosions are not permitted inside the residence halls. No open flames are allowed. Smoking is not allowed in any residence hall. Halogen lamps are not allowed.

Electrical appliances that have an exposed heating element are not allowed in residence halls. Fires in residence halls are known to result from burning candles and/or incense. These items are not allowed in student rooms and/or public areas of the residence halls.

The University reserves the right to make periodic inspections of campus housing to ensure fire safety systems are operational and that the policy on prohibited items is being complied with. Prohibited items, if found, will be confiscated and donated or discarded without reimbursement.

Fire Drills

The purpose of a fire drill is to acquaint residents with a rapid and orderly means of exit during an emergency. Each housing facility conducts no fewer than two fire drills annually. These drills are conducted between the first and tenth day of class for each primary semester, once in the fall semester and again in the spring semester. The “Summer School Facility” holds an additional drill at the start of summer school. UAF also conducts fire drills for summer camps/conferences that are considered “extended stay” programs. These are conferences that last several weeks. All persons in the building are required to participate in the fire drills and evacuate the building through the exit routes. Fire safety programming is conducted by residence hall staff each semester. Printed information is provided in each residence hall room warning of over-use of electrical outlets and other basic fire hazard information. Bulletin boards in residence halls are used to provide additional information.

Fire Alarms and Evacuation Procedures

Evacuation procedures are posted on each floor of each residence hall. These plans and procedures include identification of no less than two evacuation routes and the location of severe weather shelter areas.

If you are in a room and the fire alarm has sounded, do not open the door until you check for smoke around the door cracks and feel the surface of the door. If it is hot, do not open it. If the door seems cool, open it cautiously with your body braced firmly against it. While one hand is on the knob, hold one hand over the door opening to detect any blast of in-rushing heated air. If there is none, and the passageway is safe, proceed quickly to a clear exit, closing all doors behind you.

If the door is hot, do not open it. Seal up the cracks around the door with sheets, pieces of cloth, or whatever is handy. The door can hold back the dangerous heat and smoke. Hang a sheet out of the window to signal rescuers. Open the window slightly, as this will let the fresh air in and allow smoke to dissipate.

Students in On-Campus Housing

In the event of a continuous sounding of the fire alarm in the unit, students should proceed as follows:

- All persons inside a residential or dining facility are required to leave the building immediately.
- University staff may assist with the evacuation of the building as availability and safety permit.
- It is the responsibility of all students to familiarize themselves with proper fire and emergency evacuation procedures.
- Failure to respond to a fire alarm or to staff requests during an evacuation may result in University disciplinary action in addition to being liable for damages and subject to applicable criminal and civil penalties.
- When an alarm sounds, follow these guidelines:
 - Close room doors and windows.
 - Wear shoes and carry or wear a coat.
 - Leave via the nearest, safest exit, path, or route.

- Do not panic - move quickly outside the building to at least 50 feet away from the structure and to the designated assembly point and check in with University staff.
- Do not use elevators as exit routes. Use the closest stairwells.
- Do not re-enter the building until the alarm is silenced and the “all clear” announcement is given by emergency personnel.
- If you are on an upper floor, are hearing impaired, have mobility issues, or are unable to escape from your room:
 - Close your door and seal it off with a towel or blanket. Duct tape often works well to seal cracks.
 - Dial 9-1-1 and relay all information pertaining to the fire (i.e., location, floor, room, building, etc.) to the dispatcher. Don’t hang up until directed to do so.
 - Hang a bright colored sheet or towel from your window to alert emergency crews to your location.
 - Open your upper window for fresh air if necessary. If smoke enters the room from the outside, CLOSE your window immediately.
 - Wait for rescue. Do not panic, open the door, or prematurely jump from your window.

If you are trying to escape through a smoke-filled room or corridor, proceed as follows:

- Heat and smoke rise, so move quickly in a crouching position to the nearest exit.
- Place a towel or other cloth over your head and face. Breathing through the towel will help cool the air and filter the air of debris.
- Take short breaths, breathing through your nose.
- Cover your body with something that can easily be discarded if it catches fire.
(An example would be a wool blanket).
- Try to remain calm.
- Never reenter a burning building for any reason.

Campus Employees

It is important for employees to familiarize themselves with the procedures of fire reporting:

- **Safety of the People.** Evacuate people as readily as possible. Close doors to isolate the fire. A person with an ambulatory disability should move to the opposite end of the building near a stairway and away from the fire and wait for firefighters to arrive. Exit strategies should be discussed with supervisors.

- **Send the Alarm.** Call the Fire Department, 9-1-1, and relay all information pertaining to the fire (i.e., location, floor, room, building, etc.). If the building is equipped with fire pull boxes, break the glass, and pull the bar.
- **Notify Others in the Area.** Use any alarm provided for this purpose. Move out to a safe area to give firefighters a clear field.
- **Assist Campus Police or Firefighters.** Relate to them what is burning (i.e., special chemicals, radiation hazards) or any other pertinent information.

Reporting Fires on Campus

Every incident of fire should be reported immediately. If a fire is discovered after it has been extinguished, it still needs to be reported. The fire department will inspect the area to prevent later flare-ups and to determine the cause of the fire. Upon discovery, immediately call 9-1-1 to get Fayetteville Fire Department personnel and emergency responders to the scene. University officials should also be notified. The notification should be directed to UAPD and/or the Fire Marshal at Facilities Management. Notification can also be made to the Housing Assistant/Associate Director on Duty, the Director for Residence Education, and/or the Assistant Vice Chancellor for University Housing.

Future Improvements to Campus Fire Safety

The University of Arkansas continually evaluates the need for improvements in all aspects of the campus fire safety program. It is the intent of the University to provide an environment that addresses the issues of fire and life safety for students, faculty, and staff. Changes in student or personnel numbers, occupancy changes of campus buildings, the design and use of new buildings, renovations of existing structures, and the need to retrofit existing buildings with new fire/life safety equipment is continually under review. Improvements or potential changes in fire safety at the University are reviewed and any required changes are implemented on a timely basis. At this time, the University has no plans for future improvements.

Fire Statistics for University of Arkansas Residential Facilities

Facility	Address	# Fires	Fire #	Date Occurred	Fire Date Reported	Time	Cause of Fire	Injuries	Deaths	Property Damage	Case #
Adohi A Bldg.	175 S Stadium Dr	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Adohi B Bldg.	209 S Stadium Dr	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Adohi C Bldg.	187 S Stadium Dr	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Bud Walton Hall	324 Stadium Dr	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Duncan Ave Apts A	194 Duncan Ave	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Duncan Ave Apts B	172 Duncan Ave	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Duncan Ave Apts C	160 Duncan Ave	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Duncan Ave Apts D	118 Duncan Ave	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Duncan Ave Apts E	80 N Duncan Ave	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Duncan House	#3 N Duncan Ave	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Founders Hall	255 McIlroy Ave	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Futrall Hall	585 Lindell Ave	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Garland House	10 Garland Ave Phi Gamma Delta	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Gibson Hall	1050 Dickson St	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Gregson Hall	315 N Garland Ave	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Holcombe Hall	550 N Garland Ave	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hotz Hall	1175 W. Cleveland St.	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Humphreys Hall	195 McIlroy Ave.	1	1	04/13/2025	04/17/2025	03:45 to 04:01	Open Flame	0	0	\$1,368.00	250195
Maple Hill East	1261 W. Cleveland St.	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Maple Hill South	645 N. Hall Ave.	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Maple Hill West	1263 W. Cleveland St.	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Markham House (Alpha Phi Alpha)	1425 Markham Rd.	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Northwest Quad A (Willard B. Gatewood Jr Hall)	1104 W. Maple St.	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Northwest Quad B (Gordon Morgan Hall)	1106 W. Maple St.	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Northwest Quad C (Margaret Clark Hall)	110 W. Maple St.	1	1	12/14/22	12/14/22	21:03	Open Flame	0	0	\$15.00	220826
Northwest Quad D (Arthur M. Harding Hall)	1112 W Maples St.	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Phi Delta Theta House	208 Stadium Drive	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Phi Gamma Delta (Garland House)	10 N. Garland Ave.	1	1	10/29/23	10/29/23	21:46	Open Flame	0	0	\$1,000.00	230535
Pi Kappa Alpha	320 Arkansas Ave.	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Pomfret Hall A	31 S. Stadium Dr.	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Pomfret Hall B	31 S. Stadium Dr.	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Pomfret Hall C	31 S. Stadium Drive	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Pomfret Hall D	31 S. Stadium Drive	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reid Hall	1365 Cleveland St.	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sigma Alpha Epsilon	110 Stadium Dr.	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Sigma Nu	260 Stadium Dr.	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Yocum Hall	155 McIlroy Ave.	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Fire Statistics for University of Arkansas Residential Facilities (Apartment Facilities Leased)

Facility	Address	# Fires	Fire #	Date Fire Occurred	Date Fire Reported	Time	Cause of Fire	Injuries	Deaths	Property Damage	Case #
The Cardinal at West Center	831 W. Center Street	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
The Locale Fayetteville	1223 Haven Dr.	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
The Marshall	777 S. Razorback Road	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

APPENDIX A

Sources of Statistics – Fayetteville Campus Security Authorities

Position Title	Area/Unit
Chancellor	Chancellor's Office
Exec Vice Chancellor	Finance and Administration
Provost and Exec Vice Chancellor	Academic Affairs
Vice Chancellor	Athletics
Vice Chancellor	Governmental Relations
Vice Chancellor	Research and Innovation
Vice Chancellor	Student Affairs
Vice Chancellor	University Advancement
Sr. Vice Provost	Academic Affairs
Vice Provost	Academic Affairs
Vice Provost	Distance Education
Vice Provost	Faculty Affairs
Vice Provost	Planning
Vice Provost	Enrollment Management
Chief of Staff to the Chancellor	Chancellor's Office
Sr. Assoc Vice Chancellor	Financial Affairs
Sr. Assoc Vice Chancellor	Human Resources
Sr. Assoc Vice Chancellor	University Relations
Sr. Assoc Vice Chancellor & Chief Administration Officer for Campus Services	Finance and Administration
Assoc Vice Chancellor	Business Affairs
Assoc Vice Chancellor	Facilities
Associate Vice Chancellor & Dean of Students	Student Affairs
Associate Vice Chancellor for Operations	Student Affairs
Associate Vice Chancellor for Student Success	Student Affairs
Associate Vice Chancellor for Student Well-Being	Student Affairs
Associate Vice Chancellor & Executive Director	Office of Equal Opportunity, Compliance & Title IX
Associate Vice Chancellor for Research and Innovation/Executive Director-Institute of Integrative and Innovative Research (I3R)	Academic Affairs
Associate Vice Chancellor & Executive Director	Alumni Association
Associate Vice Chancellor for State Relations	Government and Community Relations
Assistant Vice Chancellor & Executive Director of Career Connections	Student Affairs Student Support
Assistant Vice Chancellor for Strategic Projects & Initiatives	Student Affairs
Assistant Vice Chancellor and Director of Integrated Communications	University Relations
Assistant Vice Chancellor for Student Engagement	Student Affairs
Assistant Vice Chancellor for Student Support	Student Affairs
Assistant Vice Chancellor, Workforce Development	Academic Affairs
Asst. Vice Chancellor & Assoc Dean of Students	Greek Life

Senior Advisor to the Vice Chancellor	Student Affairs
Head Women's Tennis Coach	Athletics
Head Women's Swimming and Diving Coach	Athletics
Head Women's Basketball Coach	Athletics
Head Women's Track & Field/Cross Country Coach	Athletics
Head Volleyball Coach	Athletics
Head Strength and Conditioning Coach	Athletics
Head Softball Coach	Athletics
Head Soccer Coach	Athletics
Head Men's Tennis Coach	Athletics
Head Men's Track & Field/Cross Country Coach	Athletics
Head Men's Basketball Coach	Athletics
Head Gymnastics Coach	Athletics
Head Golf Coach	Athletics
Head Baseball Coach	Athletics
POM Coach	Athletics
Men's Basketball Associate Head Coach	Athletics
Asst. Coach/Director of On-Court Player Development	Athletics
Associate Men's Golf Coach	Athletics
Associate Men's Head Track & Field Coach	Athletics
Associate Head Softball Coach	Athletics
Associate Head Coach - Women's Soccer	Athletics
Associate Director of Strength and Conditioning Coach	Athletics
Assistant Women's Track & Field Coach	Athletics
Assistant Women's Soccer Coach	Athletics
Assistant Women's Basketball Coach	Athletics
Assistant Women's Track & Field/Cross Country Coach	Athletics
Assistant Women's Track & Field Coach	Athletics
Assistant Volleyball Coach	Athletics
Assistant Tennis Coach	Athletics
Assistant Swimming and Diving Coach	Athletics
Assistant Strength and Conditioning Coach	Athletics
Assistant Softball Coach	Athletics
Assistant Men's Track & Field Coach	Athletics
Assistant Men's Tennis Coach	Athletics
Assistant Men's Basketball Coach	Athletics
Assistant Head Coach - Diving	Athletics
Assistant Gymnastics Coach	Athletics
Assistant Golf Coach	Athletics
Assistant Football Coach	Athletics
Assistant Baseball Coach	Athletics
Dean	Bumpers College of Agricultural, Food & Life Sciences
Dean	College of Education and Health Professions
Dean	College of Engineering
Dean	Fulbright College of Arts and Sciences
Dean	Graduate School and International Business

Dean	Honors College
Dean	School of Architecture
Dean	School of Law
Dean	University Libraries
Dean	Walton College of Business
Department Head	Accounting
Department Head	Agricultural and Extension Education
Department Head	Agricultural Economics and Agribusiness
Department Head	Animal Science
Department Head	Anthropology
Department Head	Architecture
Department Head	Art
Department Head	Biological and Agricultural Engineering
Department Head	Biological Sciences
Department Head	Chemical Engineering
Department Head	Civil Engineering
Department Head	Communication
Department Head	Computer Science/Computer Engineering
Department Head	Crop, Soil and Environmental Sciences
Department Head	Curriculum and Instruction
Department Head	Drama
Department Head	Economics
Department Head	Educational Leadership, Counseling and Foundations
Department Head	Eleanor Mann School of Nursing
Department Head	Electrical Engineering
Department Head	Entomology
Department Head	Finance
Department Head	Food Science
Department Head	Foreign Language
Department Head	Fulbright Institute
Department Head	Geosciences
Department Head	Health Science, Kinesiology, Recreation and Dance
Department Head	History
Department Head	Horticulture
Department Head	Human Environmental Sciences
Department Head	Industrial Engineering
Department Head	Information Systems
Department Head	Journalism
Department Head	Landscape Architecture
Department Head	Management
Department Head	Mathematical Sciences
Department Head	Mechanical Engineering
Department Head	Museum
Department Head	Music
Department Head	Philosophy
Department Head	Plant Pathology
Department Head	Political Science

Department Head	Poultry Science
Department Head	Psychology
Department Head	Rehabilitation Education and Research
Department Head	Sociology, Social Work, and Criminal Justice
Department Head	Vocational and Adult Education
Department Head	Agricultural Education, Communications and Technology
Department Head	Biomedical Engineering
Department Head	Chemistry and Biochemistry
Department Head	Communication Disorders & Occupational Therapy
Department Head	Computer Science and Computer Engineering
Department Head	Counseling, Leadership, and Research Methods
Department Head	Education Reform
Department Head	English
Department Head	Health, Human Performance, and Recreation
Department Head	Interior Design
Department Head	Marketing/Transportation
Department Head	Physics
Department Head	School of Environmental Science
Department Head	Strategy, Entrepreneurship and Venture Innovation
Department Head	Theatre
Department Head	World Languages, Literatures, and Cultures
Department Head/Commander	Air Force ROTC
Department Head/Commander	Army ROTC
Director	Arkansas Union
Director	Center for Educational Access (“CEA”) (Student Affairs)
Director	EMPOWER
Director	Information Technology Services
Director	International Students and Scholars
Director	Multicultural Center (Student Affairs)
Director	Office of Student Accountability
Director	Offices of Career Connections (Student Affairs)
Director	Sexual and Relationship Violence Center
Director	Student Involvement and Leadership
Director	Testing Services
Director	Transit and Parking
Director	UA Cares
Director	University Housing
Director	University Police
Director	University Recreation
Director for Administrative Services	Housing
Director for Center for Educational Access	Student Affairs Student Support
Director for Residence Education	Housing
Director of Accommodations and Accessibility Services/ADA Coordinator	Equal Opportunity, Compliance & Title IX
Director of Career Education	Student Affairs Student Support
Director of Career Events	Student Affairs Student Support

Director of Career Initiatives	Student Affairs Student Support
Director of Center for Community Engagement	Student Affairs Student Engagement
Director of College Access Initiative	Student Affairs Student Engagement
Director of Counseling and Psychological Services	Pat Walker Health Center
Director of EO & Title IX Investigations	Office of Equal Opportunity, Compliance & Title IX
Director of Multicultural Center	Student Affairs Student Engagement
Director of Programs- University Recreation + Wellness	University Recreation
Director of Residential Facilities	Housing
Director of Retention Outreach	Student Affairs Student Support
Director of Student Activities	Student Affairs Student Engagement
Director of Student Media	Student Affairs Student Engagement
Director of Transition Programs & Initiatives	Student Affairs Student Engagement
Director of TRIO College Project Talent Search	Student Affairs Student Support
Director of TRIO University Access Talent Search	Student Affairs Student Support
Director of Upward Bound Programs	Student Affairs Student Support
Director of Veteran and Military-Affiliated Student Center	Student Affairs Student Support
Director of Wellness and Fitness	University Recreation
Director of Medical Services	Pat Walker Health Center
Directors	Bumpers College of Agricultural, Food & Life Sciences
Directors	College of Education and Health Professions
Directors	College of Engineering
Directors	Fay Jones School of Architecture and Design
Directors	Fulbright College of Arts and Sciences
Directors	Walton College of Business
Medical Director	Pat Walker Health Center
Academic Advisor	Student Affairs Student Support
Academic Coordinator - Upward Bound Programs	Student Affairs Student Support
Academic Outreach Specialist	Student Affairs Student Engagement
Academic Outreach Specialist for College Access Initiative	Student Affairs Student Engagement
Academic Support Specialist	Student Affairs Student Support
Access Coordinator	Student Affairs Student Support
Accessibility Specialist	Equal Opportunity, Compliance & Title IX
Advisors	Advisors to Registered Student Organizations
Agency Director of Influencer Relations	Student Affairs Student Engagement
Assistant Director	Greek Life
Assistant Director - Career Studio	Student Affairs Student Support
Assistant Director for Administrative Services	Housing
Assistant Director for Assignments	Housing
Assistant Director for Building Services	Housing
Assistant Director for Fitness	University Recreation
Assistant Director for Outreach & Engagement	Student Affairs Student Support
Assistant Director for Residence Education	Housing
Assistant Director for Residential Desk Services	Housing
Assistant Director Multicultural Center	Student Affairs Student Engagement

Assistant Director of Accommodations and Accessibility Services	Equal Opportunity, Compliance & Title IX
Assistant Director of Advocacy and Education Services	Sexual and Relationship Violence Center
Assistant Director of Community Engagement	Student Affairs Student Engagement
Assistant Director of New Student & Family Programs for Transition Initiatives	Student Affairs Student Engagement
Assistant Director of Operations	Arkansas Union
Assistant Director of Operations and Maintenance	Housing
Assistant Director of Outreach and Staff Development	University Recreation
Assistant Director of TRIO College Project Talent Search	Student Affairs Student Support
Assistant Director of TRIO University Access Talent Search	Student Affairs Student Support
Assistant Director of UREC Outdoors	University Recreation
Assistant Director of Wellness	University Recreation
Assistant Director, Freshman Commuter Student Success	Student Affairs Student Support
Assistant Director, Member Services and Events	University Recreation
Assistant Director, UREC Sports	University Recreation
Assistant Social Media Director	Student Affairs Student Engagement
Associate Director	Office of Student Accountability
Associate Director	Student Affairs Student Engagement
Associate Director	UA Cares
Associate Director for Student Activities	Student Affairs Student Engagement
Associate Director of Administrative Services	Student Affairs Student Support
Associate Director of Equal Opportunity & Title IX Compliance / Deputy Title IX Coordinator	Equal Opportunity, Compliance & Title IX
Associate Director of Greek Life	Greek Life
Associate Director of Student Access	Student Affairs Student Support
Associate Director of Transition Programs & Initiatives	Student Affairs Student Engagement
Associate Director of Upward Bound Programs	Student Affairs Student Support
Associate Director of Veteran and Military-Affiliated Student Center	Student Affairs Student Support
Career Coach	Student Affairs Student Support
Career Counselor	Student Affairs Student Support
Career Services Counselor II	Student Affairs Student Support
Career Services Counselor III	Student Affairs Student Support
Career Services Manager I	Student Affairs Student Support
Case Manager	Office Student Accountability
Case Manager	UA Cares
Coaches	Athletic Programs
Community Connector	Housing
Community Outreach Coordinator	Student Affairs Student Engagement
Coordinator for Academic Engagement	Housing
Coordinator for Administration and Student Records	Office of Student Accountability
Coordinator for Building Services	Housing
Coordinator for Club and Intramural Sports	University Recreation
Coordinator for Greek Housing	Greek Life
Coordinator for Residential Student Accountability	Office of Student Accountability

Coordinator of Facilities and Auxiliary Operations	University Recreation
Coordinator of Facilities and Risk Management	University Recreation
Coordinator of Student Engagement & Outreach	Student Affairs Student Engagement
Cultural Programming Coordinator	Student Affairs Student Engagement
Disability Resource Manager III	Student Affairs Student Support
Disability Resource Professional II	Student Affairs Student Support
Disability Resource Professional III	Student Affairs Student Support
Document Conversion Specialist	Student Affairs Student Support
East Arkansas College Access Coordinator	Student Affairs Student Engagement
Employer Relations Coordinator	Student Affairs Student Support
EO & Title IX Investigator (Part-Time)	Equal Opportunity, Compliance & Title IX
EO Training and Communication Coordinator	Equal Opportunity, Compliance & Title IX
Equal Opportunity and Title IX Investigator	Equal Opportunity, Compliance & Title IX
Events & Growth Director	Student Affairs Student Engagement
Events Coordinator/Collaboration Mgr.	Student Affairs Student Engagement
Executive Assistant to the Vice Chancellor for Student Affairs	Student Affairs
Executive Director of Talent Search Programs	Student Affairs Student Support
Hall Directors	Housing
Manager	University Bookstore
Pregnancy and Parenting Specialist / Title IX Investigator	Equal Opportunity, Compliance & Title IX
Residence Life Specialist I	Housing
Residence Life Specialist II	Housing
Resident Assistants	Housing
Retention Coordinator (Outreach & Engagement)	Student Affairs Student Support
Retention Outreach Coordinator	Student Affairs Student Support
School Certifying Official	Student Affairs Student Support
Senior Associate Director	Office of Student Accountability
Senior Equal Opportunity & Title IX Investigator / Staff Grievance Officer	Equal Opportunity, Compliance & Title IX
Senior School Certifying Official	Student Affairs Student Support
Station Managers	Agricultural Research and Extension Centers; Branch Stations
STEM Specialist	Student Affairs Student Support
Student Conduct Investigator	Office of Student Accountability
Student Engagement Professional I	Student Affairs Student Engagement
Student Engagement Professional II	Student Affairs Student Engagement
Student Engagement Professional IV	Housing
Student Engagement Professional IV	Student Affairs Student Engagement
Student Engagement Professional V	Student Affairs Student Engagement
Student Support Professional IV	Office of Student Accountability
Student Support Professional V	Student Affairs Student Support
Support Services Specialist	Student Affairs Student Support
Title IX Hearing Officer	Equal Opportunity, Compliance & Title IX
Union Safety & Engagement Manager	Arkansas Union
Upward Bound Advisor/Residential Coordinator	Student Affairs Student Support
Upward Bound Summer Residential Coordinator	Student Affairs Student Support

Rome Center Campus Security Authorities

Position Title	Area/Unit
Rome Campus Program Director	Rome Campus
Assistant Director for Student Life	Rome Campus
Housing Manager	Rome Campus

APPENDIX B

IMPORTANT CONTACTS AND RESOURCES

To report an emergency or a crime in progress anywhere	9-1-1
For other police assistance on campus, UAPD	479-575-2222
For escorts on campus, UAPD	479-575-2222
For the Safe Ride Van Monday and Tuesday nights, from 10:30 pm-1:00 am Wednesday through Saturday nights from 10:30 pm-3:00 am	479-575-7233
UAPD Crime Prevention Services	479-575-7412
UAPD Criminal Investigations	479-575-2222
For other police assistance off campus, Fayetteville PD	479-587-3555
<u>U of A Student Affairs – UA Cares</u>	479-575-5004
U of A Student Affairs - Dean of Students	479-575-5004
U of A Student Affairs – Student Accountability	479-575-5170
U of A Housing Office	479-575-4687
U of A Human Resources	479-575-5351
U of A Environmental Health and Safety	479-575-5448
Pat Walker Health Center	479-575-4451
Pat Walker Health Center GYN (Women’s) Clinic	479-575-4478
Pat Walker Health Center Wellness and Health Promotion	479-575-4451
Pat Walker Health Center Substance Education Assessment and Recovery (SEAR)	479-575-2500
Substance Abuse and Mental Health Services Administration National Helpline	800-662-4357

Sexual & Relationship Violence Center (SRVC)	479-575-4000
U of A Counseling and Psychological Services (CAPS)	479-575-5276
U of A Psychological Clinic	479-575-4258
Rape, Abuse and Incest National Network (RAINN)	800-656-4673
Peace at Home Family Shelter	479-442-9811
National Domestic Violence Hotline	800-799-7233
TTY line for hearing impaired	800-787-3224
Arkansas Child Abuse Hotline	800-482-5964
National Child Abuse Hotline	800-422-4453
Commission on Child Abuse, Rape, and Domestic Violence	501-661-7975
Arkansas Poison Control and Information Center	800-222-1222

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